

2007



Annual Town Report - Oxford, Massachusetts

About the cover of this report:

The summer of 2007 marked the 20th Anniversary of the construction of the Bandstand in Joslin Park. When first presented, the idea of a permanent bandstand was met with much enthusiasm. Plans were drawn up to resemble a photo of a bandstand located in Vermont. According to Joyce Sirard, Chairwoman of the Bandstand Committee, “The Bandstand was constructed entirely from donations made by community residents and businesses”. Donations were not only monetary, but also consisted of materials, time and manpower.

Photograph of the Oxford Bandstand courtesy of RussRo Photography, www.RussRo.com.

**This Town Report is dedicated to
Town Manager Emeritus Dennis A. Power.**



A portion of the ~
SELECTMEN'S MEETING MINUTES
JANUARY 9, 2007

RESIGNATION OF TOWN MANAGER DENNIS A. POWER

On this somber occasion, Dennis A. Power, Town Manager for the past thirty (30) years, came before the Board members to submit his written and verbal resignation due to health complications. Many of the Town's employees were present in the audience to support Mr. Power and wish him well. Selectman Saad said that this certainly is a tough time for the Town; although, he understands that the Manager is doing what is in the best interest of his health, his family and his future. Selectman Saad said he accepts Mr. Power's resignation with a very heavy heart. Selectman Saad said that he was part of the Board that appointed Mr. Power as Town Manager in 1977. Selectman Saad said that he has brought so much to the community over the past three (3) decades. Selectman Saad said that Mr. Power has left the Town of Oxford much better off than when he began his service as Town Manager. Selectman LaMountain concurs with everything his colleague has said about Mr. Power. Selectman LaMountain said, "Personally, selfishly, I'm going to miss you, Dennis. You've been a great Town Manager. We've never had to face the woes and hardships of other towns, because you've never left us in that situation." Selectman LaMountain said, "It's a sad day and I wish you well." Selectman Coonan agreed that it was a sad day. Selectman Coonan said that he has served on the Board for seven (7) years and has found Mr. Power to be a gentleman, scholar and friend. Selectman Coonan perceived Mr. Power as a "ray of hope" that has taken the Town of Oxford through the tough times. Selectman Gallant said that she agrees with her colleagues and wanted to tell Mr. Power that talking to him about issues has been like "talking to your father or your best friend." Selectman Gallant said that Mr. Power will be very hard to replace. Chairwoman Caissie said that she is at a loss not to sound redundant, but the thought of a friend or a father comes to mind, when she thinks of her first term as a member of the Board in 1997 at age 23. Chairwoman Caissie thanked Mr. Power for the education, his patience, his dignity and grace under fire. Chairwoman Caissie said that the way Mr. Power has conducted himself over the years is "astonishing and extraordinary," considering the fact that he serves five (5) different Selectmen at a time. Chairwoman Caissie said that the Town is flourishing, much to the envy of surrounding communities. Chairwoman Caissie thanked Mr. Power for many years of service. She said, "I think that looking out into the audience is a testament to the respect that your Staff and peers have for you." As Mr. Power left the room, everyone gave him a standing ovation.

Town of Oxford, Massachusetts

Annual Town Report for 2007

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VOTING INFORMATION

Locations for 2007

<u>PRECINCTS</u>	<u>REGISTERED VOTERS</u>	<u>VOTING PLACES</u>	<u>GENERAL AREA</u>
1	2177	A.M. Chaffee School	Southwest
2	2016	Oxford Middle School	North
3	2178	Memorial Hall	Center
4	2043	A.M. Chaffee School	Southeast
TOTAL	8414		

GENERAL INFORMATION

<u>TAX RATE - F/Y 2007</u>	<u>SIZE</u>	<u>ROAD MILEAGE</u>
\$11.50 per \$1,000	26.71 Square Miles	111.68
<u>LOCATION</u>	<u>ELEVATION</u>	<u>POPULATION</u>
14 Mi. So. of Worcester	510 Ft. above mean	2007 Town Census
53 Mi. West of Boston	sea level at Town Hall	12,666
37 Mi. from Providence		
165 Mi. from N.Y. City		

ZIP CODES

AUBURN 01501	DUDLEY 01571	NO. OXFORD 01537	WEBSTER 01570
CHARLTON 01507	OXFORD 01540	ROCHDALE 01542	SUTTON 01590



TOWN OF OXFORD- DEPARTMENT NUMBERS

AMBULANCE SERVICE		POLICE DEPARTMENT	
Emergency from 987 phones	911	Emergency from 987 phones	911
From all other phones	987-0156	From all other phones	987-0156
Ambulance Garage	987-6009	Hearing Impaired	987-2244
Billing	987-6009	All other Calls	987-0156
BOARD OF APPEALS	987-6032	PUBLIC LIBRARY	987-6003
ASSESSORS	987-6036	RECREATION	987-6006
BUILDING INSPECTOR	987-6045	SCHOOL DEPARTMENT	
CEMETERY SUPERINTENDENT	987-6006	A.M. Chaffee School	987-6057
COMMUNITY CENTER	987-6002	Clara Barton School	987-6066
CONSERVATION COMMISSION	987-6044	Oxford Middle School	987-6074 or 987-6075
COUNCIL ON AGING		Project JOBS	987-6078
Reservations	987-6000	Oxford High School	987-6081
Office	987-6001	Guidance Office	987-6084
DEVELOPMENT & INDUSTRIAL		Project COFFEE-Office	987-6090
COMMISSION	987-6042	Project COFFEE-Computer	
DOG OFFICER/ANIMAL CONTROL	987-0156	Repairs & Maintenance	987-6092
DPW/HIGHWAY GARAGE	987-6006	Special Education	987-6090
FIRE DEPARTMENT		Superintendent of Schools	987-6050
Emergency from 987 phones	911	SEALER OF WEIGHTS & MEASURES	987-6030
Hearing Impaired	987-2244	BOARD OF SELECTMEN	987-6027
Inspections & Permits	987-6012	SEWERAGE INSPECTOR	987-6045
Fire Headquarters	987-6012	TOWN ACCOUNTANT	987-6040
North Oxford Fire Station	987-6015	TOWN CLERK	987-6032
GAS INSPECTOR	987-6045	TOWN ENGINEER	987-6042
BOARD OF HEALTH	987-6045	TOWN MANAGER	987-6030
HOUSING AUTHORITY	987-5055	TREASURER/COLLECTOR	987-6038
PLANNING DEPARTMENT	987-6042	TREE WARDEN	987-6006
PLUMBING INSPECTOR	987-5154	VETERANS' SERVICES DEPARTMENT	987-6034
		WIRING INSPECTOR	987-6045



FEDERAL AND STATE OFFICIALS

GOVERNOR

His Excellency, Deval L. Patrick
State House, Rm. 360 Boston, MA 02133
Tel. 1-617-725-4000

UNITED STATES SENATE

Senator Edward M. Kennedy
315 Russell Senate Office Bldg.
Washington, DC 20510
Tel. 1-202-224-4543
2400A J.F.K. Federal Bldg.
Boston, MA 02203
Tel. 1-617-565-3170

Senator John F. Kerry
421 Russell Senate Office Bldg.
Washington, D.C. 20510
Tel. 1-202-224-2742
1 Bowdoin Square Tenth Floor
Boston, MA 02114
Tel. 1-617-565-8519

SECOND CONGRESSIONAL DISTRICT

Congressman Richard E. Neal
131 Cannon House Office Bldg.
Washington, DC 20515-2102
Tel. 202-225-5601
Federal Building Suite 309
1550 Main St., Spgf., MA 01103-1422
Tel. 1-413-785-0325
Post Office Building, 4 Congress Street
Milford, MA 01757
Tel. 508-634-8198

STATE SENATOR

WORCESTER & NORFOLK DISTRICT

Senator Richard T. Moore
State House, Rm. 111, Boston, MA 02133
Tel. 1-617-722-1420
e-mail: Rmoore@senate.state.ma.us

STATE REPRESENTATIVE SIXTH WORCESTER DISTRICT

Rep. Geraldo Alicea
State House, Rm.437 Boston, MA 02133
Tel. 1-617-722-2425
e-mail: Rep.GeraldoAlicea@hou.state.ma.us

STATE REPRESENTATIVE SEVENTH WORCESTER DISTRICT

Rep. Paul K. Frost
State House, Rm. 542, Boston, MA 02133
Tel. 1-617-722-2489
e-mail: Rep.PaulFrost@hou.state.ma.us

STATE REPRESENTATIVE EIGHTH WORCESTER DISTRICT

Rep. Paul Kujawski
State House, Rm. 466, Boston, MA 02133
Tel. 1-617-722-2017
e-mail: Rep.PaulKujawski@hou.state.ma.us

TOWN OFFICIALS FOR 2007

-ELECTED OFFICIALS-

MODERATOR

Mark P. Mercadante *ATE 2008
(to fill a vacancy)

BOARD OF SELECTMEN

Jennie L. Caissie, Chr. ATE 2010
Henry J. LaMountain, Sr., Vice Chr. ATE 2010
Daniel P. Coonan, Sec'y ATE 2009
Susan M. Gallant ATE 2008
John G. Saad ATE 2008

SCHOOL COMMITTEE

William C. Spitz, Chr. ATE 2008
Patricia D. Dawidczyk, Vice Chr. ATE 2008
Marc E. Peterson, Sec'y ATE 2009
Laura P. Coonan ATE 2009
Brenda A. Ennis ATE 2010

SOUTHERN WORCESTER COUNTY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE

Benjamin J. LaMountain ATE 2008
Randall G. Slauenwhite ATE 2009

LIBRARY TRUSTEES

James H. Walker, Chr. ATE 2010
Gail Anne Skrip, Vice Chr. ATE 2008
John J. Bowes ATE 2009

HOUSING AUTHORITY

Paul J. Graves (State Appointee) 12/07/2004
Earl F. Faneuf, Sr. ATE 2008
Howard R. Merson ATE 2012
Gloria A. Wade ATE 2010
Ernest A. White, Jr. ATE 2009

DIRECTOR

Elisabeth E. Earle

TRUSTEES OF THE CHARLES LARNED

ENTERTAINMENT FUND

Bruce A. Denson, Chr. ATE 2008
Anna Maria Bellows ATE 2009
Suzanne T. Morin ATE 2010



*ATE = Annual Town Election

-APPOINTED OFFICIALS-

ANIMAL CONTROL DIRECTOR

Asst. Animal Control Officer

Part-time Animal Control Officer

Sheila S. Donohue 5/1/2008
Cynthia J. Thompson 5/1/2008

ANIMAL CONTROL OFFICER FOR THE PURPOSE OF TRAPPING COYOTES ON BEHALF OF THE BOARD OF HEALTH

Everett M. Eastman ATE 2008

BOARD OF APPEALS

Michael F. Leduc, Chr. ATE 2010
Mark Mercadante, Vice Chr. ATE 2009
Peter J. LaFlash ATE 2012

ALTERNATES

Stephen P. Balcunas ATE 2008
Alfred R. St. Germain ATE 2008
John J. Sneade ATE 2008

BOARD OF ASSESSORS

Christopher T. Pupka, Chr. ATE 2008
(to fill a vacancy)
Robert Fike ATE 2009
(to fill an unexpired term)
Garry F. Bates ATE 2010

AUCTIONEER AGENT

Lori A. Kelley (until a successor is appointed)

BANDSTAND COMMITTEE

Joyce A. Sirard ATE 2008
Paul W. Bilodeau ATE 2012
Deborah D. Steele ATE 2010
Joan E. Trella ATE 2011

BOARD OF HEALTH

Robert D. Boulay, Chr. ATE 2008
Kerri Singer, Vice Chr. ATE 2009
(to fill an unexpired term)
Jeanine A. Hurley ATE 2010
Clerk-Terry M. Fike ATE 2008
Inspector-Thomas F. Rice ATE 2008

BOARD OF HEALTH AGENT FOR FEEDING OR BAITING OF MIGRATORY WATERFOWL

Sheila S. Donohue ATE 2008
Cynthia J. Thompson ATE 2008

INSPECTORS: BOARD OF HEALTH

Sheila S. Donohue, Animals and Slaughtering	4/30/2008
Cynthia J. Thompson, Animals and Slaughtering	4/30/2008
Paul D. Mazeika, Gas	ATE 2008
John E. Murray, Asst. Gas	ATE 2008
Paul D. Mazeika, Plumbing	ATE 2008
John E. Murray, Asst. Plumbing	ATE 2008
Sean M. Divoll, Sewerage	ATE 2008
James F. Malley, Jr., Asst. Sewer. Insp.	ATE 2008

BOARD OF SELECTMEN CLERK

Karen A. Crandell	ATE 2008
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BURIAL AGENT

Lori A. Kelley (until a successor is appointed)	
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CECELIA SMOLENSKI/MILLETTE**CHARITABLE TRUST II****CEMETERY COMMISSIONERS**

Claudia A. Guntor, Chr. (to fill an unexpired term)	ATE 2010
Jane E. Davis	ATE 2009
Marie T. Wessell	ATE 2010

CHARLES F. LARNED LIBRARY BUILDING**RESTORATION COMMITTEE**

Gail Anne Skrip	Project Completion
James H. Walker	Project Completion

CHARTER REVIEW COMMITTEE

Alan Hammond, Chr.	Review Completion
David Krevosky, Vice Chr.	Review Completion
Irene Daviau	Review Completion
Paul J. Graves	Review Completion
Mark Mercadante	Review Completion

CHARTER REVIEW COMMITTEE

David Krevosky	Close of Warrant STM 2008
Peter J. LaFlash	Close of Warrant STM 2008

CIVIL DEFENSE**DIRECTOR**

Jeffrey A. Wilson	
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COMMUNITY CENTER ADVISORY BOARD

Barbara Donovan	ATE 2008
Clifford H. Fisher	ATE 2008
Gary L. Kettle	ATE 2008
Joel P. Masley	ATE 2008
Catherine T. McGeary	ATE 2008
Gloria A. Wade	ATE 2008

CONSERVATION COMMISSION

Bernard H. Ray, Jr., Chr.	11/09/2010
Cheryl Eagle, Vice Chr.	11/09/2010
George E. Esteves	11/09/2010
Arthur Firl, Jr.	11/09/2010
William A. Kingsbury	11/09/2010
Robert C. Manuel	11/09/2008
Albert Shahnarian	11/09/2008

CONSTABLES

Albert M. Adams	ATE 2009
Gary L. Belvery, Sr.	ATE 2009
Robert F. Charbonneau	ATE 2009
Robert Green	ATE 2009
Michael C. Hassett	ATE 2009
Gary P. Howard	ATE 2009
Richard M. Kneeland	ATE 2009
Ralph W. Miller	ATE 2009
John R. O'Keefe	ATE 2009
Franklin G. Saad	ATE 2009
William R. Sacco	ATE 2009
Steven M. Sutton	ATE 2009
Donald J. Vigeant	ATE 2009

COUNCIL ON AGING

Richard Casagranda, Chr.	ATE 2008
Russell C. Rheault, Vice Chr.	ATE 2008
Diane R. Kaminski, Sec'y	ATE 2009
Frances R. Smolenski, Treasurer	ATE 2009
Joyce Dalbeck	ATE 2010
Dorothy E. Ireland	ATE 2008
Joan I. Kasabula	ATE 2009
Joseph L. Kiwak	ATE 2008
Janette P. Miller	ATE 2010
Joyce A. Nilson	ATE 2010
Gladys A. Pacenka	ATE 2008

EXECUTIVE DIRECTOR**CULTURAL COUNCIL**

Shannon T. Devoe, Chr.	5/01/2010
Anthony M. Devoe, Treas.	5/01/2010
Heidi A. Peterson, Sec'y	5/01/2009
Grace M. Flynn	5/01/2009
Sharon M. Mazurek	5/01/2008
Olive L. Prunier	5/01/2010
Betty J. Scotti	5/01/2009
Beatrice L. Stanley	5/01/2008
Anthony P. Troiano	5/01/2010

DEPARTMENT OF PUBLIC WORKS DIRECTOR**DESIGN SELECTION COMMITTEE FOR THE OXFORD POLICE STATION**

Allen W. Himmelberger	Project Completion
Robert W. Matus	Project Completion

DESIGNER SELECTION COMMITTEE FOR THE BOILERS AT OXFORD MIDDLE SCHOOL

Allen W. Himmelberger	Project Completion
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DESIGNER SELECTION COMMITTEE FOR THE FIRE ALARM SYSTEMS AT OXFORD**MIDDLE SCHOOL**

Allen W. Himmelberger	Project Completion
Jeffrey A. Wilson	Project Completion

DEVELOPMENT & INDUSTRIAL COMMISSION

Carol Ann Esposito (to fill unexpired term)	6/28/2008
Peter V. Pierce	6/28/2009
Daniel C. Robbins	6/28/2008

DOWNTOWN BEAUTIFICATION COMMITTEE

George J. Starkus, Chr. ATE 2008
Gail Anne Skrip, Sec'y ATE 2008
Alfred W. Banfill ATE 2008
Carolyn J. Banfill ATE 2008
Kathleen T. Bowles ATE 2008
Kimberly S. Denn ATE 2008
Joel P. Masley ATE 2008
Olive L. Prunier ATE 2008
John D. Reckner ATE 2008
Dorothy A. Starkus ATE 2008

FENCE VIEWER

James H. Walker ATE 2008

FIELD DRIVER & POUND KEEPER

Part-time Field Driver and Pound Keeper

Sheila S. Donohue ATE 2008
Cynthia J. Thompson ATE 2008

FINANCE COMMITTEE

Philip A. Kennedy, Chr. 6/30/2008
Joseph D. Tagg, Vice Chr. 6/30/2010
Cheryll A. LeBlanc, Sec'y 6/30/2008
Cynthia L. Bathgate 6/30/2009
Terrence A. Cummings 6/30/2008
Rene J. Hamel 6/30/2009

FINANCE DIRECTOR

Donald F. Kaminski

**FIRE CHIEF/EMS DIRECTOR/EMERGENCY
MANAGEMENT DIRECTOR**

Jeffrey A. Wilson 6/30/2008

FOOD AND HOUSING INSPECTOR

HISTORICAL COMMISSION

Jean M. O'Reilly, Chr. 9/01/2009
Paul J. Lariviere, Vice Chr. 9/01/2010
Carl Austin 9/01/2008
Elwood G. Johnson 9/01/2008
George Morin 9/01/2008
Robert E. St. George 9/01/2010
Peter J. Smith 9/01/2009

INSPECTOR OF BUILDINGS

Edwin J. Kus ATE 2008

Local Building Inspector

Carl J. Feraco ATE 2008

**ASSISTANT BUILDING INSPECTOR FOR
ZONING PURPOSES**

INSPECTOR OF WIRES
Alfred W. Banfill ATE 2008

Assistant Wire Inspector

Ronald C. Stevens ATE 2008

**LIAISON TO THE QUINEBAUG AND
SHETUCKET RIVERS VALLEY HERITAGE
DISTRICT COMMISSION**

**LOCAL EMERGENCY PLANNING
COMMITTEE**

Sean M. Divoll ATE 2008

Alternate

**LOCAL LAW ENFORCEMENT BLOCK
GRANT ADVISORY BOARD**

DEPUTY MODERATOR

Charles F. Proctor ATE 2008

**MUNICIPAL GOLF COURSE FEASIBILITY
STUDY COMMITTEE**

Kevin R. Boudreau Until Study Completion
Larry W. Bunn Until Study Completion
William R. Capers Until Study Completion
Burke D. Desautels Until Study Completion
Alan A. Dupont Until Study Completion
David Garvey Until Study Completion
Debra B. Lamarche Until Study Completion

**MUNICIPAL HEARING OFFICER FOR THE
TOWN OF OXFORD**

Alfred W. Banfill 6/30/2008

NORTH OXFORD SEWER STUDY COMMITTEE

Christopher D. Lancey, Until Project Completion
Chairman

Thomas W. Sullivan, Until Project Completion
Vice Chairman

John J. O'Connor, Sr. Until Project Completion

Robert F. Parker Until Project Completion

Ann S. Rossik Until Project Completion

OPEN SPACE COMMITTEE

Alice C. Shaw, Chr. ATE 2008

Virginia R. Suklis, Vice Chr. ATE 2008

Craig E. Cortis, Sec'y ATE 2008

Carol S. Colena ATE 2009

Susan M. Gallant ATE 2008

Debra B. Lamarche ATE 2008

Susan Seibel ATE 2008

Jane E. Stafford ATE 2008

Jeffrey Stafford ATE 2008

ALTERNATE

Courtney Rheault ATE 2010

PARKING CLERK

Donald F. Kaminski

**PERMITTEE FOR DISPOSAL OF WHITE TAIL
DEER**

P/T Permittee for Disposal of White Tail Deer

Sheila S. Donohue ATE 2008

Cynthia J. Thompson ATE 2008

PERSONNEL BOARD

S. Veronica Bachand	6/30/2009
Christina J. Hadis-Blackwell (to fill an unexpired term)	6/30/2009
Rebecca A. Power	6/30/2009
James H. Walker	6/30/2008

PLANNING BOARD

Richard A. Escolas, Jr., Chr.	ATE 2011
Ralph J. LePore, Vice Chr.	ATE 2011
Michael Voas, Clerk	ATE 2010
Kevin H. Dyer (to fill an unexpired term)	ATE 2009
Dennis E. LaMarche (to fill an unexpired term)	ATE 2010
Norman J. LeBlanc	ATE 2012
Jeffrey Stafford (to fill an unexpired term)	ATE 2008

PLANNING DIRECTOR/TOWN ENGINEER

David M. Manugian	ATE 2008
CMRPC-First Delegate	
CMRPC-Second Delegate	
Terrence A. Cummings	6/30/2008
CMRPC-Alternate Delegate	
Ralph J. LePore	6/30/2008

CMRPC REPRESENTATIVE TO THE TRANSPORTATION ADVISORY GROUP

Ralph J. Lepore

POLICE CHIEF (PROVISIONAL)

Michael J. Boss

POLICE DEPT. BUILDING NEEDS STUDY/DESIGNER SELECTION COMMITTEE

Joseph M. Zeneski	Project Completion
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POLICE BUILDING STUDY COMMITTEE

George Cappoli	Study Completion
Stephen Ennis	Study Completion
Michael Hasset	Study Completion
Raymond Hodgerney	Study Completion
Robert Matus	Study Completion
Michael Voas	Study Completion

PROJECT MANAGER FOR NEW CONSTRUCTION OF POLICE STATION**RECREATION COMMISSION**

Joel P. Masley, Chr.	ATE 2011
Rebecca R. Laramee, Vice Chr.	ATE 2011
Glenda Sprague, Sec'y	ATE 2010
John Castellani	ATE 2009
Alexandria Chasson-Colebourn	ATE 2009
Roger L. McCarthy, Jr.	ATE 2010

REGISTRARS OF VOTERS

Theresa M. Laramee	ATE 2009
John Flattery	ATE 2010
Carol J. Graves	ATE 2008
Clerk: Lori A. Kelley, Town Clerk	---

REPRESENTATIVE TO WORCESTER REGIONAL TRANSIT AUTHORITY ADVISORY BOARD**REPRESENTATIVE TO THE WORCESTER COUNTY ADVISORY BOARD****SCHOOL BUILDING CONSTRUCTION COMMITTEE**

Roger D. Bacon, Chr.	Project Completion
Lawrence S. Crowley, V. Chr.	Project Completion
Suzanne M. Picard, Sec'y	Project Completion
Larry W. Bunn	Project Completion
John M. Doherty	Project Completion
Albert J. Grudzinkas	Project Completion
Veronica M. Hamel	Project Completion

SEALER OF WEIGHTS & MEASURES

Edward R. Seidler	ATE 2008
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SOUTHERN WORCESTER COUNTY VOCATIONAL SCHOOL DISTRICT'S BUILDING NEEDS STUDY COMMITTEE

Randall G. Slauenwhite	Project Completion
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SUPERINTENDENT OF SCHOOLS

Ernest Boss

BUSINESS MANAGER

Allen Himmelburger

SUPERINTENDENT OF SEWERS

Sean M. Divoll	ATE 2008
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SURVEY BOARD**TOWN ACCOUNTANT/SYSTEMS ADMINISTRATOR**

Donna L. Foglio	ATE 2008
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Asst. Town Accountant

Theresa E. Cenedella	ATE 2008
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Asst. Systems Admin.

Donna M. O'Halloran	ATE 2008
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TOWN CLERK

Lori A. Kelley

Assistant Town Clerk

Carolyn J. Banfill	6/30/2008
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TOWN COLLECTOR

Donald F. Kaminski	ATE 2009
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Assistant Collector

Christine F. Abrahamson	ATE 2009
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TOWN COUNSEL

Leonard Kopelman

TOWN LIBRARIAN

Timothy Kelley

TOWN MANAGER

Joseph M. Zeneski

TOWN TREASURER

Donald F. Kaminski ATE 2009

Assistant Treasurer

Claire D. Wilson ATE 2010

TREE WARDEN & SUPT. OF INSECT CONTROL

Wayne F. Burlock ATE 2009

VETERAN'S SERVICES

DIRECTOR

Donald F. Kaminski

PART TIME AGENT

Daniel G. O'Halloran ATE 2008

VOTING MACHINE CUSTODIANS

Gary P. Howard 6/30/2009

Gary L. Kettle 6/30/2009

WATER STUDY COMMITTEE

Emerson G. Smith, Chr.

Rene J. Hamel

George A. Morin

YOUTH COMMISSION

TERMS CONCLUDED

ELECTED

Irene Daviau

Trustee of the Charles Larned Entertainment Fund

APPOINTED

Alan Hammond

Community Center Advisory Board

Joseph M. Zeneski

Assistant Building Inspector for Zoning Purposes

Board of Health, Sewerage Inspector

Designer Selection Comm. for Boilers at Oxford Middle School

Designer Selection Comm. for Fire Alarms at Oxford Middle School

Survey Board

Local Emergency Planning Committee

Superintendent of Sewers

Joseph Antkowiak

Planning Board

RESIGNATIONS

ELECTED

None

APPOINTED

Dennis A. Power

Town Manager
Representative to the Worcester Regional
Transportation Advisory Board
Director of Veterans Services

Charles K. Noyes

Police Chief
Designer Selection Committee for the Oxford Police
Station
Local Emergency Planning Committee
Local Law Enforcement Block Grant Advisory Board
Police Dept. Building Needs Study/Designer Selection
Committee
Police Building Study Committee

John A. Phillips II

Department of Public Works Director
Local Emergency Planning Committee

Carol A. Denham

Council on Aging

Thomas F. Coonan

Development and Industrial Commission

John F. Holden

Temp. part-time Animal Control Officer
BOH Agent, Feeding/Baiting Migratory Waterfowl
BOH Inspector, Animals and Slaughtering
Temp. part-time Field Driver and Pound Keeper
Temp. part-time Permittee for Disposal of White Tail Deer

Donna L. Foglio

Oxford Community Center Advisory Board
Acting Co-Director of the Oxford Community Center

Brenda A. Ennis

Oxford Community Center Advisory Board

Terry Sturgell

Open Space Committee

Anne Renzi

Open Space Committee

Alan J. Hammond

Oxford Community Center Advisory Board

Diane F. Hakala

Assessor

Christopher D. Hadis

Constable

Donald K. Strader

Election Clerk, Precinct III

Peter J. LaFlash

Alternate, Zoning Board of Appeals

Robert J. Ellia

Board of Assessors

Mary L. Viel-Tolic

Community Center Advisory Board

Margaret Verebelyi

Personnel Board

Anna E. Strader

Election Worker, Precinct III

Jon P. Clem

Finance Committee

Norman LeBlanc Jr.

Zoning Board of Appeals

Donald S. Ireland

Council on Aging

Ronald A. Thibeault

Civil Defense Police Officer-Recreational Duties

Jean M. O'Reilly

Zoning Board of Appeals

Paul J. Monahan

Open Space Committee

John I. Flynn

North Oxford Sewer Study Committee

Carol Baker

Election Clerk, Precinct I

Sandra M. Casagranda

Assistant Town Clerk

Irene Daviau

Zoning Board of Appeals



~ IN MEMORIAM ~

Marie Anne Pierce
Election Worker

Cecelia T. Saad
Election Worker, Precinct I
Election Worker, Precinct III

Ursula T. Bedard
Election Worker, Precinct I
Election Worker, Precinct III

Philip E. Tellier
Civil Defense Police Officer

Janet L. Mahota
Assistant Cook, Oxford High School
Election Worker, Precinct IV

Janice M. Saucedo
Clerk, Assessor's Office

Dr. Francis C. Graham
Oxford School Committee

Pauline L. McGuinness
Oxford Housing Authority

Katharine C. Boyd
Bookkeeper, Oxford School Department

Donald Boyd
Special Police Officer

Thomas J. Valentinetti
Teacher, Oxford School Department



Special Recognition to Town Employees who died while in service to the Town of Oxford

Edward N. "Nick" Roos, III, Lead Person for Parks, Recreation & Cemeteries
&
Dennis P. Travis, Facilities Maintenance Coordinator

GENERAL GOVERNMENT

SELECTMEN

As a result of the 2007 Annual Town Election, Selectwoman Jennie L. Caissie and Selectman Henry J. LaMountain, Sr., were re-elected. At the Board's re-organizational meeting, Jennie L. Caissie was voted Chairwoman; Henry J. LaMountain, Sr., Vice Chairman and Daniel P. Coonan, Secretary. Susan M. Gallant and John G. Saad are members. Karen A. Crandell was re-appointed as the Board's Clerk and maintains the office on a daily basis. Rachel M. Shays-Beaudry helps to maintain the office on a part-time basis.

The Board's meeting agenda is publicized on TV (on the Charter Communications Cable Bulletin Channel 12) and the Town's Web Site. The Agenda informs viewers of the topics to be discussed on a weekly basis. In addition, Selectmen's Meetings are televised on Tuesday evenings at 7:00 p.m. and rebroadcast every day at 10:00 a.m. and 7:00 p.m.

Highlights from the year 2007: In January, longtime Town Manager Dennis A. Power, who served the town for over thirty (30) years, was forced to resign due to illness. Mr. Power's dedication to the town and creative problem solving will be sorely missed. Shortly after Mr. Power's resignation, the Board of Selectmen appointed Town Engineer/Planner Joseph M. Zeneski, a sixteen-year town employee, to serve as the Acting Town Manager until a replacement could be found.

The North Oxford Sewer Study Committee recommended the sewerage of Beverly Street and that project was completed in 2007.

The Selectmen were very interested in supporting House Bill #1949, which was filed by State Representative Paul Frost, in regard to repealing (in part) the trapping laws that were enhanced by the public's response to a Ballot question in the last Presidential Election.

Since that time, many rural communities have experienced problems with wildlife that has been left unchecked.

The Selectmen were advised by the Treasurer of the Hannah Harwood Fund. They immediately sought to create a scholarship policy for the fund that will be administered by them. This new scholarship will be presented to an Oxford resident, who is a student pursuing a career in Allied Health, in the Spring of 2008.

The Quinebaug –Shetucket Heritage Corridor (QSHC), the French River Connection and the Town of Oxford, requested a "Car Top Boat Study for French River Access." This study was completed by graduate students in the Department of Landscape Architecture and Retail Planning at UMASS Amherst and presented to the Selectmen and the public in May of 2007. The study highlighted potential recreational opportunities for the French River Corridor. It is the hope of the Board of Selectmen that this project will move forward quickly, so that everyone can enjoy nature's bounty along a French River blue way

The Town's Open Space Committee and Attorney Robert Levite of the QSHC highlighted the benefits of the Community Preservation Act, but the Article to accept the Act failed at the October 2007 Town Meeting.

William Scanlon, Oxford's Planning Consultant, spearheaded a study called the Downtown Preservation Project, because there was concern about protecting the downtown area. Mr. Scanlon had numerous meetings with residents to scope out "a vision" for the Downtown. The project culminated in the formulation of zoning articles, which were presented at the October 2007 Town Meeting, but were either referred back to the Planning Board for further consideration or postponed indefinitely.

A Quorum By-law was created and sponsored by the Selectmen, because of the problems that the Town has experienced in getting a quorum for Town meetings. This endeavor was approved by the voters and, now, the Quorum required for the Annual Town Meeting is 100

registered voters and 75 registered voters for the Special Town Meeting in October.

During the Summer, the Selectmen were faced with choosing a new Town Manager. After a national search, the Board appointed Joseph M. Zeneski as the new Town Manager. Mr. Zeneski served as Acting Town Manager since the retirement of Dennis A. Power in January. Also, Chief of Police Charles K. Noyes, announced his plans to retire on July 29, 2007. The Selectmen appointed Sergeant Michael J. Boss the Provisional Chief, until a search for a new Chief could be completed.

During 2007, the Board issued Proclamations for the following: February 11—To honor Justin T. Kelley upon becoming an Eagle Scout; February 11—To honor Joseph C. Rheault upon becoming an Eagle Scout; February 11—To honor Timothy M. Hesselton upon becoming an Eagle Scout; February 27—The Board proclaimed February 27, 2007 as “Suzanne M. Picard Day,” upon the occasion of her retirement. Mrs. Picard served the residents of Oxford for the past 27 years in community banking; May 6—The Board proclaimed May 6, 2007 as “Sheri R. Bemis Day,” to honor Sheri R. Bemis upon her recent promotion to Assistant Fire Chief. Ms. Bemis is the first female Chief Officer in the Oxford Fire Department since its inception in 1856; May 7—The Board proclaimed May 7, 2007 as “Debra Lamarche Day,” to honor her upon her recent receipt of the Millie Henshall Award at the May 6, 2007 Women’s Recognition Night.

In honor of National Public Safety Telecommunicators Week (April 8 to 14, 2007), the Selectmen held a “Dispatcher Appreciation Night” on April 10, 2007, at which time they presented Certificates of Appreciation to all of the Town’s Dispatchers. A thank you to: Catherine Bonin, Joel Daoust, Johnna Gingras, Ricci Hall, Alan Jeskey, Kyle Morrissey and Jo-Ann Somers.

In 2007, the Selectmen presented Community Service Awards to Police Chief Charles K. Noyes upon his retirement and to Town

Manager Emeritus Dennis A. Power upon his retirement.

The Selectmen also presented Certificates of Recognition to Sheri R. Bemis, upon her promotion to Assistant Fire Chief; Ronald C. Stevens, upon his promotion to Deputy Fire Chief; Dennis A. Power, upon his retirement as Town Manager; and, Harold J. Richardson, upon his 20-year service to Oxford residents as one of the caretakers of the Oxford Bandstand.

The Board extends appreciation to the Town Manager, all department heads and employees of the Town for their positive attitude and helpful service. On behalf of the Town, the Board commends the volunteers who donate their valuable time to serving on boards, committees and commissions. There are a number of vacancies and anyone interested in applying may contact either the Town Manager’s office or the Selectmen’s office.

The Board of Selectmen thanks the residents of Oxford for their support and encourages participation in Town Government. Above all, please exercise the right to vote.

**2007 Licenses and Permits
Issued by Selectmen’s Office**

Auto Amusement	1,040.00
Class I	300.00
Class II	1,425.00
Class III	375.00
Common Victualler	825.00
General Licenses	-0-
Hawkers’ & Peddlers’	-0-
Liquor—All Alcohol	14,025.00
Liquor—Wine & Malt	1,625.00
Misc. Town Permits	100.00
Weekday Entertainment	425.00
Cable T.V.	2,254.00
Seasonal Car Show	-0-
Solicitation Permits (Delegated to OPD*)	-0-
Special Permit for Animals	300.00
Special Permit for Unregistered MV	-0-
Special Pouring Licenses	-0-
Special Permit for Earth Removal	-0-
Sunday Entertainment	800.00
Underground Storage Tanks	210.00
TOTAL	\$ 23,704.00

* OPD=Oxford Police Department

TOWN MANAGER

As we closeout calendar year 2007, it is good to look back and reflect on the changes that have taken place and consider what we have learned and what we can expect for the future. As we started the year, we were still experiencing the consequences of the downturn in the economy that occurred in 2002 but, as we ended the year, we began to experience the consequences of a new downturn in the economy. Yet, thanks to our continued careful financial planning, our economic development efforts, our frugal budgeting and the strategic building of reserves, I can confidently report that the Town's financial condition remains strong and we are well prepared to face the next few difficult years that will lead to what we all hope will be an economic recovery. In short, we will maintain our resiliency and our flexibility.

Our 2007 Capital Budget included a significant investment in new financial software, funded lights for the Greenbriar baseball field and authorized the purchase of two (2) new (DPW) Department of Public Works heavy duty truck/sanders. The most significant of our capital projects, however, was the continued funding of the design for the new Police Station. In 2008, we will be pursuing the funding for the project and look forward to the Town's continued support in the implementation of our financing plans.

Whereas our financial position is due to the consistency of operations that results from dedicated long-term staff members, our resiliency is perhaps best exemplified by our ability to handle changes in those positions. Most noteworthy, was the sudden retirement of Mr. Dennis A. Power from his 30-year tenure as Town Manager. Thanks to his good stewardship of the position and the training and time he invested in his staff, we were able to stay on course. No sooner had the Board of Selectmen completed the required process for selecting a new Town Manager, when Mr. Charles K. Noyes announced his retirement from his nine-year tenure as Police Chief.

Again, staff stepped in to stay the course as the Board of Selectmen initiated an in-depth analysis of candidates for promotion to the position of Chief.

We experienced other personnel changes in 2007. After the retirement of Chief Noyes and with Sergeant Michael J. Boss serving as Provisional Chief, the Police Department continued to operate as planned; two (2) new Patrol Officers, Mr. Jason E. Burdett and Mr. Derek P. Courchaine were hired. Ms. Cynthia J. Thompson was hired as Animal Control Officer to fill the vacancy left by the departure of Mr. John Holden. In the Fire/EMS (Emergency Medical Services) Department, Ms. Sheri R. Bemis/EMS Coordinator was promoted to the rank of Assistant Chief, one of the few women in the Commonwealth to hold such a high-ranking position. Additionally, Mr. Michael P. Hudon was hired as Firefighter/EMT-Basic (Emergency Medical Technician) and Mr. Jon T. Belanger was hired as Firefighter/Paramedic.

In the newly formed Building Maintenance Department, we added Mr. Steven Papagni as a Facilities Maintenance Technician to work with fellow Facilities Maintenance Technician and long time employee Mr. Vincent T. Fallavollita. With the unexpected death of Mr. Dennis P. Travis, who served as our Facilities Maintenance Coordinator from early 2006 until mid-October 2007, our staff, once again, stepped up to continue the operation under the temporary direction of Mr. Fallavollita until Mr. Richard A. Donais was hired as the new Facilities Maintenance Coordinator.

The DPW underwent a major reorganization in response to the planned retirement of longtime Director, Mr. John A. Phillips, II, and the ever-increasing paperwork required to meet State and Federal environmental standards. Mr. Sean M. Divoll, P.E. was hired as Assistant Director to work under John Phillips' tutelage and will become Director when John retires. Since Sean will be performing all of the administrative duties, Mr. Stephen F. Esposito, Jr. was

promoted to the newly created Operations Manager position and now has responsibility for all the day-to-day functions of the department. Mr. James G. Esposito was promoted to the Working Foreman position that had been vacated by the promotion of Stephen Esposito. As a result of the untimely passing of longtime DPW employee Mr. Edward N. "Nick" Roos, III, Mr. James L. Cameron, who had worked with Nick for many years, was promoted to assume the duties of the Cemetery Lead Person and Mr. Matthew Benoit was promoted to the Groundskeeper position, which was vacated by the promotion of Mr. Cameron. Mr. Mark S. Giroux rejoined the DPW as a Heavy Equipment Operator and Mr. Ernest A. Lavoie was hired as a Light Equipment Operator.

With strong support from the Council on Aging, we created and implemented a new Director of Community Programs position. The position combines the duties of the Executive Director of the Council on Aging and Director of the Community Center. Ms. Stacy K. Barr, who has both senior program and recreation experience, was hired to fill that new position.

In the Finance Department, we have made some changes in anticipation of the new financial software and in preparation for the inevitable retirement of more long-time employees. With the implementation of the Director of Community Programs position, we eliminated the position held by Ms. Rachelle S. Cyr, but were able to return Ms. Theresa E. Cenedella, who had been serving as Acting Director of the Community Center, back to her position as Assistant Accountant. With an eye toward bringing stronger computer skills to the Assessor's Office, we hired Mr. Christopher T. Pupka. Mr. Pupka held the position of Data Processing Manager for the Town in the 1990's, and was hired as Assessor to fill the vacancy left by the resignation of Ms. Diane K. Hakala. Ms. Donna M. O'Halloran, who was promoted from Assistant Systems Administrator, now manages the Data Processing Office with the help of Mr. Justin M. Leduc. Mr. Leduc was hired as the MIS/Finance Assistant and fills a vacancy left by the

departure of Ms. Jennifer L. Roos. In order to strengthen the Treasurer/Collector Office, we have promoted Ms. Claire Wilson to the position of Assistant Treasurer and Ms. Christine Abrahamson to the position of Assistant Collector. Ms. Cheryl Lotti was promoted to the Payables Clerk position vacated by the promotion of Ms. Wilson. Ms. Deborah A. Castell, who was recently hired in the Land Management Office as Planning Assistant to replace Ms. Christine Grimando, is also being cross-trained to provide much needed back-up to Ms. Carol A. Flynn, our Payroll and Benefits Administrator.

In the Town Clerk's Office, Ms. Sandra M. Casagranda and Ms. Carolyn J. Banfill were promoted to Assistant Town Clerk status early in the year and, upon the retirement of Ms. Casagranda, Ms. Ann D. Morgan-Tate was hired as a Senior Clerk.

In the Land Management Office, Mr. William Scanlan filled in as Planning Consultant, while I served as Acting Town Manager, and Mr. David M. Manugian, P.E., was hired as Town Engineer/Planner when I became Town Manager.

We wish the very best to those who have left and a hearty welcome to the new employees, as well as those who have accepted new duties within the organization.

In closing, most sincere thanks are extended to the Board of Selectmen, the staff and all the committees, boards and commissions of the Town for their support and efforts during this year of transition. Once again, Oxford residents are invited to get involved in their government by volunteering to serve on any of the very important committees, boards and commissions listed in this report. Applications can be obtained at the Town Manager's Office.

Respectfully submitted,
Joseph M. Zeneski
Town Manager

PERSONNEL BOARD

In calendar year 2007, the Personnel Board recommended salary adjustments for Fiscal Year 2008 for all general government employees. The Board reviewed numerous job descriptions; upgraded several positions (in light of additional duties) and approved job descriptions for some new positions. The Board will continue to advise the Town Manager on personnel related matters and to meet with employees who wish to do so.

The Personnel Board accepted the resignation of Margaret Verebelyi with regret and takes this opportunity to thank her for her service to the Town. They would also like to extend an invitation to citizens to get involved by volunteering to serve as a member of the Personnel Board. Applications are available at the Office of the Town Manager. The Board, which meets one Wednesday each month, currently has one opening.

The Personnel Board wishes to thank the Board of Selectmen, the Town Manager and the townspeople for their continued support.

BOARD OF ASSESSORS

The Board of Assessors was organized for the year 2007 as follows:

Christopher T. Pupka, Chairman	Full-time
Robert Fike, Member	Part-time
Garry Bates, Member	Part-time

Diane F. Hakala left employment with the Town to pursue other interests and was replaced as Chief Assessor by Christopher T. Pupka. Mr. Pupka brings an extensive background in statistical/data gathering and analysis to the Assessor's position and is a welcome addition to Town Hall. The Board of Assessors also regretfully accepted the resignation of long-term board member, Robert Ellia. His vacated seat was filled by Garry Bates.

The Assessor's Office is charged with determining the value of real and personal property and is committed to ensuring that



all classes of property are valued and assessed equitably. The Assessor's Office processes abatements and exemptions on real and personal property tax bills and motor vehicle excise tax bills; updates Assessor's maps; oversees agricultural, forest and recreation lands; and assists other town departments in the performance of their duties. The office staff, with the assistance of private vendors, is dedicated to providing the highest quality of service to the citizens of Oxford.

This was a revaluation year for the Town of Oxford. The Assessor was assisted in the revaluation effort by Real Estate Research Consultants, Inc. and at the close of 2007 was working diligently with the Massachusetts Department of Revenue to certify valuations and set the FY2008 tax rate. It is anticipated that actual FY2008 real estate tax bills will be issued early in 2008.

During calendar year 2007, the number of statutory exemptions that have been approved and processed thus far by the Board of Assessors is as follows:

Clause 41C (Elderly)	73
Clause 17D (Surviving Spouse)	30
Clause 22 (Veteran)	68
Clause 22B	1
Clause 22C	1
Clause 22E	24
Paralegic Veteran	1
37 (Blind)	8

These exemptions were applied toward the Fiscal Year 2008 tax bills.

A full report of the actions of the Assessor's Office for FY2008 will appear in the 2008 Annual Town Report.

OXFORD ACCOUNTANT'S REPORT

Balance Sheet Fiscal Year Ending June 30, 2007

GENERAL FUND:

Assets:

Cash	5,432,778.49
Personal Property Receivable	9,286.53
Real Estate Receivable	483,887.14
Overpayment (Refunds Due)	(14,570.34)
Allowance Abate/Exempt	(421,724.21)
Tax Liens Receivable	302,504.89
Motor Vehicle Excise Receivable	251,929.24
Cemetery Receivable	1,439.00
Tax Foreclosure Receivable	81,210.44
Veteran's Receivable	9,750.11
Due from other funds	276,096.26
Intergovernmental Receivables	<u>16,849,317.00</u>

Total General Fund Assets

23,261,904.55

Liabilities:

Warrants Payable	286,628.06
Accrued Payroll	692,522.39
Abandoned Property & Unclaimed Items	17,273.72
Deferred Revenue – Personal Property/Real Estate	71,449.46
Deferred Revenue - Tax Lien	302,504.89
Deferred Revenue - Motor Vehicle	251,929.24
Deferred Revenue – Tax Foreclosure	81,210.44
Deferred Revenue - Departmental	11,189.11
Deferred Revenue- Intergovernmental	<u>16,849,317.00</u>

Total General Fund Liabilities

18,564,024.31

Fund Balance:

Fund Balance - Reserved for Encumbrance	1,353,082.30
Fund Balance - Reserved for Articles	1,256,534.64
Fund Balance - Reserved for Expenditure	154,000.00
Undesignated Fund Balance	<u>1,934,263.30</u>

Total General Fund -Fund Balance

4,697,880.24

Total General Fund Liabilities & Fund Balance

23,261,904.55

NON-SCHOOL FEDERAL GRANTS

Assets:

Cash	230,140.48
Receivables	<u>48,732.05</u>

Total Non-School Federal Grant Assets

278,872.53

Liabilities:

Warrants Payable	292.32
Deferred Revenue	<u>48,732.05</u>

Total Non-School Federal Grant Liabilities

49,024.37

Fund Balance:	
Undesignated Fund Balance	229,848.16
Total Non-School Federal Grant Fund Balances	229,848.16
Total Non-School Federal Grant Liabilities & Fund Balance	<u>278,872.53</u>

HIGHWAY

Assets:	
Cash	(36,096.50)
Total Highway Fund Assets	<u>(36,096.50)</u>
Fund Balance:	
Fund Balance Reserved for Encumbrance	173,903.50
Undesignated Fund Balance	(210,000.00)
Total Highway Fund Balance	(36,096.50)
Total Highway Liabilities & Fund Balance	<u>(36,096.50)</u>

NON-SCHOOL RESERVED FOR APPROPRIATION

Assets:	
Cash	1,946,307.38
Other Receivables	726,587.76
Refundable Deposit	150.94
Total Non-School Reserved for Appropriation Assets	<u>2,673,046.08</u>
Liabilities:	
Deferred Revenue - Other	726,587.76
Total Non-School Reserved for Appropriation Liabilities	726,587.76
Fund Balance:	
Undesignated Fund Balance	1,946,458.32
Total Non-School Reserved for Appropriation Fund Balance	1,946,458.32
Total Non-School Reserved Liabilities & Fund Balance	<u>2,673,046.08</u>

NON SCHOOL REVOLVING

Assets:	
Cash	200,477.09
Other Receivables	44,818.27
Total Non-School Revolving Assets	<u>245,295.36</u>
Liabilities:	
Warrants Payable	4,266.96
Due to Other Funds	79,400.00
Deferred Revenue - Other	44,818.27
Total Non-School Revolving Liabilities	128,485.23
Fund Balance:	
Fund Balance Reserved for Encumbrance	1,143.17
Undesignated Fund Balance	115,666.96
Total Non-School Revolving Fund Balance	116,810.13
Total Non-School Revolving Liabilities & Fund Balance	<u>245,295.36</u>

NON-SCHOOL DONATIONS

Assets:

Cash	165,691.91
Other Receivables	<u>100,000.00</u>

Total Non-School Donation Assets **265,691.91**

Liabilities:

Warrants Payable	1,671.28
Deferred Revenue - Other	<u>100,000.00</u>

Total Non-School Donation Liabilities 101,671.28

Fund Balance:

Undesignated Fund Balance	<u>164,020.63</u>
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Total Non-School Donation Fund Balance 164,020.63

Total Non-School Donation Liabilities & Fund Balance **265,691.91**

NON-SCHOOL NON-FEDERAL GRANTS

Assets:

Cash	<u>213,375.18</u>
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Total Non-School Non-Federal Grant Assets **213,375.18**

Liabilities:

Warrants Payable	<u>577.71</u>
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Total Non-School Non-Federal Grant Liabilities 577.71

Fund Balance:

Fund Balance Reserved for Encumbrance	19.14
Undesignated Fund Balance	<u>212,778.33</u>

Total Non-School Non-Federal Grant Fund Balances 212,797.47

Total Non-School Non-Federal Grant Liabilities & Fund Balance **213,375.18**

SCHOOL-TUITION FOR STATE WARDS

Assets:

Cash	<u>5,678.60</u>
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Total School-Tuition for State Wards Assets **5,678.60**

Fund Balance:

Fund Balance Reserved for Encumbrance	3,752.86
Undesignated Fund Balance	<u>1,925.74</u>

Total School-Tuition for State Wards Fund Balances 5,678.60

Total School-Tuition for State Wards Liabilities & Fund Balance **5,678.60**

SCHOOL-FEDERAL GRANTS-DOE

Assets:

Cash	122,838.71
Intergovernmental Receivables	<u>134,671.25</u>

Total School-Federal Grants-DOE Assets **257,509.96**

Liabilities:

Warrants Payable	9,428.67
Accrued Payroll	<u>46,481.07</u>

Total School-Federal Grants-DOE Liabilities 55,909.74

Fund Balance:

Fund Balance - Reserved for Encumbrance	32,307.17
Undesignated Fund Balance	<u>169,293.05</u>
Total School-Federal Grants-DOE Fund Balances	201,600.22

Total School-Federal Grants-DOE Liabilities & Fund Balance	<u>257,509.96</u>
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SCHOOL-FEDERAL GRANTS-OTHER

Assets:	
Cash	(8,429.00)
Intergovernmental Receivables	<u>15,044.88</u>
Total School-Federal Grants-Other Assets	<u>6,615.88</u>

Fund Balance:	
Undesignated Fund Balance	<u>6,615.88</u>
Total School-Federal Grants-Other Fund Balances	6,615.88

Total School-Federal Grants-Other Liabilities & Fund Balance	<u>6,615.88</u>
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SCHOOL-STATE GRANTS-DOE

Assets:	
Cash	(114.69)
Intergovernmental Receivables	<u>17,149.00</u>
Total School-State Grants-DOE Assets	<u>17,034.31</u>

Liabilities:	
Warrants Payable	13,871.97
Accrued Payroll	<u>1,112.16</u>
Total School-State Grants-DOE Liabilities	14,984.13

Fund Balance:	
Fund Balance - Reserved for Encumbrance	153.26
Undesignated Fund Balance	<u>1,896.92</u>
Total School-State Grants-DOE Fund Balances	2,050.18

Total School-State Grants-DOE Liabilities & Fund Balance	<u>17,034.31</u>
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SCHOOL-STATE GRANTS-OTHER

Assets:	
Cash	12,658.05
Total School-State Grants-Other Assets	<u>12,658.05</u>

Liabilities:	
Warrants Payable	<u>361.11</u>
Total School-State Grants-Other Liabilities	361.11

Fund Balance:	
Fund Balance - Reserved for Encumbrance	170.00
Undesignated Fund Balance	<u>12,126.94</u>
Total School-State Grants-Other Fund Balances	12,296.94

Total School-State Grants-Other Liabilities & Fund Balance	<u>12,658.05</u>
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SCHOOL-PRIVATE GRANTS

Assets:	
Cash	<u>5,816.42</u>

Total School-Private Grants Assets	<u>5,816.42</u>
Liabilities:	
Warrants Payable	<u>259.20</u>
Total School-Private Grants-Other Liabilities	259.20
Fund Balance:	
Fund Balance - Reserved for Encumbrance	495.08
Undesignated Fund Balance	<u>5,062.14</u>
Total School-Private Grants Fund Balances	5,557.22
Total School-Private Grants Liabilities & Fund Balance	<u>5,816.42</u>

SCHOOL CHOICE/TUITION

Assets:	
Cash	<u>1,512,586.86</u>
Total School Choice/Tuition Assets	<u>1,512,586.86</u>
Liabilities:	
Warrants Payable	4,706.21
Accrued Payroll	<u>83,914.01</u>
Total School Choice/Tuition Liabilities	88,620.22
Fund Balance:	
Fund Balance Reserved for Encumbrance	1,183.91
Undesignated Fund Balance	<u>1,422,782.73</u>
Total School Choice/Tuition Fund Balances	1,423,966.64
Total School Choice/Tuition Liabilities & Fund Balance	<u>1,512,586.86</u>

SCHOOL ATHLETIC/STUDENT ACTIVITIES

Assets:	
Cash	<u>34,865.85</u>
Total School Athletic/Student Activities Assets	<u>34,865.85</u>
Liabilities:	
Warrants Payable	<u>714.42</u>
Total School Athletic/Student Activities Liabilities	714.42
Fund Balance:	
Fund Balance Reserved for Encumbrance	1,149.19
Undesignated Fund Balance	<u>33,002.24</u>
Total School Athletic/Student Activities Fund Balances	34,151.43
Total School Athletic/Student Activities Liabilities & Fund Balance	<u>34,865.85</u>

SCHOOL LUNCH

Assets:	
Cash	<u>22,348.20</u>
Total School Lunch Assets	<u>22,348.20</u>
Liabilities:	
Warrants Payable	2,554.61
Accrued Payroll	<u>12,410.93</u>

Total School Lunch Liabilities	14,965.54
Fund Balance:	
Undesignated Fund Balance	<u>7,382.66</u>
Total School Lunch Fund Balances	7,382.66
Total School Lunch Liabilities & Fund Balance	<u>22,348.20</u>

SCHOOL-OTHER LOCAL RECEIPTS

Assets:	
Cash	<u>135,284.62</u>
Total School Other Local Receipts Assets	<u>135,284.62</u>
Liabilities:	
Warrants Payable	<u>13,484.52</u>
Total School Other Local Receipts Liabilities	13,484.52
Fund Balance:	
Fund Balance Reserved for Encumbrance	1,312.46
Undesignated Fund Balance	<u>120,487.64</u>
Total School Other Local Receipts Fund Balances	121,800.10
Total School Other Local Receipts Liabilities & Fund Balance	<u>135,284.62</u>

ENTERPRISE FUNDS

Assets:	
Cash	670,872.98
Other Receivables	31,904.11
Buildings and Improvements	2,157,329.04
Cumulative Depreciation	<u>(745,422.14)</u>
Total Enterprise Fund Assets	<u>2,114,683.99</u>
Liabilities:	
Warrants Payable	14,628.00
Deferred Revenue Other	<u>31,904.11</u>
Total Enterprise Fund Liabilities	46,532.11
Fund Balance:	
Investments-Gifts	1,411,906.90
Fund Balance Reserved for Encumbrances	76,041.24
Undesignated Fund Balance	<u>580,203.74</u>
Total Enterprise Fund - Fund Balance	2,068,151.88
Total Enterprise Fund Liabilities & Fund Balance	<u>2,114,683.99</u>

TRUST FUNDS

Assets:	
Cash	11,186,429.25
Due from Other Funds	<u>79,400.00</u>
Total Trust Fund Assets	<u>11,265,829.25</u>
Liabilities:	
Warrants Payable	5.00
Due to Other Funds	<u>276,096.26</u>
Total Trust Fund Liabilities:	276,101.26

Fund Balance:	
Undesignated Fund Balance	<u>10,989,727.99</u>
Total Trust Fund - Fund Balance	<u>10,989,727.99</u>
Total Trust Fund Liabilities & Fund Balance	<u>11,265,829.25</u>

UNEMPLOYMENT FUND

Assets:	
Cash	<u>744,602.00</u>
Total Unemployment Fund Assets	<u>744,602.00</u>
Fund Balance:	
Undesignated Fund Balance	<u>744,602.00</u>
Total Unemployment Fund - Fund Balance	<u>744,602.00</u>
Total Unemployment Fund Liabilities & Fund Balance	<u>744,602.00</u>

AGENCY FUND

Assets:	
Cash	<u>307,940.72</u>
Total Agency Fund Assets	<u>307,940.72</u>
Liabilities:	
Warrants Payable	37,768.09
Miscellaneous Refunds	1,959.14
Sport/Fish License - Payable To Commonwealth	713.90
Guaranteed Deposits Ambulance -3 rd Party	1,813.21
Guaranteed Deposits Health & Life Insurance Employee	32,558.43
Guaranteed Deposits Planning Board	28,141.89
Guaranteed Deposits Solid Waste	(51,587.70)
Guaranteed Deposits Hazardous Materials	2,751.70
Guaranteed Deposits Board of Appeals	3,447.81
Guaranteed Deposits Septage Permits	29,378.80
Guaranteed Deposits Cemetery	12,965.51
Guaranteed Deposits Haz-Mat	5,578.71
Guaranteed Deposits DELTA	(250.00)
Guaranteed Deposits Selectmen	3,847.64
Guaranteed Deposits Conservation	6,609.41
Guaranteed Deposits Highway Driveway	28,670.61
Guaranteed Deposits Planning Driveway	2,000.00
Guaranteed Deposits Earth Removal	2,580.00
Guaranteed Deposits Municipal Fuel	64,316.34
Guaranteed Deposits Deputy Tax	1,631.03
Guaranteed Deposits COA Agency	(60.32)
Guaranteed Deposits BOH Radon	51.00
Guaranteed Deposits Firearms Permits	(900.00)
Guaranteed Deposits Ambulance Third Party	12,001.27
Guaranteed Deposits BOH-Peer Review	2,083.75
Guaranteed Deposits NJROTC-CNEDL Activity	58.98
Guaranteed Deposits Secret Santa	20,213.69
Guaranteed Deposits Fire Outside Detail	608.00
Guaranteed Deposits EMS Outside Detail	(9,808.00)
Guaranteed Deposits BOH-Pratt	(17,783.89)
Guaranteed Deposits Youth Commission Agency	958.95
Guaranteed Deposits Explorer Program	356.08
Guaranteed Deposits 2005 WSI Account	16,356.66

Guaranteed Deposits Conservation Comm.Peer Review	243.12
Guaranteed Deposits Chaffee Student Activity	7,843.94
Guaranteed Deposits Clara Barton Student Activity	4,575.44
Guaranteed Deposits Middle Student Activity	16,824.04
Guaranteed Deposits High Student Activity	24,327.92
Guaranteed Deposits Operation Graduation	1,774.23
Guaranteed Deposits NJROTC Activity	12,573.84
Guaranteed Deposits Lock Refundable	<u>747.50</u>
Total Agency Fund Liabilities	<u>307,940.72</u>
 Total Agency Fund Liabilities & Fund Balance	 <u>307,940.72</u>

LONG-TERM DEBT

Assets:

Bonds - Amount Provided for Payment	15,880,000.00
Sick/Vacation - Amount Provided for Payment	<u>314,116.08</u>

Total Long-Term Debt Assets **16,194,116.08**

Liabilities:

Bonds Payable Inside Limit	15,880,000.00
Sick/Vacation Payable General	198,595.39
Sick/Vacation Payable School	<u>115,520.69</u>

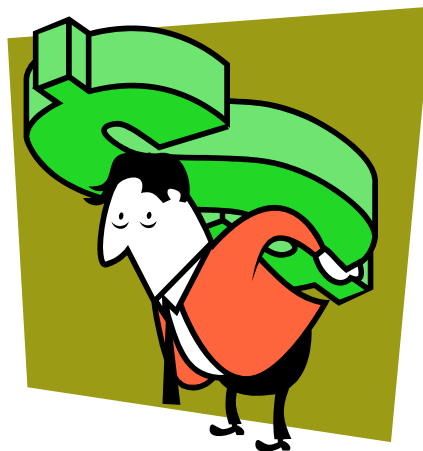
Total Long-Term Debt Liabilities **16,194,116.08**

Fund Balance:

Bonds Authorized	1,100,000.00
Bonds Authorized & Un-issued	<u>(1,100,000.00)</u>

Total Long-Term Debt Fund Balance **0.00**

Total Long-Term Debt Liabilities & Fund Balance **16,194,116.08**



Schedule A
Fiscal Year Ending June 30, 2007

REVENUES – GENERAL FUND

Personal Property Taxes	465,892
Real Estate Taxes	13,815,284
Motor Vehicle Excise	1,634,107
Penalty and Interest	146,740
In lieu of taxes	8,468
Other Taxes	20,697
Other Departmental Revenues	142,326
Licenses and Permits	23,663
Federal Revenue-through the State	1,229
State Revenue	12,331,038
Court Fines	67,526
Other Fines	13,150
Miscellaneous Revenue	28,630
Earnings on Investment	395,377
Transfers In From Special Revenue	839,645
Transfers In From Capital Projects Funds	1,308
Transfers In From Trust Funds	20,000
TOTAL GENERAL FUND REVENUES	29,955,080

EXPENDITURES - GENERAL FUND

General Government:

Legislative – Salary and Wages	58,333
Legislative – Expenditures	9,649
Executive – Salary and Wages	237,309
Executive – Expenditures	38,905
Executive – Capital Outlay	244
Finance – Salary and Wages	559,400
Finance – Expenditures	129,090
Finance – Capital Outlay	14,440
Legal Services – Expenditures	109,729
Public Buildings-Salary and Wages	148,508
Public Buildings-Expenditures	304,164
Public Buildings – Construction	357,339
Public Buildings – Capital Outlay	47,001
Operations Support – Expenditures	424,990
License and Registration – Salary and Wages	151,398
License and Registration – Expenditures	15,759
Land Use – Salary and Wages	143,387
Land Use – Expenditures	70,486

Public Safety:

Police – Salary and Wages	1,416,783
Police – Expenditures	155,620
Police – Construction	27,336
Police – Capital Outlay	1,771
Fire/EMS – Salary and Wages	586,611
Fire/EMS – Expenditures	207,316
Fire/EMS – Construction	584,732
Inspection – Salary and Wages	43,908
Inspection – Expenditures	3,183
Other – Salary and Wages	16,000

Education:	
Education – Salary and Wages	10,836,807
Education – Expenditures	2,782,311
Education – Construction	358,192
Education – Regional School Assessment	736,954

Public Works:	
Highway – Salary and Wages	844,664
Highway – Expenditures	664,096
Highway – Construction	41,847
Highway – Capital Outlay	373,170
Waste Collection & Disposal – Expenditures	45,310
Street lighting – Expenditures	65,000
Other – Expenditures	241,653

Human Services:	
Health Services – Salary and Wages	1,765
Health Services – Expenditures	12,353
Special Program – Salary and Wages	94,957
Special Program – Expenditures	39,850

Culture and Recreation:	
Library – Salary and Wages	327,500
Library – Expenditures	125,744
Historical Commission – Expenditures	519
Celebrations – Expenditures	5,119

Debt Service:	
Retirement of Debt Principal	815,000
Interest on Long-Term Debt	571,409
Interest on Short-Term Debt	319,688
Other Interest	1,608

Unclassified:	
Health Insurance Total	3,774,172
Other Insurance Total	457,252
Intergovernmental Assessments Total	596,291
Retirement Total	796,538
Other	217,939

Transfers Out:	
Transfer to Other Funds	0

TOTAL GENERAL FUND EXPENDITURES 31,011,099

SPECIAL REVENUE FUNDS - Revenues & Other Financing Sources

Federal Grants - Revenue	1,360,811
State Grants – Revenue	607,884
Receipts Reserved for Appropriation – Revenue	750,617
Revolving Funds – Revenue	2,691,810
Other Special Revenue – Revenue	774,574

SPECIAL REVENUE FUNDS - Expenditures & Other Financing Uses

Federal Grants – Expenditures	1,232,911
Federal Grants – Transfers to Other Funds	3,800
State Grants – Expenditures	629,517
State Grants – Transfers to Other Funds	24,406

Receipts Reserved for Appropriation – Transfers to Other Funds	1,369,650.
Revolving Funds – Expenditures	2,808,047
Revolving Funds – Transfers to Other Funds	89,400
Other Special Revenue – Expenditures	730,930
Other Special Revenue – Transfers to Other Funds	58,338
<u>CAPITAL PROJECTS FUNDS - Revenues & Other Financing Source</u>	
Schools – Revenue	5,880,934
Schools –Bond Proceeds	2,695,000
<u>CAPITAL PROJECTS FUNDS - Expenditures & Other Financing Uses</u>	
Schools – Expenditures	1,582
Schools – Transfers to Other Funds	49,759
<u>ENTERPRISE FUNDS - Revenues & Other Financing Source</u>	
Sewer – Revenue	95,909
Community Center – Revenue	220,030
Water-Revenue	13,327
Water- Other Financing Sources	61,595
Water- Transfers in From Other Funds	675,000
<u>ENTERPRISE FUNDS - Expenditures & Other Financing Uses</u>	
Sewer – Expenditures	125,686
Community Center – Expenditures	485,879
Water-Expenditures	142,653
<u>TRUST FUNDS - Revenues & Other Financing Source</u>	
Miscellaneous Revenue	380,520
Earnings on Investment	842,477
Transfers in from Other Funds	411,418
<u>TRUST FUNDS - Expenditures & Other Financing Uses</u>	
Expenditures	450,396
Transfers to Other Funds	352,018
<u>DEBT OUTSTANDING: ISSUED AND RETIRED THIS YEAR</u>	
Long-Term Debt:	
Outstanding 7/1/2006	14,000,000
Issued this Fiscal Year	2,695,000
Retired this Fiscal Year	815,000
Outstanding 6/30/2007	15,880,000
Interest this Fiscal Year	571,409
Short-Term Debt:	
Outstanding 7/1/2006	8,525,000
Issued this Fiscal Year	0
Retired this Fiscal Year	8,525,000
Outstanding 6/30/2007	0
Interest this Fiscal Year	319,688

CALENDAR YEAR 2007 GROSS WAGE REPORT

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
ABRAHAMSON	CHRISTINE	FINANCE	ASST. COLLECTOR	44,252.45
ABRAHAMSON	DAVID	A. P.SAFETY	FIREFIGHTER	6,562.24
ABRAHAMSON	FRANCIS	A. P.SAFETY	OUTSIDE DETAIL	370.50
ABUBAKAR-MWENYE	EVELYN	SCHOOL	ART TEACHER	57,976.76
ADAMS	ALBERT	M. GENERAL	ELECTION WORKER	461.30
ADAMS	BRYAN	D. SCHOOL	SUB/CUSTODIAN	498.89
ADAMS	CAROLYN	R. GENERAL	ELECTION WORKER	140.98
ADAMS	MARY	J. SCHOOL	TEACHER ASSISTANT	9,339.90
AKER	MICHELLE	M. GENERAL	LD MANAGEMENT/BLDG CLERK	25,810.86
ALI	CRAIG	G. P.SAFETY	POLICE OFFICER	67,376.67
ALLAIRE	BRITTA	E. SCHOOL	TEACHER	61,083.13
ALLEN	ROSALIE	GENERAL	ELECTION WORKER	151.62
AMIOT	DAVID	P.WORKS	P/T PLOWING	1,134.63
AMOROSO	LUCIANO	A. SCHOOL	PLAYGROUND AIDE	5,436.39
ANDERSON	KRISTINA	L. P.SAFETY	P/T RADIO DISPATCHER	3,538.42
ANDERSON	LINDA	L. SCHOOL	PLAYGROUND AIDE	2,772.89
ANDERSON	RUSSELL	B. SCHOOL	CUSTODIAN	44,114.59
ANDERSON	STEPHEN	G. SCHOOL	CUSTODIAN	48,104.07
ANDERSON	TARA	M. SCHOOL	TEACHER	15,005.02
ANDERSON III	RUSSELL	B. SCHOOL	SUB/CUSTODIAN	9,538.67
APONTE	MARIA	C. SCHOOL	SUB/INSTRUCTIONAL AIDE	1,447.96
APPLIN	MARIANNE	SCHOOL	SUB/AIDE	4,792.77
AROMANDO	JEAN	E. SCHOOL	GENERAL AIDE	24,194.53
AROMANDO	NICOHOLAS	H. P.WORKS	DPW - SUMMER HELP	4,112.64
AUBIN	NANCY	SCHOOL	INSTRUCTIONAL AIDE	20,205.42
AUCOIN	DENISE	M. SCHOOL	SECRETARY	40,501.10
AVERY	FRONA	S. SCHOOL	SUB/TEACHER	4,160.85
BABBITT	BRUCE	M. SCHOOL	TECHNOLOGY TECHNICIAN	10,355.00
BAGGETT	ALTON	L. SCHOOL	TEACHER	67,365.29
BAIRD	PAMELA	M. SCHOOL	SUB/TEACHER	140.00
BAKER	MARY	A. SCHOOL	SPECIAL ED DIRECTOR-INTERIM	35,652.20
BALDARO	JACQUELINE	M. GENERAL	OCC PROGRAM MANAGER	11,326.74
BALLOU	COURTNEY	S. SCHOOL	DAY CARE	552.61
BANACH	TERRY	L. SCHOOL	SUB/CAFETERIA WORKER	6,145.46
BANFILL	ALFRED	W. GENERAL	ELECTRICAL INSP./ELEC/TEC	24,530.81
BANFILL	CAROLYN	J. GENERAL	ASST. TOWN CLERK	29,261.98
BARIS	KATHLEEN	B. SCHOOL	SPECIAL ED DIRECTOR	62,236.25
BARIS	SCOTT	SCHOOL	INSTRUCTION AIDE/SUB SPED	755.26
BARR	STACY	K. GENERAL	DIRECTOR OF COMM. PROGRAMS	2,151.20
BARRETTE	DONALD	M. SCHOOL	SUB/CUSTODIAN	7,040.56
BARRETTE	KRISTIN	M. SCHOOL	TEACHER	47,719.14
BATES	GARRY	F. FINANCE	BOARD OF ASSESSOR MEMBER	166.66
BEAUDETTE	MELINDA	J. LIBRARY	PRE-SCHOOL/TODDLER CO-ORD.	11,609.81
BEAUDOIN	KELLY	A. GENERAL	OCC-SENIOR ACTIVITY CO-ORD.	3,120.29
BECK	NICOLE	M. SCHOOL	TEACHER	58,336.05

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
BELANGER	JON	T. P.SAFETY	FF-EMT PARAMEDIC	1,900.00
BELHUMEUR	AMY	J. SCHOOL	TEACHER	51,602.65
BELLEROSE	KIMBERLY	M. LIBRARY	CIRCULATION CLERK	12,380.76
BELLIVEAU	REBECCA	J. GENERAL	ELECTION WORKER	159.60
BELLOFATTO	JAYME	A. P.SAFETY	LIEUT/FF	300.00
BELVERY	JOYCE	D. SCHOOL	SUB CAFETERIA	6,974.07
BEMIS	SHERI	R. P.SAFETY	EMS/PARAMEDIC ASST. CHIEF	63,971.36
BENGTSON	HAYLEY	E. SCHOOL	SUB/AIDE	748.13
BENNETT	ANDREW	R. SCHOOL	SUMMER DAY CARE	1,577.12
BENNETT	CANDICE	J. SCHOOL	LONG TERM SUB/TEACHER	24,862.13
BENNETT	CATHY	J. SCHOOL	SCHOOL LUNCH	20,104.80
BENNETT	TARA	A. SCHOOL	TEACHER	61,859.54
BENOIT	MATTHEW	J. P.WORKS	GROUNDS KEEPER	38,920.37
BENT	ANNETTE	S. SCHOOL	SUB/AIDE	12,726.68
BERG	CHARLES	P. P.WORKS	CEMETERY P/T LABORER	8,524.06
BERG	MICHAEL	C. P.WORKS	HEAD MECHANIC	63,913.05
BERG	THOMAS	J. P.WORKS	LT.EQUIP/ASST.MECH.	51,086.02
BERGEVIN	HEATHER	GENERAL	P/T JUNIOR ACTIVITY STAFF	455.67
BERNARD	ANGELA	M. SCHOOL	INSTRUCTIONAL AIDE	25,479.57
BERTHIAUME	CHERYL	L. SCHOOL	PLAYGROUND AIDE	6,468.15
BERTHIAUME	DEBRA	J. SCHOOL	SPECIAL ED AIDE	21,662.72
BERTHIAUME	SARAH	E. SCHOOL	SUB/AIDE	617.50
BERTHIAUME	VERENA	E. SCHOOL	TEACHING ASST.	387.50
BIANDO	KRISTIE	SCHOOL	GUIDANCE	53,630.19
BILIS	DEBORAH	E. SCHOOL	SUB/TEACHER	5,626.88
BINGHAM, JR	CLAUDE	R. GENERAL	SENIOR ACTIVITY CO-ORD.	1,798.44
BINNALL	MELANIE	G. SCHOOL	SCHOOL LUNCH MANAGER	34,033.49
BIRCHETT	JODIE	A. SCHOOL	C.O.T.A.	251.94
BIRD	FRANCIS	R. SCHOOL	INTER-OFFICE DELIVERY	11,961.73
BIRD	RICHARD	J. SCHOOL	SUB-CUSTODIAN	702.22
BISHOP	RANDI	S. SCHOOL	TUTOR	427.50
BJORKLUND	CHRISTINE	M. SCHOOL	SUB/AIDE	285.00
BLAZIS	HELEN	R. SCHOOL	TEACHER	68,495.61
BLEVINS	AMANDA	M. SCHOOL	SUB/AIDE	3,846.84
BLEVINS	DAVID	F. SCHOOL	CUSTODIAN	42,710.08
BLOOD	MICHELLE	A. SCHOOL	TEACHER	49,392.65
BLOUIN	RYAN	T. SCHOOL	SUB/INSTRUCTIONAL AIDE	337.77
BODAMER	KAREN	M. SCHOOL	AUTISM SPECIALIST	2,700.00
BODINE	MARGARET	E. SCHOOL	TEACHER	65,768.61
BODREAU	DENDRA	L. SCHOOL	KINDERGARDEN TEACHER	59,858.23
BODREAU	SCOTT	A. LIBRARY	CUSTODIAN/LIBRARY	28,884.57
BOLIO	AMANDA	L. SCHOOL	GIRLS BASKETBALL HELPER	150.00
BOND	RUTH	A. SCHOOL	PLAYGROUND AIDE/CROSSING	15,536.88
BONIN	BRIAN	F. SCHOOL	CUSTODIAN	42,014.87
BONIN	CATHERINE	M. P.SAFETY	HEAD DISPATCHER/EMS	54,550.58
BORLAND	WAYNE	A. SCHOOL	JROTC TEACHER	19,051.58
BOROWKO	DEBRA	A. SCHOOL	INSTRUCTIONAL AIDE	16,662.57

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
BOROWY	KARYN	D. SCHOOL	SUB/AIDE	874.59
BOSOWSKI	JULIE	SCHOOL	VAN DRIVER	24,224.21
BOSS	MICHAEL	J. P.SAFETY	CHIEF OF POLICE	74,177.28
BOSS, JR.	ERNEST	SCHOOL	SUPERINTENDANT	116,550.05
BOSTEK	CHRISTINE	C. GENERAL	PROGRAM MANAGER	2,106.47
BOUCHER	DEBORAH	P. SCHOOL	TEACHER	58,640.69
BOULAY	BARBARA	SCHOOL	TEACHER	59,226.83
BOULAY	ROBERT	D. GENERAL	BOARD OF HEALTH MEMBER	500.00
BOVENZI	DAVID	H. SCHOOL	SUB/TEACHER	1,002.52
BOWES	SEAN	T. P.SAFETY	EMT/BASIC	1,638.23
BRADISH-GRIECO	HOLLY	L. SCHOOL	TITLE I TEACHING ASSIST	21,014.89
BRASSARD	DEBORA	L. SCHOOL	LIBRARY AIDE	22,565.67
BRASSARD	LAURA	M. SCHOOL	SUB/AIDE	1,153.50
BRASSARD	SARAH	A. SCHOOL	SUB/TEACHER	350.00
BRENNEMAN	MARIE	L. SCHOOL	SUB/AIDE	3,583.12
BREZNIAK	WALTER	J. SCHOOL	SUB/TEACHER	140.00
BRIDGEO	CRYSTAL	S. SCHOOL	TEACHER	64,824.02
BRIODY	SUSAN	S. SCHOOL	TEACHER	61,058.13
BROADARD	ROBERT	S. SCHOOL	SUB/CUSTODIAN	11,044.75
BROUILLETTE	JEAN-PAUL	SCHOOL	HIGH SCHOOL BUSINESS TEAC	40,450.89
BROWN	MAYROSE	D. SCHOOL	CROSSING GUARD	6,335.04
BRUNELLE	PAULA	SCHOOL	TEACHER	59,226.83
BRUNETTA	FREDERICK	R. SCHOOL	FULL-TIME/CUSTODIAN	37,837.67
BRYN	RICHARD	P. P.SAFETY	PATROL OFFICER	63,692.08
BUCCICO	EVELYN	L. SCHOOL	PLAYGROUND AIDE/CROSSING	7,875.32
BUELL	JEAN	S. SCHOOL	TEACHER	65,824.86
BUGBEE	MARK	E. SCHOOL	SUB/TEACHER	70.00
BUNN	AARON	W. SCHOOL	PROJECT DUKE	717.25
BUNN	CLAUDIA	J. SCHOOL	SCHOOL SECRETARY	28,724.74
BURAK	SUSAN	C. SCHOOL	TEACHER	65,968.61
BURCH	JASON	A. SCHOOL	TEACHER	62,163.60
BURD	DONNA	N. GENERAL	COA P/T CLERK	24,060.49
BURDETT	JASON	E. P.SAFETY	PATROL OFFICER	13,270.49
BURKE	JOANNE	M. SCHOOL	SUB/TEACHER/INSTR/AIDE	272.17
BURKE	MARY	J. SCHOOL	TEACHER	55,511.93
BURLOCK	LAURIE	A. P.SAFETY	SENIOR CLERK	35,711.88
BURLOCK	WAYNE	F. P.WORKS	TREE WARDEN	55,025.00
BURSELL	JANICE	C. SCHOOL	INSTRUCTIONAL AIDE	22,434.22
BUTLER	DONALD	R. SCHOOL	CUSTODIAN	39,489.60
BUTRICK	MONICA	J. SCHOOL	INSTRUCTIONAL AIDE	21,986.61
CAFFELLE	MEAGHAN	K. SCHOOL	DAY CARE	668.05
CAISSIE	JENNIE	L. EXECUTIVE	SELECTMEN, CHAIRMAN	1,099.92
CALLAHAN	PAUL	F. SCHOOL	PRINCIPAL	44,919.04
CAMERON	JAMES	L. P.WORKS	CEMETERY - LEAD PERSON	50,249.26
CANTY-DESHAIES	MARYLYNNE	SCHOOL	GIRLS JV BASKETBALL COACH	2,400.00
CAPLETTE	COURTNEY	A. SCHOOL	SUMMER CAMP AIDE	1,460.76
CAPPOS	CYNTHIA	L. SCHOOL	INSTRUCTIONAL AIDE	20,442.39

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
CARACCIOLO	ERIN	J. GENERAL	P/T JUNIOR ACTIVITY STAFF	493.14
CARLSON	ABBY	L. SCHOOL	INSTRUCTIONAL AIDE	17,352.11
CARPENTER	CRAIG	B. P.WORKS	LIGHT EQUIPMENT OPERATOR	35,919.62
CASAGRANDA	RICHARD	P.SAFETY	TRAFFIC CONTROL OFFICER	11,503.00
CASAGRANDA	SANDRA	M. GENERAL	SENIOR CLERK	35,761.22
CASAVANT	KATHLEEN	A. SCHOOL	TEACHER	59,201.83
CASEY	PAULA	L. SCHOOL	TEACHER ASST.	24,362.18
CASELL	DEREK	J. SCHOOL	SUB/COACH	6,661.93
CASTELL	DEBORAH	A. GENERAL	PLANNING ASSISTANT	15,761.01
CASTELL	KELLY	E. SCHOOL	TEACHER	43,468.70
CASTELO	DIANE	M. GENERAL	P/T PROGRAM MANAGER	25,839.06
CENEDELLA	THERESA	E. FINANCE	ASST. TOWN ACCOUNTANT	48,578.43
CHAMBERS	LESLIE	A. SCHOOL	PHYSICAL ED. TEACHER	47,510.19
CHAMBERS	RALPH	E. SCHOOL	CUSTODIAN	39,897.48
CHARBONNEAU	ROBERT	F. GENERAL	CONSTABLE	143.64
CHASE	ROBERTA	S. SCHOOL	SUB/TEACHER	700.00
CHENEY	LAUREN	M. LIBRARY	PAGE	5,526.38
CHENEY	LINDA	A. SCHOOL	VAN DRIVER	42,944.32
CHENEY	MARK	E. SCHOOL	SUB/VAN DRIVER	290.06
CHENEY	SCOTT	M. SCHOOL	CUSTODIAN	33,591.58
CHESANEK	SUSAN	R. SCHOOL	P/T TEACHERS ASSISTANT	18,811.82
CHOINSKI	STANLEY	F. SCHOOL	TEACHER ASSISTANT	18,493.03
CHRISLER	MARY	L. SCHOOL	SPEC/ED AIDE	22,462.42
CHRISTAINSEN	JENNIFER	R. SCHOOL	CERTIFIED THERAPIST ASST.	25,092.88
CLEARY	SEAN	P. SCHOOL	DAY CARE	1,741.11
CLEM	JOSEPH	D. P.SAFETY	BASIC EMT/AUX FF-MPO	7,578.36
CLIFFORD	KATHLEEN	SCHOOL	VAN DRIVER	21,758.89
COBB	PAULA	C. SCHOOL	LIBRARIAN	40,262.55
COFSKY	JILL	M. SCHOOL	TEACHER	60,814.48
COGHLAN	ROSS	M. SCHOOL	SUMMER CUSTODIAN	825.00
COLEMAN	RENEE	J. SCHOOL	LIBRARY AIDE	4,776.32
COLLINS	SHERYLL	A. SCHOOL	PPT PROG.-NURSE COUNSEL	4,488.00
COLON	JONATHAN	LIBRARY	LIBRARY PAGE	3,075.75
CONLON	BRYAN	M. SCHOOL	AIDE	764.75
CONNERY	MAUREEN	C. SCHOOL	TEACHER ASSISTANT	16,275.37
CONNOLLY	LORI	SCHOOL	P/T OCCUPATIONAL THERAPIST	10,059.37
CONNOR JR	WALLACE	L. SCHOOL	BOYS BASKETBALL SUMMER	300.00
CONWAY	LORI	J. SCHOOL	SUBSTITUTE TEACHER	693.64
COONAN	DANIEL	P. EXECUTIVE	SELECTMAN	999.96
COREY	AMY	B. SCHOOL	HISTORY TEACHER	40,660.01
CORFEY	CATHLEEN	A. SCHOOL	SUB TEACHER	3,484.99
COTTIN	NANCY	P. SCHOOL	ART TEACHER	62,543.60
COURCHAIINE	DEREK	P. P.SAFETY	POLICE OFFICER	23,839.19
COURNOYER	CHRISTINE	SCHOOL	SUB/NURSE	312.50
COWDEN	DELORES	J. SCHOOL	SUB AIDE	182.88
CRAIG	TIMOTHY	L. SCHOOL	TEACHER	52,223.42
CRANDELL	KAREN	A. EXECUTIVE	SELECTMEN'S SECRETARY	39,636.10

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
CROCKER-DOYON	MONICA	SCHOOL	SPECIAL ED/TEACHER	66,323.86
CROSS	DENNIS	D. P.SAFETY	EMT-PARAMEDIC	2,496.60
CUNNINGHAM	CYNTHIA	D. LIBRARY	PAGE	135.00
CUNNINGHAM	PHYLLIS	M. SCHOOL	INSTRUCTIONAL AIDE	18,684.78
CURRAN	CHRISTINA	N. GENERAL	OCC SENIOR ACTIVITY COORD	787.30
CUSSON	JOSEPH	E. GENERAL	P/T TEMP-SEWER FOREMAN	4,536.83
CYR	RACHELLE	S. GENERAL	COA EXECUTIVE DIRECTOR	24,895.28
CZERNICKI	JULIE	M. SCHOOL	SUB/TEACHER	2,100.00
DAIGNEAULT	DAWNA	M. SCHOOL	SUB AIDE	3,534.00
DALEY	MICHAEL	J. SCHOOL	BOYS VARSITY BASEBALL	3,000.00
DALY	JOANNE	M. SCHOOL	TEACHER	19,200.00
DANIELS	RYAN	J. SCHOOL	SUB/TEACHER	490.00
DANIELS	SHEILA	K. SCHOOL	BUS DRIVER	17,696.45
DAOUST	JOEL	P. P.SAFETY	P/T POLICE DISPATCHER/EMS	5,335.41
DAOUST	SHAWN	M. P.SAFETY	EMT-BASIC/F.F.	5,967.10
DAOUST	VALERIE	J. SCHOOL	SECRETARY	30,481.12
DARLAGIANNIS	ANNA	LIBRARY	P/T CHILDRENS CIRCULATION	14,258.30
DAVIS	CAROL	A. SCHOOL	TEACHER	58,776.78
DAVIS	GAIL	T. SCHOOL	TITLE I MATH TEACHER ASST	9,087.05
DAVIS	JANE	E. P.WORKS	CEMETERY COMMISSION	230.00
DAVIS	KIMBERLY	A. SCHOOL	TEACHER	14,634.72
DAVIS	ROSEMARY	R. GENERAL	ELECTION WORKER	231.42
DAVOLIO	LINDA	L. P.SAFETY	P/T DISPATCHER	968.82
DAWIDCZYK	MARGARET	D. SCHOOL	ASST. SUMMER TRACK	225.00
DECAROLIS	JOHN	A. SCHOOL	SUB/TEACHER	3,990.00
DECKER	STACEY	M. SCHOOL	LTS AIDE	3,779.04
DEE	DEBORAH	J. SCHOOL	SOCIAL WORKER COORD.	43,087.45
DELL'AQUILA	LYSA	V. SCHOOL	PLAYGROUND AIDE	1,808.39
DELOLLIS	DANIEL	N. SCHOOL	HIGH SCHOOL TECHNOLOGY	49,392.65
DENARDIS	PAMELA	J. SCHOOL	SUB/CAFETERIA	82.98
DESSETA	YELMA	P.WORKS	ENGINEERING ASSISTANT	32,168.84
DEVON	MELISSA	H. SCHOOL	LIBRARY AIDE	15,217.39
DIGGINS	BONNIEJEAN	SCHOOL	MEDICAL STAFF	49,580.88
DIGGINS JR	JAMES	SCHOOL	TEACHER	2,259.96
DIGIOIA	SARAH	L. SCHOOL	TEACHER	45,155.34
DINSDALE-MAHOTA	LINDA	M. SCHOOL	SUB/AIDE	190.91
DION	DEBORAH	M. SCHOOL	TEACHER	58,253.69
DION	JAMES	H. SCHOOL	CUSTODIAN	43,289.80
DIVOLL	SEAN	M. P.WORKS	DPW ASSIST DIR/HWY SUPER	55,592.00
DOE	DEBORAH	J. SCHOOL	PROJECT COFFEE TEACHER	54,768.97
DOLDOORIAN	JOHN	K. SCHOOL	TEACHER	69,998.13
DONAIS	RICHARD	A. P.WORKS	FACILITIES MAINT/CO-ORD.	2,019.20
DONNELLY	KENNETH	B. GENERAL	BLDG/MAINTENANCE	41,194.69
DONNELLY	STEPHANIE	C. SCHOOL	SUB DRIVER	11,122.49
DONOHUE	NICHOLAS	S. P.SAFETY	AUX/FIREFIGHTER	10,273.54
DONOHUE	SHEILA	S. P.SAFETY	TEMP-P/T ANIMAL CONTROL	13,400.00
DONOVAN	BARBARA	A. SCHOOL	VAN DRIVER	17,379.11

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
DONOVAN	SUSAN	O. SCHOOL	TEACHER	61,204.62
DORAY	LOIS	M. SCHOOL	TEACHER	45,881.32
DOUKA-EFSTATHIO	BARBARA	SCHOOL	TEACHER	40,450.89
DOWD	KATHLEEN	R. SCHOOL	SUB/AIDE	5,008.92
DOWD	STEPHEN	P. P.WORKS	LIGHT EQUIPMENT OPERATOR	31,703.17
DOWDLE	MICHAEL	J. SCHOOL	SUMMER SCHOOL TEACHER	2,880.00
DOWNING	SCOTT	C. SCHOOL	BASKETBALL COACH	1,100.00
DRISCOLL	BARBARA	J. SCHOOL	CAFETERIA	35.88
DUBOIS	ANNIE	Y. SCHOOL	TEACHER	64,568.54
DUBOIS	CHERYL	SCHOOL	SUB/AIDE	11,388.98
DUBOIS	WENDY	A. SCHOOL	FOOD SERVICE	62.79
DUNN	HEATHER	R. SCHOOL	SUB/TEACHER	140.00
DUPUIS	JANE	M. SCHOOL	OCCUPATIONAL THERAPIST	1,015.30
DYKAS-GONET	PATRICIA	D. P.SAFETY	TEMP-P/T ANIMAL CONTROL	1,050.00
DZIEDZIC	EMILY	E. SCHOOL	SUB/AIDE	70.00
DZIEDZIC	JOYCE	E. SCHOOL	TEACHER	61,743.60
EAGLE	BRAVE	F. SCHOOL	SUB/TEACHER	422.50
EAGLE	CHERYL	GENERAL	ELECTION WORKER	90.44
EASTMAN	EVERETT	M. P.WORKS	SOLID WASTE ATTENDANT	1,692.44
ELDREDGE	NANCY	M. SCHOOL	TEACHER	59,176.83
ELLIA	ROBERT	J. FINANCE	BOARD OF ASSESSORS	499.98
ELLIS	KATELYN	M. SCHOOL	CROSS COUNTRY COACHING	650.00
ERICKSON	CRAIG	R. P.SAFETY	P.T. INTERMITTENT	157.48
ERSKINE	WENDY	A. EXECUTIVE	P.T.MANAGER'S CLERK	33,685.20
ESPOSITO	CAROL ANN	GENERAL	ELECTION WORKER	140.98
ESPOSITO	JAMES	G. P.WORKS	WORKING FOREMAN	43,137.92
ESPOSITO JR	STEPHEN	F. P.WORKS	OPERATIONS MANAGER	64,199.78
ETHIER	THOMAS	M. SCHOOL	TEACHER	61,918.34
EWINGS	BRENDA	K. SCHOOL	INSTRUCTIONAL AIDE	16,960.56
EYRICH	DONNA	SCHOOL	COFFEE SECRETARY	29,727.51
FAIA	LAURIE	E. SCHOOL	INSTRUCTIONAL AIDE	22,840.13
FALLAVOLLITA	JOSEPH	V. P.WORKS	HEAVY EQUIPMENT OPERATOR	37,027.21
FALLAVOLLITA	VINCENT	T. P.WORKS	HEAVY EQUIP/OPERATOR	48,456.90
FANEUF, SR	EARL	F. SCHOOL	SUB-CUSTODIAN/ELECTION WO	135.66
FARMER	MICHELLE	P. SCHOOL	PREVENTION SPECIALIST	992.00
FEINGOLD	DEBORAH	R. SCHOOL	ENGLISH TEACHER	48,567.81
FERACO	CARL	J. GENERAL	BLDG INSPECTOR	1,813.38
FERACO	DEBRA	A. SCHOOL	LONG TERM SUB/ TEAM CHAIR	1,820.00
FIELDS	ANN	G. SCHOOL	TEACHER	61,233.13
FIFE	ELIZABETH	F. GENERAL	SENIOR ACTIVITY COORDIN	6,484.70
FIKE	ROBERT	W. FINANCE	BD OF ASSESSOR MEMBER	999.96
FIKE	TERRY	M. GENERAL	BOARD OF HEALTH CLERK	41,205.98
FITCH	HEIDI	E. SCHOOL	INSTRUCTIONAL AIDE	7,613.29
FITZGIBBONS	DENNIS	L. P.SAFETY	FF/EMT-PARAMEDIC	50,883.39
FLANAGAN	CHRISTINA	M. SCHOOL	INSTRUCTIONAL AIDE	20,336.38
FLATTERY	JOHN	H. GENERAL	BD. OF REGISTRARS	368.00
FLORA	STEPHANIE	D. SCHOOL	SUB/INSTRUCTIONAL AIDE	2,009.26

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
FLYNN	CAROL	A. FINANCE	PAYROLL & BENEFITS ADMIN	44,126.44
FLYNN	JOHN	I. GENERAL	ELECTION WORKER	140.98
FOGLIO	DONNA	L. FINANCE	BDGT DIRECTOR/ACCOUNTANT	78,920.38
FOLEY	DANIEL	G. P.SAFETY	LIEUT/FIREFIGHTER/EMT	3,434.27
FORTE	LINDA	J. SCHOOL	COUNSELOR	62,612.83
FOURNIER	DANIEL	K. SCHOOL	SUB TEACHER	1,520.91
FOURNIER	NANCY	A. SCHOOL	PRINCIPAL - CHAFFEE	35,652.20
FOURNIER	TAMMY	L. SCHOOL	TEACHER	46,114.52
FREEDMAN	SHARON	A. SCHOOL	INSTRUCTIONAL AIDE	21,773.53
FREELAND	DONNA-MARIE	SCHOOL	SUB AIDE	1,622.14
FRENCH	HEATHER	M. SCHOOL	SPED TEACHER	55,469.16
FREUDENTHAL	MARY	L. SCHOOL	TEACHER	47,230.93
FUGERE	GABRIELLE-MARI	SCHOOL	SUB/INSTRUCTIONAL AIDE	1,277.63
GADDIS	REBECCA	L. GENERAL	OCC-SENIOR ACTIVITY COORD	2,998.30
GAGE	AMANDA	L. P.WORKS	SUMMER HIGHWAY HELPER	7,543.60
GAGE	MITCHELL	L. P.WORKS	HIGHWAY SEASONAL	915.08
GAGE	ROGER	L. P.WORKS	LEAD PERSON	53,872.80
GAGLIASTRO	DOREEN	M. SCHOOL	SUB INSTRUCTIONAL AIDE	435.66
GAJEWSKI	CRAIG	B. P.SAFETY	PERM/INTERM. POLICE OFFICER	128.80
GALLANT	MICHAEL	J. SCHOOL	SUB/CUSTODIAN	424.54
GALLANT	MICHELLE	M. GENERAL	SENIOR ACTIVITY COORDINAT	10,915.98
GALLANT	SUSAN	M. EXECUTIVE	SELECTMAN	999.96
GALLANT	SUSAN	V. SCHOOL	TEACHER	43,625.92
GAMACHE	TINA	SCHOOL	TRANSPORTATION	452.63
GASPIE	PATRICIA	E. SCHOOL	SUB/CAFETERIA	1,301.83
GATES	JACQUELINE	M. SCHOOL	TEACHER ASST	21,876.19
GAUDETTE	MICHAEL	A. P.SAFETY	FIRE	2,790.04
GAUDETTE	MICHELE	M. GENERAL	ELECTION WORKER	138.32
GAUDETTE	NICOLE	R. SCHOOL	TEACHER	55,330.19
GELINEAU	DAVID	A. SCHOOL	CENTRAL OFFICE CUSTODIAN	3,516.92
GENATOSSIO	ANTHONY	C. SCHOOL	COFFEE BEHAVIORAL TEACHER	47,039.00
GERMAIN	MICHAEL	D. P.SAFETY	P/T DISPATCHER/EMT- BASIC	2,089.00
GERVAIS	GERALDINE	M. SCHOOL	SUB/TEACHER	691.75
GHIZ	GEORGETTE	M. SCHOOL	CROSSING GUARD	1,692.00
GHIZ	KRISTINA	M. SCHOOL	CERTIFIED THERAPIST ASST.	25,390.53
GILBERT	CARA	M. SCHOOL	TEACHER	47,665.21
GILES	MARK	D. SCHOOL	CUSTODIAN	25,518.92
GILLIGAN	BONNIE	A. SCHOOL	TITLE 1 TEACHER	57,976.76
GILMAN	MARTIN	S. SCHOOL	TEACHER	45,868.68
GINGRAS	JOHNNA	M. P.SAFETY	P/T RADIO DISPATCHER	7,661.55
GIONET	LISA	M. SCHOOL	TECHNOLOGY COORDINATOR	26,522.47
GIROUX	MARK	S. P.WORKS	HEAVY EQUIP.OPERATOR	37,886.08
GIVNER	BRYAN	J. P.SAFETY	BASIC/EMS/DISPATCHER	2,674.22
GIVNER	EVA	M. P.SAFETY	EMT-BASIC	779.44
GLEASON	DENISE	SCHOOL	SUB/AIDE	3,346.75
GODOWSKI	HEIDI	M. SCHOOL	TEACHER	56,965.53
GOGOLINSKI	STACY	L. SCHOOL	SENIOR ACTIVITY COORDINA	4,566.50

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
GOMES	JAMES	L. SCHOOL	GIRLS BASKETBALL COACH	1,425.00
GOMES	KATIE	SCHOOL	SUMMER SCHOOL	3,665.00
GOMES	KELLY	A. SCHOOL	ASST SUB/INSTRUCTIONAL AID	3,441.20
GOODRICH	CHRISTINE	L. SCHOOL	SUB/INSTRUCTIONAL AIDE	753.83
GOULAS	ELAINE	M. SCHOOL	TEACHER	48,429.72
GRADY	LISA	J. EXECUTIVE	SECRETARY	40,655.28
GRAMMIER	JOSEPH	E. SCHOOL	TEACHER	43,703.42
GRANAHAN	CAITLIN	S. SCHOOL	SUB DUKE AIDE	2,332.27
GRANAHAN	SANDRA	S. SCHOOL	TEACHER	65,369.85
GRASSESCHI	TAMMY	M. SCHOOL	PLAYGROUND AIDE	1,325.49
GRAVES	CAROL	J. GENERAL	BD. OF REGISTRARS	368.00
GRAVES	NANCY	D. SCHOOL	BUS MONITOR	10,526.14
GREEN	JOY	A. GENERAL	ELECTION WORKER	140.98
GREEN	ROBERT	M. P.SAFETY	SERGEANT	41653.38
GREENE	LISA	SCHOOL	TEACHER ASSISTANT	25,437.54
GREENE	STEPHEN	C. SCHOOL	SCIENCE TEACHER	57,457.81
GREENOUGH	ALAN	C. SCHOOL	BOYS BASKETBALL DIRECTOR	4,710.00
GREENOUGH	DONNA	M. SCHOOL	TEACHER	61,513.25
GRENIER	BRYAN	P. P.WORKS	DPW P/T SUMMER HELP	5,304.15
GRENIER	DAVID	H. SCHOOL	HIGH SCHOOL PRINCIPAL	90,900.01
GRENIER	LAUREN	E. SCHOOL	HOOPS CLINIC	555.50
GRENIER	SUSAN	M. SCHOOL	GENERAL AIDE	22,571.72
GRIGAS	IRENE	J. GENERAL	RECREATION CLK PART TIME	1,423.33
GRIGAS	MATTHEW	J. SCHOOL	P/T VAN DRIVER	12,395.07
GRIMANDO	CHRISTINE	GENERAL	GIS TECHNICIAN/PLANNING	10,226.62
GRIMES	BERNARD	SCHOOL	COACH SOCCER VARSITY	3,200.00
GRNIET	BARBARA	J. GENERAL	ELECTION WORKER	140.98
GRNIET	GEORGE	T. P.SAFETY	FIREFIGHTER	647.86
GRNIET	JEROMY	T. P.SAFETY	PATROL OFFICER	88,040.89
GROCCIA	MARC	A. SCHOOL	FOOTBALL SUMMER HELPER	2,725.00
GROCHOWSKI	SADYE	B. SCHOOL	VAN DRIVER	15,808.30
GUERTIN	RYAN	C. SCHOOL	ASST. COACH	1,200.00
GUNDERMAN	BRIAN	S. GENERAL	P/T-TEMPORARY CUSTODIAN	1,640.88
GUNTOR	CLAUDIA	A. GENERAL	CEMETARY COMMISSION	230.00
HACKENSON	JULIE	A. SCHOOL	LIBRARY AIDE	20,453.91
HACKETT	KATHERINE	E. SCHOOL	INTERIM PRINCIPAL	87,290.01
HADIS	CHRISTOPHER	D. P.SAFETY	EMT/REG/F.F/POLICE OFFICE	74,157.61
HAGERTY	ROSEMARIE	SCHOOL	TEACHER	66,998.86
HAGOPIAN	BONNIE	J. SCHOOL	LIBRARY INSTRUCT/AIDE	17,036.29
HAKALA	DIANE	F. FINANCE	ASSESSOR	25,160.81
HALL	JENNIFER	M. SCHOOL	TEACHING ASSISTANT	24,092.71
HALL, JR	RICCI	W. P.SAFETY	EMS/EMT/RADIO DISP/INTERM	9,659.92
HALLORAN	SEAN	SCHOOL	JV BASKETBALL COACH	2,600.00
HAMMOND	KALEY	I. SCHOOL	DAY CARE AIDE	1,516.28
HAMMOND	NORA	A. SCHOOL	SPECIAL ED AIDE	21,752.50
HANIFY	DIANE	M. SCHOOL	SECRETARY-SPECIAL ED. -TITLE I	465.03
HANKEY	ROBERT	C. SCHOOL	SPED TEACHER	53,759.06

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
HANSEN	SANDRA	L. SCHOOL	SUB/AIDE	6,534.38
HARRINGTON	CLAIRE	J. SCHOOL	SUB/CAFETERIA WORKER	9,051.13
HARRINGTON	GLORIA	GENERAL	ELECTION WORKER	53.20
HART	MICHELLE	A. SCHOOL	SPORTS HELPER	225.00
HASSETT	MICHAEL	C. P.SAFETY	SERGEANT	106,301.71
HAVERTY	JOHN	P. SCHOOL	FOOTBALL CLINIC DIRECTOR	7,237.59
HAYES	WILLIAM	SCHOOL	PROJECT COFFEE TEACHER	60,495.96
HEALY	JILL	C. SCHOOL	TEACHER	51,746.13
HENAULT	JOSEPH	R. SCHOOL	SUB/TEACHER	11,448.39
HENNESSEY	IAN	T. SCHOOL	TEACHER	13,243.72
HERSEY	SCOTT	W. SCHOOL	PHYS ED. TEACHER	57,626.39
HETHERMAN	CHERYL	A. SCHOOL	TEACHER	68,842.29
HETHERMAN	JAMES	M. SCHOOL	CUSTODIAN	48,706.77
HEWETT	SHANE	E. SCHOOL	SUB/CUSTODIAN	957.06
HICKS	DONALD	F. SCHOOL	SPEECH/LANGUAGE PATHOLOG	55,983.80
HIGGINS	STEPHANIE	M. SCHOOL	SUBSTITUTE	1,780.60
HILL	BARBARA	G. LIBRARY	LIBRARY CLERK	28,333.94
HIMMELBERGER	ALLEN	W. SCHOOL	BUSINESS MANAGER	91,350.05
HITCHINGS	LISA	M. GENERAL	P/T JUNIOR ACTIVITY STAFF	412.52
HODGERNEY	JUDY	A. SCHOOL	TEACHER	66,968.61
HOKANSON	PATRICIA	A. SCHOOL	SCHOOL LUNCH	22,270.52
HOLDEN	JOHN	F. P.SAFETY	P/T ANIMAL CONTROL OFFICE	1,760.00
HOLMES	ROBERT	C. GENERAL	P/T JUNIOR ACTIVITY STAFF	1,812.00
HOPKINS	PAULA	J. SCHOOL	SCHOOL LUNCH	21,598.68
HOPKINS	REBECCA	M. SCHOOL	SUB/TEACHER	1,165.25
HOPKINS	RYAN	M. SCHOOL	SUBSTITUTE TEACHER	2,088.25
HORGAN	AIMEE	K. SCHOOL	SUB/AIDE	852.50
HORNE	MICHELLE	SCHOOL	SECRETARY	708.00
HOWARD	GARY	P. P.SAFETY	TRAFFIC CONTROLLER	7,354.15
HUDON	MICHAEL	P. P.SAFETY	REG-FIREFIGHTER/EMT BASIC	22,247.04
HURLEY	JEANINE	A. GENERAL	BOARD OF HEALTH	500.00
HYNES, JR	RICHARD	P. SCHOOL	SUB/TEACHER	4,970.00
IRELAND	DONALD	S. GENERAL	COA/VAN DRIVER	23,025.60
ISAKSON	MATTHEW	M. SCHOOL	DAY CARE AIDE	3,885.19
IWANSKI	KAREN	M. SCHOOL	CERTIFIED THERAPIST ASST.	24,966.71
JACKSON	SAMANTHA	B. SCHOOL	SUB/TEACHER	753.50
JACKSON	SANDRA	M. SCHOOL	TEACHER-CHAFFEE	33,284.94
JAMES	NANCY	C. SCHOOL	SPED ENTITLEMENT TEACHER	71,463.37
JANERICO	JOSEPH	D. SCHOOL	TEACHER	61,627.74
JENKINS	ERIC	D. SCHOOL	TEACHER	53,424.78
JESKEY	ALAN	R. P.SAFETY	DISPATCHER	44,488.44
JEZIERSKI	KIMBERLY	M. SCHOOL	CHEERLEADING ADVISOR	3,100.00
JOHNS	JULIE	A. SCHOOL	SPECIAL ED. TEACHER	61,379.23
JOHNSEN	JENNY	M. SCHOOL	TEACHER	53,680.19
JOHNSON	DOROTHY	SCHOOL	SCHOOL LUNCH	338.63
JOHNSON	LORI	A. GENERAL	PROGRAM MANAGER	680.76
JOHNSON	STANLEY	R. SCHOOL	SUB/CUSTODIAN	9,692.19

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
JONES	MICHELLE	R. SCHOOL	VAN DRIVER	13,250.41
JORDAN	ANGELA	M. SCHOOL	SUB AIDE	10,333.28
JOYCE	PAUL	W. SCHOOL	SUB/DAYCARE AIDE	1,760.05
KABALA	MARIA	SCHOOL	TEACHER	34,276.95
KAC	SARA	M. SCHOOL	CERTIFIED THERAPIST ASST.	26,749.26
KAMINSKI	DONALD	F. FINANCE	FINANCE DIRECTOR	78,770.38
KAPITULIK	JEANNE	R. SCHOOL	SCHOOL LUNCH	11,084.39
KAPITULIK	JOHN	J. SCHOOL	VAN DRIVER	19,159.11
KAPLAN	JOEL	L. SCHOOL	SUB/TEACHER	1,835.91
KARSOK	MARYBETH	SCHOOL	ADJ. COUNSELOR	60,035.79
KASPRZAK	LEONARD	G. SCHOOL	BOYS BASKETBALL CAMP ASST.	275.00
KAUFMAN	JAMES	P. P.SAFETY	FIREFIGHTER EMT-BASIC	6,802.68
KELLER	DANIEL	W. GENERAL	OCC-SENIOR ACTIVITY COORD	43.19
KELLEY	LORI	A. GENERAL	TOWN CLERK	68,640.00
KELLEY	LORNA-LEE	M. SCHOOL	SECRETARY	42,415.43
KELLEY	TIMOTHY	A. LIBRARY	LIBRARIAN	59,718.88
KENNEN	AUDREY	L. SCHOOL	INSTRUCTIONAL AIDE	17,927.51
KENNEN	JOSHUA	E. SCHOOL	DAY CARE	2,282.16
KEOHANE	HOLLY	L. SCHOOL	SAT INSTRUCTIONAL AIDE	4,770.33
KIMBALL	LINDA	M. P.SAFETY	FF/PARAMEDIC	166.86
KING	MEGAN	E. GENERAL	OCC - SENIOR ACTIVITY CO-ORD.	4,601.92
KING	MIRIAM	T. SCHOOL	TEACHER	37,005.75
KIRK	KAITLYN	M. SCHOOL	SUB/AIDE	1,771.38
KIRK	SUSAN	S. SCHOOL	TEACHER	64,720.53
KLAVEN	LOUISE	A. SCHOOL	SUB/AIDE	311.81
KNAPP	BRIAN	M. SCHOOL	LONG TERM SUB/EMT	1,423.26
KNAPP	CAROL	A. P.SAFETY	PATROL OFFICER	76,750.53
KNEELAND	RICHARD	M. P.SAFETY	C.D./CONSTABLE/TRAFFIC	13,071.50
KNOTT	APRIL	SCHOOL	TEACHER	43,370.28
KORCH, JR	LEONARD	R. SCHOOL	JV BOYS SOCCER COACH	3,200.00
KOSEL	MAUREEN	SCHOOL	SUB/SCHOOL LUNCH	2,378.55
KOWAL	CHRISTOPHER	R. SCHOOL	SUB/TEACHER	210.00
KRANTZ	KARA	E. SCHOOL	SUB/TEACHER	2,170.00
KRANTZ	MARCIA	A. SCHOOL	HIGH SCHOOL TEACHER	61,228.23
KUS	EDWIN	J. GENERAL	BLDG. INSPECTOR	15,534.70
LABELLE	APRIL	A. LIBRARY	P/T CIRCULATION CLERK	9,770.21
LABRECK	KARA	J. SCHOOL	TEACHER	43,918.79
LABUFF	DEBRA	A. SCHOOL	CROSSING GUARD	546.25
LACKI	MARY ANN	SCHOOL	TEACHER	62,020.53
LAFERRIERE	SONJA	J. SCHOOL	TEACHER ASST	8,621.06
LAFLASH	ADAM	P. P.SAFETY	FF/EMT-PARAMEDIC	55,005.76
LAL	PATRICIA	H. SCHOOL	SPANISH TEACHER	54,289.17
LAMBERT	ROGER	D. P.SAFETY	FIRE FIGHTER/PARAMEDIC	52,845.20
LAMOUNTAIN	HENRY	J. EXECUTIVE	SELECTMAN	999.96
LAMOUNTAIN, JR	HENRY	J. P.SAFETY	FIREFIGHTER LIEUT	2,783.56
LANAVA	MATTHEW	C. SCHOOL	COACH	2,500.00
LANE	JUDITH	L. SCHOOL	SUB/TEACHER	737.00

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
LAPOMARDO	KAREN	SCHOOL	TEACHER	61,083.13
LARAMEE	THERESA	M. GENERAL	BD. OF REGISTRARS	368.00
LAREAU	JENNIE	SCHOOL	AIDE	695.88
LAREAU	PATRICIA	C. LIBRARY	ADULT CIRCULATION CLERK	23,980.64
LAROSE	MARY	V. SCHOOL	DIRECTOR OF FUNDS/PAYROLL	14,946.77
LARSON	KIMBERLY	H. SCHOOL	TEACHER	61,661.94
LATTER	ANGELA	M. SCHOOL	NURSE PPT	2,002.00
LAVOIE	ERNEST	A. P.SAFETY	DPW-LIGHT EQUIP. OPERATOR	7,097.12
LAVOIE	REGINA	S. SCHOOL	SUB DAYCARE AIDE	4,526.11
LAWRENCE	DIXIE	M. SCHOOL	TEACHER	60,876.83
LEAL	DAVID	S. SCHOOL	PROJECT COFFEE TEACHER	54,568.97
LEANNA	STEPHEN	D. P.SAFETY	PATROL OFFICER	63,782.48
LEBRETON	KEVIN	R. P.SAFETY	PATROL OFFICER	73,397.16
LEDOUX	JANET	SCHOOL	TEACHER	59,176.83
LEDUC	JUSTIN	M. FINANCE	MIS/FINANCE CLERK	13,000.96
LEHNER	JOSEPH	J. SCHOOL	TEACHER	1,540.00
LEIGHER	LYNN	A. SCHOOL	4TH GRADE TEACHER	40,787.70
LEMIRE	MELISSA	E. SCHOOL	ASC AIDE	11,984.43
LEMPICKI	MARK	J. SCHOOL	PROJECT COFFEE	56,231.66
LEMPICKI	MATTHEW	V. SCHOOL	SUB/AIDE/TEACHER	971.75
LEPORE	JENNIFER	L. SCHOOL	SUB/AIDE	85.50
LEPORE	NAIDA	SCHOOL	SECRETARY	39,375.52
LEVIE	LINDA	SCHOOL	CROSSING GUARD/SCH LUNCH	21,391.12
LEWIS	DENISE	M. SCHOOL	INSTRUCTIONAL AIDE	18,053.00
LIBERA	JOHN	J. SCHOOL	TEACHER	63,793.62
LIGHT	DEBRA	J. P.SAFETY	RECORDS CLERK	40,135.58
LILLEY	JOHN	F. P.WORKS	HEAVY EQUIP. OPERATOR	43,676.12
LILLEY	VIRGINIA	A. SCHOOL	SECRETARY	37,657.03
LINDBERG	JEANY	SCHOOL	PPT DAYCARE	50.00
LIPPE	JANE	GENERAL	P/T CUSTODIAN (WOODWARD)	6,341.93
LIRANGE	CANDACE	L. SCHOOL	TEACHER	58,336.05
LIRANGE	PAUL	M. SCHOOL	HIGH SCHOOL TEACHER	59,858.23
LIVERMORE	GEORGE	A. SCHOOL	NAVAL SCIENCE INSTRUCTOR	31,704.36
LIVINGSTONE	CATHERINE	M. LIBRARY	CHILDREN'S LIBRARIAN	37,300.91
LOCHNER	JUDITH	A. GENERAL	CONSERVATION ASSISTANT	23,612.76
LOONEY	CATHERINE	L. SCHOOL	TEACHER	59,376.78
LOTTI	CHERYL	A. FINANCE	ACCT. SENIOR CLERK	28,289.04
LYONS	LAWRENCE	M. SCHOOL	CUSTODIAN	42,732.18
LYONS	LYNN	M. SCHOOL	SCHOOL LUNCH	24,738.06
MACGILLIVRAY	JULIANNE	B. SCHOOL	P.P.T. COUSELOR	23,828.00
MACIEJEWSKI	ANDRIA	M. SCHOOL	SUB/AIDE	12,290.11
MACKENNA	DOUGLAS	G. SCHOOL	SUB TEACHER	70.00
MAHOTA	KAREN	P.SAFETY	P/T RADIO DISPATCHER	1,642.68
MAHOTA	MARRISSA	SCHOOL	GIRLS BASKETBALL HELPER	150.00
MAKI	ALYSSA	H. SCHOOL	SUBSTITUTE	1,493.62
MAKI	NANCY	A. SCHOOL	INSTRUCTIONAL AIDE	20,700.87
MALCOM	CHERRY	L. SCHOOL	CERTIFIED THERAPIST ASST.	27,128.51

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
MALESKY	PAUL	P.SAFETY	FF ENGINEER/EMT-BASIC	6,274.36
MALIFF	RICHARD	F. SCHOOL	COFFEE TEACHER	49,134.83
MANDELLA	SHAYNA	L. SCHOOL	FIELD HOCKEY CAMP COACH	3,640.00
MANGAUDIS	MELYSSA	SCHOOL	FIELD HOCKEY HELPER	150.00
MANOS	PATRICIA	E. SCHOOL	SUB/TEACHER	420.00
MANTOLESKY	JEAN	K. SCHOOL	SUB/TEACHER	6,911.25
MANUGIAN	DAVID	M. GENERAL	TOWN ENGINEER/PLANNING	20,895.00
MANZELLO	DAVID	L. P.SAFETY	EMS/RESCUE	519.39
MANZI	SUSAN	M. SCHOOL	PLAYGROUND AIDE	3,970.40
MARCELONIS	WILLIAM	C. P.SAFETY	PATROL OFFICER	70,217.82
MARMORSTEIN	BEVERLY	A. SCHOOL	SCHOOL PSYCHOLOGIST	68,116.64
MARTEL	AMANDA	M. LIBRARY	PAGE	4,978.90
MARTINELLI	JEAN	M. GENERAL	OCC SENIOR ACTIVITY CO-ORD.	1,132.74
MARTINELLO	KATHLEEN	SCHOOL	PAYROLL COORDINATOR	14,830.38
MASLEY	JULIANA	M. SCHOOL	PHYSICAL THERAPIST	59,863.01
MASLEY, JR	MICHAEL	C. SCHOOL	NJROTC UNIT/TEACHER	80,144.82
MASON	LOUISE	P. SCHOOL	SUB/CAFETERIA WORKER	1,408.09
MATTHEWS	CHERYL	A. SCHOOL	INSTRUCTIONAL AIDE	7,819.48
MATTUS	NANCY	LIBRARY	ADULT SERVICES LIBRARIAN	42,451.60
MAY	KEVIN	M. SCHOOL	TEACHER	69,890.17
MAYNARD	JEAN	M. GENERAL	ELECTION WORKER	140.98
MAYO	NICHOLAS	R. SCHOOL	DAY CARE	1,563.23
MAZEIKA	PAUL	D. GENERAL	PLUMBING INSPECTOR	6,109.00
MCCALLUM	KACEY	L. SCHOOL	TEACHER MATH/SCIENCE	41,071.01
MCCAMBRIDGE	LORI	J. SCHOOL	P/T INSTRUCTIONAL AIDE	21,067.69
MCCARTHY	KELLY	L. SCHOOL	SUB/AIDE	10,234.05
MCCARTHY	LEDA	A. SCHOOL	SUB/CAFETERIA WORKER	10,394.09
MCCARTHY	PAUL	J. P.SAFETY	PATROL OFFICER	57,633.02
MCCARTHY	RANDY	L. P.SAFETY	PATROL OFFICER	71,996.11
MCCARTHY	SHARI	L. SCHOOL	SUB/AIDE	16,614.47
MCDONALD	DEBRA	R. SCHOOL	SECRETARY	35,631.79
MCDONALD	JAMES	R. P.SAFETY	PATROL OFFICER	68,023.91
MCDONALD	MELISSA	A. SCHOOL	TUTOR	1,350.00
MCGEARY	JASMINE	F. GENERAL	P/T JUNIOR ACTIVITY STAFF	8.44
MCGOWAN	DANIEL	SCHOOL	BOYS' BASKETBALL HELPER	200.00
MCGRATH	DEBORAH	J. SCHOOL	TEACHER	61,058.13
MCILVAINE	LINDA	SCHOOL	INSTRUCTIONAL AIDE	21,339.71
MCKAY	ROBERTA	F. SCHOOL	DAYCARE STAFF/AIDE	14,945.21
MCLAUGHLIN	VICTORIA	R. FINANCE	JR. CLERK/DATA COLLECTOR	24,950.95
MCNEIL	ELIZABETH	L. SCHOOL	DAYCARE AIDE SUMMER	1,861.00
MEAD, JR	KENNETH	C. P.SAFETY	PATROL OFFICER	62,628.89
MEADOWS	BRENDON	A. LIBRARY	PAGE	3,551.25
MENARD	DIANE	L. SCHOOL	TEACHER	51,275.71
MENEGUZZO	JULIE	M. SCHOOL	TEACHER	45,882.18
MERCADANTE	MARK	P. GENERAL	TOWN MODERATOR	200.00
MERRILL	MELANIE	N. SCHOOL	SUB AIDE	995.13
MESSIER	REBECCA	H. GENERAL	P/T OUTREACH WORKER	8,220.02

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
MIKKILA	ELIZABETH	A. SCHOOL	PLAYGROUND AIDE	3,467.81
MILLER	CINDY	L. SCHOOL	VAN DRIVER	22,547.12
MILLER	RALPH	W. P.WORKS	TEMPORARY/SEASONAL	16,176.45
MILLINER	BENNETT	W. SCHOOL	INTERIM ASST. PRINCIPAL	88,631.42
MILOS	JEFFREY	P.SAFETY	CAPT.FIRE DEPT/EMT-BASIC	1,577.28
MINARIK	PAUL	J. SCHOOL	VAN DRIVER	5,052.57
MINNS	RYAN	T. SCHOOL	BOYS' BASKETBALL CAMP ASST	300.00
MONACO	DIANE	M. SCHOOL	TECHNICAL ASST.	33,135.81
MONACO	JILLIAN	L. SCHOOL	SUBSTITUTE TEACHER	420.00
MOODY	HEIDI	A. SCHOOL	P/T TEAM CHAIR	12,672.60
MOODY	SANDRA	M. SCHOOL	EXTENDED DAY	17,864.12
MOREAU	FRANCESCA	M. SCHOOL	SUB/AIDE	185.25
MORGAN	ANN DOWLING	GENERAL	TOWN CLERK SENIOR CLERK	670.11
MORRISSEY	KYLE	E. P.SAFETY	RADIO DISPATCHER	27,060.02
MORWAY	MATTHEW	J. SCHOOL	TEACHER	2,880.00
MOSCOFFIAN	SUSAN	SCHOOL	TEACHER	61,058.13
MULLAN	JOHN	SCHOOL	TEACHER	1,672.50
MULLANEY	WILLIAM	P. SCHOOL	TEACHER	45,368.68
MURPHY	DONNA	M. SCHOOL	INSTRUCTIONAL AIDE/SUB	2,139.12
MURPHY	LISA	SCHOOL	TEACHER-SPECIAL ED.	57,905.56
MURPHY-DOW	ROBIN	L. SCHOOL	PROJECT COFFEE TEACHER	59,858.23
MURRAY	BLAYNE	W. SCHOOL	TEACHER ASSISTANT	23,711.52
MURRAY	JANICE	M. SCHOOL	TEACHER	48,546.77
MYHAVER	DANNY	A. P.SAFETY	EMT/BASIC	5,514.96
NADEAU	WILLIAM	R. SCHOOL	SUB/TEACHER	4,747.31
NASH	CLAUDIA	R. SCHOOL	TEACHER	32,401.78
NEFF	LINDA	M. SCHOOL	SUB/TEACHER	912.00
NELSON	JOANN	E. GENERAL	ELECTION WORKER	140.98
NGUYEN	DUNG	SCHOOL	TEACHER	60,383.23
NOLAN	JAMES	F. SCHOOL	FRESHMAN FOOTBALL COACH	2,725.00
NOONE-YVON	KAREN	P. SCHOOL	SPECIAL ED. TEACHER	21,731.58
NORRGARD	KATHLEEN	T. SCHOOL	SPECIAL ED. TEACHER	58,776.78
NOYES	CHARLES	K. P.SAFETY	CHIEF OF POLICE	64,297.32
NUGENT	DAVID	M. SCHOOL	HIGH SCH ASST. PRINCIPAL	76,617.90
O'BRIEN	FRANCIS	R. SCHOOL	TEACHER	54,568.97
O'BRIEN	MICHAEL	J. SCHOOL	INTRA./INST-AIDE/SUM.CUST	31,018.92
O'COIN	MARIA	E. SCHOOL	TEACHER	40,488.39
O'CONNOR	KAYLEIGH	M. SCHOOL	SUB/AIDE	698.25
ODGREN	DEBORAH	V. SCHOOL	BUS MONITER	12,123.17
O'HALLORAN	DANIEL	G. GENERAL	VETERANS' AGENT	4,847.56
OHALLORAN	DONNA	M. FINANCE	DATA PROCESSING MANAGER	62,082.33
O'KEEFE	SCOTT	R. P.WORKS	SEASONAL LABORER	12,156.00
OLNEY	NORMA	C. SCHOOL	RETIRED TEACHER	9,713.00
OMASTA	CHRISTIE	L. SCHOOL	TEACHER	25,867.14
O'NEILL	SHAWN	D. P.SAFETY	BASIC EMT/REG.FIREFIGHTER	4,371.08
ORNELL	KRISTIN	H. SCHOOL	TEACHER	49,227.95
OTTEN	KRISTEN	E. SCHOOL	MIDDLE SCHOOL TEACHER	45,985.39

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
PACHECO	NAYDA	SCHOOL	P.P.T. CASE MANAGER	12,779.00
PALERMO	JOHN	P. SCHOOL	TEACHER	61,228.13
PALMERINO	DONALD	P. SCHOOL	TEACHER	67,448.54
PAPAGNI	STEVEN	P.WORKS	FACILITIES MAINTENANCE	29,525.44
PARISEAU	JENNIFER	L. SCHOOL	TEACHER ASSISTANT	25,761.70
PARKER	ALISON	M. GENERAL	PROGRAM MANAGER COMM. CTR.	10,854.08
PARKER	NORMA	J. SCHOOL	TEACHER	43,599.05
PASTIER	NICHOLAS	J. SCHOOL	SUB/DAYCARE AIDE	1,173.36
PASTIER	VERONICA	R. SCHOOL	SUB/SCHOOL LUNCH	12,557.64
PAULHUS	MELISSA	L. SCHOOL	HEAD BASKETBALL COACH	4,520.00
PELLETIER	SUSAN	L. SCHOOL	INSTRUCTIONAL AIDE	21,439.34
PERRON	NICOLE	M. SCHOOL	SUB/AIDE	1,876.25
PERRYMAN	JOSHUA	A. GENERAL	TEMP.P/T CUSTODIAL HELPER	97.33
PETERSON	HEIDI	A. SCHOOL	TEACHER	7,542.32
PETERSON	HOWARD	A. GENERAL	ELECTION WORKER	140.98
PETERSON	VIRGINIA	M. GENERAL	ELECTION WORKER	162.26
PFLUG, R.N.	JOAN	M. SCHOOL	PREG/PARENTING	14,166.68
PHILLIPS	ALEXANDRA	J. GENERAL	OCC-PROGRAM MANAGER	18,589.04
PHILLIPS II	JOHN	A. P.WORKS	SUPERINTENDENT	78,375.43
PICARD, SR	ROBERT	W. GENERAL	ELECTION WORKER	140.98
PICARD, JR	ROBERT	W. P.SAFETY	PATROL OFFICER	73,597.06
PIERCE	JENNIFER	L. SCHOOL	TEACHER	53,488.39
PIETTE	MARK	S. SCHOOL	TEACHER ASST.	840.00
PIETTE	MOLLY	R. SCHOOL	SUB/AIDE	548.63
PIETTE	RACHEL	SCHOOL	TEACHER	66,581.00
PIMENTEL	KIMBERLY	A. SCHOOL	INSTRUCTIONAL AIDE	20,746.94
PISCITELLI	BARBARA	J. SCHOOL	TITLE I TEACHER	49,393.94
POLINSKI	SHALYN	M. SCHOOL	SUB/TEACHER	1,673.64
POMEROY	BRENNA	E. LIBRARY	ASSISTANT DIRECTOR	39,958.14
PORTER	MONIQUE	Y. SCHOOL	FIELD HOCKEY CAMP ASST	2,325.00
POTTER	ANN	T. GENERAL	HISTORICAL P/T CLERK	1,461.06
POTTER	WILLIAM	E. GENERAL	ELECTION WORKER	135.66
POUTRE'	KAREN	A. SCHOOL	TEAM CHAIR	27,162.77
POWER	DENNIS	A. EXECUTIVE	TOWN MANAGER	79,982.50
POWER	REBECCA	A. SCHOOL	PAYROLL/PERSONNEL DIRECTOR	23,437.15
PREFONTAINE	JESSICA	M. P.SAFETY	FF/EMT INTERMEDIATE	45,731.74
PRINCE	EULALIA	M. SCHOOL	SUB/AIDE	4,265.50
PRUNIER	ELLEN	K. SCHOOL	TEACHER	62,643.67
PRZYBYLEK	MICHELLE	E. SCHOOL	SUB AIDE/SUB TEACHER	407.00
PUNISKIS	JOHN	G. P.SAFETY	PATROL OFFICER	74,488.93
PUPKA	CHRISTOPHER	T. FINANCE	ASSESSOR	27,328.13
PUTIS	JILL	M. SCHOOL	SUB/VAN DRIVE	10,999.94
PYTKO	LAURIE	E. SCHOOL	NURSE	44,324.46
RACICOT	JESSICA	L. SCHOOL	TEACHER	52,402.96
RACICOT	MARY JANE	SCHOOL	SECRETARY	28,783.64
RADZIK	KEITH	J. SCHOOL	TEACHER	47,630.52
RAIMONDI	KENNETH	G. SCHOOL	SUB	2,500.00

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
RAND	NANCY	C. GENERAL	ELECTION WORKER	140.98
RAPPOLD	MICHELLE	F. SCHOOL	NURSE/COUSELOR	9,002.80
RATCLIFFE	ALAN	J. SCHOOL	BASKETBALL SUMMER SPORTS	275.00
RAYMOND	CHRISTOPHER	S. P.WORKS	SUMMER HIGHWAY HELPER	7,934.60
RAYMOND	MICHELE	M. SCHOOL	SECRETARY - SPED	9,828.51
REA	COLLEEN	A. SCHOOL	TEACHER	61,686.08
REBELLO	TAMMY	M. GENERAL	OCC-SENIOR ACTIVITY CO-ORD.	8,274.92
RECOS	RICHARD	T. SCHOOL	TEACHER	45,217.84
REGELE	COURTNEY	E. SCHOOL	SUB/AIDE	123.50
REGELE	KATHLEEN	M. SCHOOL	OCCUPATIONAL THERAPIST	57,092.32
REIDY	KARIN	C. SCHOOL	SPECIAL NEEDS TEACHER	65,607.29
RHEAULT	MARTHA	L. SCHOOL	SUB/AIDE	4,754.12
RIDER	CAROLE	L. SCHOOL	P/T LIBRARY AIDE/ELECTION	1,998.39
RIDER	MARLENE	A. SCHOOL	INSTRUCTIONAL AIDE	21,570.37
RIOPEL	DONNA	D. SCHOOL	PLAYGROUND AIDE	3,732.41
RIOUX	KELSEY	E. SCHOOL	SUB/DAY CARE	2,150.33
RIVETT	CAROLYN	G. SCHOOL	SUB/AIDE	1,379.88
RIVETT	SANDRA	S. SCHOOL	NURSE	50,793.09
ROBBINS	MARK	D. P.SAFETY	EMT-BASIC	1,567.17
ROBBINS	MEGAN	C. SCHOOL	SUB/TEACHER	2,696.23
ROBERGE	SARAH	E. SCHOOL	CERTIFIED THERAPIST ASST.	27,565.68
ROBERTS	SHILOH	E. SCHOOL	SUBSTITUTE	4,060.00
ROBICHAUD	SAMANTHA	E. GENERAL	OCC-SENIOR ACTIVITY CO-ORD.	1,616.07
ROCHELEAU	JAMES	W. SCHOOL	DAY CARE AIDE	2,774.89
RODIER	JUDY	A. SCHOOL	SCHOOL LUNCH SUB & AIDE	6,182.06
RODIER	PATRICIA	C. SCHOOL	TEACHER	38,641.01
ROEMER	MICHELLE	E. SCHOOL	TEACHER	46,217.61
ROLAND	CHRISTOPHER	P. P.SAFETY	REG/FIREFIGHTER	1,652.65
ROMANO	DONNA	M. P.SAFETY	EMT/PARAMEDIC	159.52
ROOS	ALICE	J. FINANCE	DPW SENIOR CLERK	30,021.02
ROOS	JENNIFER	L. FINANCE	TREAS./COLLECTOR CLERK	7,837.29
ROOS III	EDWARD	N. P.WORKS	LEAD PERSON/PARKS/REC/CEM	17,882.12
ROSEBROOKS	WILLIS	O. P.SAFETY	REG. FIREFIGHTER	3,575.16
ROSS	JEANNINE	A. GENERAL	CLERK/ASSESSOR	35,599.04
ROSS	PATRICIA	J. SCHOOL	SUB/AIDE	7,953.50
ROSSIK	PAUL	M. SCHOOL	BUS DRIVER	41.20
ROSSIK	PETER	A. SCHOOL	SUB/DRIVER	8,029.44
ROY	LAURIE	L. SCHOOL	CAFETERIA WORKER	330.25
RUDMAN	SCOTT	P. P.SAFETY	EMT/FIREFIGHTER	43,718.14
RUIZ	KAREN	H. SCHOOL	TEACHER	51,706.96
RUTKIEWICZ	SARAH	L. SCHOOL	MUSIC TEACHER	51,736.93
SAAD	ANTHONY	P. P.SAFETY	SERGEANT POLICE OFFICER	94,790.48
SAAD	JARED	A. P.WORKS	DPW SUMMER HELP	9,432.75
SAAD	JOHN	G. EXECUTIVE	SELECTMAN	999.96
SAAD	SUSAN	M. SCHOOL	TITLE ONE SECRETARY	18,923.37
SALVAGGIO	MICHAEL	A. SCHOOL	SUBSTITUTE TEACHER	1,820.00
SAMIA	BONNIE	L. SCHOOL	SUB/AIDE	1,833.19

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
SANDERSON	KAREN	J. SCHOOL	PLAYGROUND AIDE	6,356.96
SANTORA	MICHELLE	M. SCHOOL	TEACHER ASSISTANT	8,903.68
SCALES	RYAN	M. P.WORKS	SUMMER HELP	310.88
SCHAKENBACH	LAURA	J. SCHOOL	TEACHING SPECIALISTS	62,943.50
SCHAKENBACH	LINDSAY	E. SCHOOL	SUB/TEACHER	13,144.00
SCOLARO	ANGELA	M. SCHOOL	SCHOOL LUNCH DIRECTOR	58,382.87
SCOTT	KEITH	J. SCHOOL	COACH	2,100.00
SEIDLER	EDWARD	R. GENERAL	SEALER OF WEIGHTS & MEAS.	3,050.00
SELLERS	KENNETH	J. P.SAFETY	FF/EMT-INTERMEDIATE	47,015.23
SEMENYCK	DEBORAH	A. SCHOOL	TEACHER	66,268.61
SEXTON	CASEY	L. GENERAL	SENIOR ACTIVITY CO-ORD.	4,347.79
SHANNON	IRENE	M. SCHOOL	SPECIAL NEEDS TEACHER	62,055.69
SHAYS-BEAUDRY	RACHEL	M. EXECUTIVE	P/T SELECTMEN'S CLERK	15,970.99
SHEA	DEREK	M. P.SAFETY	REGULAR FIREFIGHTER	1,820.46
SHEEHAN	KATHERYNE	A. SCHOOL	TEACHER	46,642.22
SHENETTE	LAVENA	G. SCHOOL	SCHOOL LUNCH	12.99
SHERIDAN	CAROL	A. SCHOOL	SUB/INSTRUCTIONAL AIDE	4,474.04
SHERMAN	CASEY	J. SCHOOL	SUB/INSTRUCTIONAL AIDE	4,393.28
SIKONSKI	EDWARD	M. SCHOOL	ALTERNATIVE ED/CO-ORD.	86,820.81
SIMKUS	JOHANNA	Z. SCHOOL	LIBRARY AIDE	16,473.29
SIMON	AMY BETH	SCHOOL	SUB/TEACHER	2,880.00
SINGER	KERRIE	A. GENERAL	BOARD OF HEALTH MEMBER	500.00
SKEATES	NANCY	J. SCHOOL	INSTRUCTIONAL AIDE	25,858.68
SMEGLIN	CARRIE	A. SCHOOL	TEACHER	42,995.25
SMITH	JILLIAN	N. SCHOOL	TEACHER	53,986.78
SMITH	ROGER	E. SCHOOL	SUB/VAN DRIVER	8,642.19
SNYDER	BETH	I. SCHOOL	OFFICE AIDE	23,052.15
SNYDER	DIANE	J. SCHOOL	TEACHER	62,556.10
SOMERS	JOANN	P.SAFETY	DISPATCHER/FIRE	65,186.26
SOUTHWELL	DALE	E. SCHOOL	SUB CROSSING GUARD	1,665.00
SPINNEY	MARTHA	S. SCHOOL	TEACHER	65,390.50
SPITZ	PATRICIA	I. SCHOOL	MONITOR/AIDE	23,310.83
SQUIRE	MARJORIE	SCHOOL	TEACHER	43,690.96
ST. GERMAIN	DAWN	M. SCHOOL	TEACHER	41,886.64
ST. MARTIN	CHRISTINA	SCHOOL	TEACHER	59,440.71
ST. GEORGE	JENNIFER	L. SCHOOL	SUB/TEACHER	1,309.62
ST.GEORGE	JILLIAN	M. SCHOOL	AIDE	748.13
STAFFORD	JILLIAN	E. GENERAL	OCC-SENIOR ACTIVITY CO-ORD.	429.13
STANDRING	MARY	L. SCHOOL	VAN DRIVER	7,582.74
STAUFFER	STACY	M. SCHOOL	SUB/AIDE	30.88
STEARNS	KAITLYN	A. LIBRARY	LIBRARY PAGE	2,205.00
STEPANSKI	MARY	K. SCHOOL	TEACHER ASST	3,039.14
STERITI	WENDY	P. SCHOOL	TEACHER AIDE	8,820.20
STERNER	ROBERT	E. SCHOOL	JV BASEBALL COACH	2,000.00
STEVENS	COURTNEY	A. SCHOOL	SUB TEACHER/SUB AIDE	3,536.08
STEVENS	D. LYN	SCHOOL	TEACHER	64,066.24
STEVENS	KATIE	A. SCHOOL	SUB/CAFETERIA	99.27

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
STEVENS	MARK	A. P.SAFETY	CALL EMT/BASIC	111.95
STEVENS	RONALD	P.SAFETY	DISTRICT CHIEF/EMT/PLOW	18,295.95
STEVENS	STEPHANIE	A. SCHOOL	SUB/AIDE	1,006.61
STEWART	NOEL	P. SCHOOL	MATH & SCIENCE TEACHER	28,529.16
STOCKHAUS	KARA	D. SCHOOL	TEACHER	57,202.71
STONE	GREGORY	C. SCHOOL	SUB/CUSTODIAN	1,115.76
STONE	KEVIN	P. SCHOOL	CUSTODIAN	49,914.51
STRADER	ANNA	E. SCHOOL	ELECTION WORKER	140.98
STRADER	DONALD	K. GENERAL	ELECTION WORKER	162.26
SULLIVAN	CATHLEEN	M. LIBRARY	CIRCULATION CLERK	11,190.94
SULLIVAN	CLAIRE	L. SCHOOL	SECRETARY	27,703.16
SURRETTE	TRACY	M. SCHOOL	PLAYGROUND AIDE/LUNCH	213.12
SWIFT	SHANE	F. SCHOOL	COACH - FOOTBALL	500.00
SWINDELL	JANICE	E. SCHOOL	SCIENCE TEACHER	45,217.84
TABORDA	JAIMEE	L. SCHOOL	LONG TERM SUBSTITUTE	12,105.80
TACKSON	MICHAEL	D. P.SAFETY	EMT/PARAMEDIC/AUX. F.F.	3,783.24
TARGOFF	ANDREW	H. SCHOOL	MUSIC TEACHER	62,407.09
TEAL	SHANA	M. SCHOOL	P/T TEACHING ASST	4,860.13
THEBADO	MARY	C. GENERAL	ELECTION WORKER	37.24
THOMPSON	CHRISTOPHER	M. GENERAL	OCC-SENIOR ACTIVITY COORD.	870.64
THOMPSON	CYNTHIA	J. P.SAFETY	P/T ANIMAL CONTROL OFFICER	10,150.00
THORNTON	LYNN	A. SCHOOL	GUIDANCE	61,743.60
TIEDEMANN	KELLY	E. SCHOOL	CASE MANAGER	9,163.88
TODD	JAMES	R. SCHOOL	SUB/OFFICE	1,257.91
TODD	KAREN	K. SCHOOL	CENTRAL OFFICE SECRETARY	18,453.46
TOLOCZKO	LAURIE	E. SCHOOL	PROJECT COFFEE	38,153.51
TORTI	REBECCA	L. SCHOOL	TEACHER ASST.	25,265.60
TORTORA	VALERIE	A. SCHOOL	SUB/NURSE	70.00
TOURTELLOTTE	CLEIGHTON	P.SAFETY	FIREFIGHTER	9,542.34
TRAHAN	NEIL	L. SCHOOL	TECHNOLOGY COORDINATOR	39,225.72
TRAVIS	DENNIS	P. SCHOOL	FACILITIES MAINT/COORDIN	45,941.09
TRAVIS	LINDSAY	B. LIBRARY	LIBRARY PAGE	1,805.63
TREMBLAY	ALEX	J. SCHOOL	P/T JUNIOR ACTIVITY STAFF	838.15
TREMBLAY	DEBRA	J. SCHOOL	SPECIAL ED. SECRETARY	36,474.49
TRIPP	ANDREW	J. SCHOOL	EDUCARE AIDE	4,987.03
TRIPP	JONATHAN	P. SCHOOL	BUS DRIVER	14,837.45
TRIPP	LINDA	L. SCHOOL	BUS MONITOR	21,222.24
TROIANO	ANDREW	R. P.SAFETY	REG/FIREFIGHTER/EMT	1,830.20
TUMAN	JACQUELINE	K. SCHOOL	TEACHER	65,824.86
TURNER	DONNA	M. SCHOOL	CROSSING GUARD	10,682.76
TURNER	SHEENA	M. SCHOOL	SPORTS AIDE	225.00
TYCK	JAMES	J. SCHOOL	VAN DRIVER	19,070.97
UGRINOW	JENNIFER	M. SCHOOL	KINDER PLUS TEACHER	40,450.89
ULLOA	JOCELYN	M. SCHOOL	SUB/TEACHER	61.75
VAN WART	JANET	M. SCHOOL	TEACHER	61,908.13
VANPATTEN	ASA	M. GENERAL	OCC-SENIOR ACTIVITY COORD.	1,120.25
VELAZQUEZ	RAMONA	SCHOOL	P.P.T. CASE MANAGER	3,079.80

<u>EMPLOYEE</u>		<u>CLASS</u>	<u>TITLE</u>	<u>GROSS*</u>
VELEZ	NELSON	SCHOOL	VAN DRIVER	21,940.22
VENTIMIGLIA	KEITH	A. P.SAFETY	EMT/PARAMEDIC	3,547.99
VERDONE	BRENDA	J. GENERAL	PROGRAM MANAGER	1,197.65
VIGEANT	DONALD	J. SCHOOL	CONSTABLE	146.30
VIGEANT	MICHAEL	G. P.SAFETY	P/T RADIO DISPATCHER	339.25
VINCENT	JAYME	L. SCHOOL	DAYCARE AIDE	7,554.32
VINCENT	RICHARD	J. SCHOOL	CUSTODIAN	40,316.21
VOAS	VANESSA	L. SCHOOL	SUB/AIDE	648.38
WALIA	RHEA	SCHOOL	TEACHER	63,106.31
WALKER	MARK	J. P.SAFETY	PER-DIEM EMT-PARAMEDIC	618.00
WALKER	MICHAEL	P. P.SAFETY	EMT-BASIC	942.98
WALNE	CARYL	A. SCHOOL	DAYCARE PROVIDER	535.02
WALSH	DONNA	A. SCHOOL	FOOD SERVICE	2,280.53
WALSH	JESSI	L. SCHOOL	TEACHER ASSISTANT	16,427.72
WALSH	KERRI	A. SCHOOL	SUB/TEACHER	17,907.18
WALSH	THOMAS	F. P.SAFETY	EMT-BASIC	2,697.46
WALSH, JR	JOHN	T. P.SAFETY	PERM/INTERM. POLICE OFFICER	1,207.00
WARD	THOMAS	M. SCHOOL	ADJUSTMENT COUNSELOR	69,807.91
WATSON	TINA	L. SCHOOL	DUKE SUB AIDE	6,338.91
WELCH	MICHAEL	L. SCHOOL	COACH	500.00
WELCH	NOREEN	T. SCHOOL	SUB/INSTRUCTIONAL AIDE	6,031.00
WESSELL	MARIE	T. GENERAL	CEMETERY COMMISSIONER	115.00
WHITAKER	JOSHUA	M. SCHOOL	TEACHER	49,861.80
WHITE	CAROL	A. GENERAL	ELECTION WORKER	140.98
WHITE	DAVID	P. SCHOOL	CUSTODIAN	44,224.90
WHITE	JESSICA	SCHOOL	TEACHER	53,159.98
WHITE	LINDA	S. SCHOOL	COFFEE - DRIVER	6,515.64
WIELAND	KATHERINE	N. SCHOOL	ADJUSTMENT COUNSELOR	69,450.25
WILLIAMS	HAROLD	G. SCHOOL	VAN DRIVER	18,909.99
WILSON	CLAIRE	D. FINANCE	ASST TREASURER	48,020.89
WILSON	JEFFREY	A. P.SAFETY	FIRE CHIEF/EMS & EMER DIR	79,240.72
WILSON	MARK	F. P.SAFETY	PARAMEDIC	153.52
WILSON	SCOT	M. P.SAFETY	LIEUT/FF-FIRST RESPONDER	3,079.72
WINSKY	JOHN	M. P.WORKS	HEAVY EQUIPMENT OPERATOR	46,593.78
WOLFE	BRENDAN	J. SCHOOL	DAY CARE HELPER	2,773.03
WOLFE	JANET	L. SCHOOL	TEACHERS/PLAYGROUND AIDE	28,568.47
WOZNIAK	KATHLEEN	A. SCHOOL	TITLE I MATH TEACHER AIDE	8,700.99
WRIGHT II	KENNETH	R. SCHOOL	CUSTODIAN	6,343.55
YORK	TARRY	A. SCHOOL	FOOD SERVICE STAFF/CROSSI	15,123.91
YUCATONIS	WANDA	L. GENERAL	ELECTION WORKER	231.42
YVON	NORMAN	P. SCHOOL	CLARA BARTON PRINCIPAL	84,436.00
ZARIF	LINDA	S. SCHOOL	TEACHER	51,216.79
ZENESKI	JOSEPH	M. EXECUTIVE	TOWN MANAGER	93,412.43
ZIEMBA	ELAINE	M. SCHOOL	HIGH SCHOOL NURSE	51,201.18
ZUIDEMA	VALERIE	J. SCHOOL	SPECIAL ED TEACHER	65,244.85

*GROSS REPRESENTS ALL WAGES, RETROS, LONGEVITY, STIPENDS, OUTSIDE DETAILS, AND ALLOWANCES. EXCEPTIONS TO GROSS ARE WORKERS' COMPENSATION, I.O.D., TOWN SHARE OF HEALTH AND LIFE INSURANCE, THE VALUE OF CERTAIN SICK AND VACATION BUY BACK OPTIONS, AND CONTRACT SETTLEMENTS BEING DEFERRED.

COLLECTOR'S RECEIVABLES

	UNCOLLECTED 01/01/2007	COMMITMENTS REFUNDS	ADJUSTMENTS ABATEMENTS	TRANSFERS TT & TAX POSS	LESS COLLECTIONS	UNCOLLECTED 12/31/2007
<u>TAX TITLE</u>	238,759.45	127,066.53	241.29	24,162.81	27,077.17	314,344.71
<u>REAL ESTATE</u>						
2008 R.E.	0.00	6,890,762.30	526.97	807.72	6,607,183.84	282,243.77
2007 R.E.	7,131,017.97	31,475.03	20,737.57	43.99	6,749,277.98	392,433.46
2006 R.E.	176,423.50	0.00	0.00	51,819.07	48,483.26	76,121.17
2005 R.E.	52,539.17	0.00	0.00	34,419.05	18,120.12	0.00
2004 R.E.	35,356.73	0.00	0.00	28,314.54	7,042.19	0.00
2003 R.E.	417.79	0.00	0.00	417.79	0.00	0.00
<u>PERSONAL PROPERTY</u>						
2008 P.P.	0.00	235,210.82	0.00	0.00	227,781.92	7,428.90
2007 P.P.	213,351.85	395.38	1009.12	0.00	206,556.59	6,181.52
2006 P.P.	4,478.39	492.76	931.66	0.00	1,917.36	2,122.13
2005 P.P.	453.41	0.00	0.00	0.00	0.00	453.41
<u>MOTOR VEHICLE EXCISE</u>						
2007 MVE	0.00	1,632,919.02	76,210.98	0.00	1,481,967.76	74,740.28
2006 MVE	94,689.01	68,494.34	11,633.96	0.00	122,370.60	29,178.79
2005 MVE	24,444.89	2,523.34	1,555.09	0.00	9,257.16	16,155.98
2004 MVE	17,500.08	1,133.64	15.63	0.00	3,259.80	15,358.29
2003 MVE	15,825.60	0.00	196.88	0.00	1,638.97	13,989.75
2002 MVE	0.00	591.47	0.00	0.00	591.47	0.00
2001 MVE	0.00	157.71	0.00	0.00	157.71	0.00
2000 MVE	0.00	226.88	0.00	0.00	226.88	0.00
1999 MVE	0.00	270.42	0.00	0.00	270.42	0.00
1996 MVE	0.00	28.75	0.00	0.00	28.75	0.00
1995 MVE	0.00	28.75	0.00	0.00	28.75	0.00
1994 MVE	0.00	28.75	0.00	0.00	28.75	0.00
1992 MVE	0.00	20.00	0.00	0.00	20.00	0.00
1991 MVE	0.00	20.00	0.00	0.00	20.00	0.00
1990 MVE	0.00	12.81	0.00	0.00	12.81	0.00
1989 MVE	0.00	12.50	0.00	0.00	12.50	0.00
1987 MVE	0.00	37.60	0.00	0.00	37.60	0.00
<u>SEWER & WATER</u>						
UTILITY BILLING	0.00	115,755.73	27.05	0.00	101,054.95	14,673.73
2004 USER FEE	1,672.85	0.00	0.00	1,672.85	0.00	0.00
2006 USER FEE	548.79	0.00	0.00	0.00	548.79	0.00
2007 ENTERPRISE	0.00	1,925.70	0.00	0.00	1,925.70	0.00
2007 USER FEE	4,062.46	0.00	0.00	0.00	4,062.46	0.00
<u>MISCELLANEOUS COLLECTIONS</u>						
CERTIFICATE OF MUNICIPAL LIENS			14,430.00			
PENALTIES & INTEREST			145,876.77			
PARKING TICKETS			10,760.00			

TRUST FUND REPORT

as of December 31, 2007

Cemetery Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	2,743.73
Wilmarth Fund	3,601.38
Gore Cemetery	1,869.86
J. Larned Combined	14,870.50
Gore/Phalen Cemetery	1,806.42
Clara Barton	3,759.66
Carleton Lot	2,441.63
Mary A. Carlton	2,907.13
Solty's Fund	1,071.79
Glass & Appleby	1,510.16
S. M. Lilley	2,748.93
M. A. Carlton/Gore	3,593.30
J. Learned	6,160.21
Harlan Kidder	8,086.55
Perpetual Care	62,363.11
G. W. Edwards	1,685.77
Joslin Family	831.78
Pottle Lot Trust	52.58
A. Moffit	1,729.92
TOTAL	\$123,834.41

Library Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	4,744.52
M. Sawtelle	2397.55
W. Olney	1,955.17
Col. N. Davis	841.51
J. Larned Combined	9,968.04
A. L. Joslin	3,331.27
M. R. Taft	1,030.65
Sarah Joslin	1,342.73
Nettie Chaffee	1,096.00
Louis Mayall	2,238.71
Oxford Lions Club	673.46
D. R. Taft	3,403.99
R. Daigneau	2,370.36
Oxford Rotary Club	1,968.29
Eleanor C. Walker	805.60
M. Buffum	7,507.03
Patrons of the Library	11,109.58
James F. Butler	232.35
TOTAL	\$57,016.81

Cemetery Non-Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	1,000.00
Wilmarth Fund	1,165.00
Gore Cemetery	600.00
J. Larned Combined	19,511.74
Gore/Phalen Cemetery	700.00
Clara Barton	1,500.00
Carleton Lot	500.00
Mary A. Carlton	1,000.00
Solty's Fund	250.00
Glass & Appleby	400.00
S. M. Lilley	1,000.00
M. A. Carlton/Gore	2,000.00
J. Learned	2,000.00
Harlan Kidder	5,447.97
Perpetual Care	70,141.23
G. W. Edwards	1,577.17
Joslin Family	2,350.00
Pottle Lot Trust	400.00
TOTAL	\$111,543.11
TOTAL CEMETERY FUNDS	\$235,377.52

Library Non-Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. L. Newcomb	2,000.00
M. Sawtelle	700.00
W. Olney	1,000.00
Col. N. Davis	250.00
J. Larned Combined	19,511.74
A. L. Joslin	1,000.00
M. R. Taft	1,000.00
Sarah Joslin	1,000.00
Nettie Chaffee	1,000.00
Louis Mayall	1,000.00
Oxford Lions Club	3,000.00
D. R. Taft	2,500.00
R. Daigneau	5,000.00
Oxford Rotary Club	2,400.00
Eleanor C. Walker	3,503.08
James F. Butler	2,420.00
TOTAL	\$47,284.82
TOTAL LIBRARY FUNDS	\$104,301.63

TRUST FUND REPORT

as of December 31, 2007

School Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
James Eastman	312.80
Chaffee Brothers	406.18
Oxford District Nurse	11,102.80
F. Duncan Wilson	354.94
Glenn Pottle	2,234.92
Eugene McKenney	692.28
Oxford Grange Valedictory	128.82
Cathy Evans	286.09
Frank Sanella	360.55
H. Ellsworth Hobbs	293.33
Laura Shepardson	274.57
Walter Dimock	434.37
Lynne Reilly	179.04
Doris Boyle	130.79
L. J. & E. H. Chaffee	1,223.61
Steven Hull Memorial	418.39
Irwin Pottle	655.58
Jean Shea	131.75
Wayne Westall	1,270.94
David J. Richards	484.29
Mark Carey	380.46
Hannah Harwood	27,619.75
Irwin & Lillian Pottle	89,839.16
Freeman Rosebrooks	968.51
D. Schofield	481.71
J. Moffit	2,383.09
J. Fallavollita	976.31
E. A. Gomes	236.45
N. J. Bennett	415.35
John Chaffee	433.86
Lyman & Violet Rosebrooks	2,906.93
Lillian Pottle	31,031.25
Mary DeWitt	682.32
Webster Spring	4,661.37
Smith Hughes	200.52
Russ Ro Photo	.00
Elsie Moscoffian	514.13
Steven Kowaleski	2.53
Huguenot Arms	30.25
Mark Brule	370.79
OHS Art	304.21
Lisa Yucatonis	603.65
Lamoureux, J. & C.	196.31
J & H Moore	.16

Laura Lee Rosebrooks	10.66
Daniel Clem	36,234.84
Omer & Clara Rheault	.00
Angela Lackovic	1,029.97
Victoria Rose Walsh	615.21
Gail Pinkham Scholarship	18.12
TOTAL	\$224,523.91

Scholarship Non-Expendable Balances

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
James Eastman	3,065.00
Chaffee Brothers	4,000.00
Oxford District Nurse	3,861.98
F. Duncan Wilson	2,380.46
Glenn Pottle	3,650.00
Eugene McKenney	5,000.00
Oxford Grange Valedictory	616.54
Cathy Evans	2,030.00
Frank Sanella	2,350.00
H. Ellsworth Hobbs	3,138.67
Laura Shepardson	2,500.00
Walter Dimock	3,000.00
Lynne Reilly	1,855.00
Doris Boyle	910.00
L. J. & E. H. Chaffee	13,400.00
Steven Hull Memorial	4,500.00
Irwin Pottle	4,815.00
Jean Shea	1,400.00
Wayne Westall	9,725.00
David J. Richards	3,190.00
Mark Carey	3,000.00
Hannah Harwood	3,000.00
Irwin & Lillian Pottle	130,000.00
Freeman Rosebrooks	4,750.00
D. Schofield	1,817.82
J. Moffit	25,000.00
J. Fallavolitta	3,384.40
E. A. Gomes	1,479.50
N. J. Bennett	2,500.00
John Chaffee	1,050.00
Lyman & Violet Rosebrooks	23,852.97
Lillian Pottle	32,891.54
TOTAL	\$308,113.88

TOTAL SCHOLARSHIP FUNDS \$532,637.79

TRUST FUND REPORT

as of December 31, 2007

Miscellaneous Expendable Balances - I

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. Larned Entertainment	1,279.80
Elizabeth Copp	9,290.25
C. Wellington	17,765.31
Founders' Day	.00
Tri-Centennial Fund	1,231.96
Law Enforcement	6,533.50
Depository for Health	2,500,251.10
Project F. A. S. T.	.00
Council on Aging	1,729.41
<u>Stabilization Fund</u>	<u>2,464,061.28</u>
TOTAL	\$5,002,142.61



Miscellaneous Non-Expendable Balances - I

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
C. Larned Entertainment	10,000.00
<u>Elizabeth Copp</u>	<u>2,000.00</u>
TOTAL	\$12,000.00

Miscellaneous Expendable Balances - II

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
R.G. Alverson	744.65
Oxford H.A.P.	46,311.91
Retirement Fund	1,048,111.62
Conservation Fund	22,720.39
Mun. Bldg. Insur. T.F.	122,000.49
<u>Trust Fund Group</u>	<u>7,012.27</u>
TOTAL	\$1,246,901.33

Miscellaneous Non-Expendable Balances - II

ACCOUNT	BALANCE
<u>Assets</u>	
<i>Cash and Bank Accounts</i>	
R.G. Alverson	300.00
<u>Oxford H.A.P.</u>	<u>98,755.75</u>
TOTAL	\$99,055.75

TOTAL MISCELLANEOUS FUNDS
\$6,360,099.69

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Cecelia J. Smolenski/Millette Charitable Trust Fund I
Ending Value as of December 31, 2007:
\$1,774,950.15

Cecelia J. Smolenski/Millette Charitable Trust Fund II
Ending Value as of December 31, 2007:
\$1,388,857.34

Gahagan Family Scholarship Fund
Ending Value as of December 31, 2007:
\$556,883.16

TOTAL SPECIALIZED TRUST FUNDS \$3,720,690.65

PUBLIC SAFETY

ANIMAL CONTROL

The Department of Animal Control falls directly under the Board of Health. The Animal Control Officer (ACO) works out of an office located within the Oxford Police Department. The current Animal Control Director is Sheila S. Donohue, who is assisted by Cindy J. Thompson. Former ACO John Holden resigned from his position in February. Ms. Thompson was sworn in on April 3, 2007.

Ms. Donohue achieved her Certified ACO status at the Animal Control Officers Association of Massachusetts graduation held in June following 12 weeks of formal training. The cost of the training was paid for through a scholarship.

During the year, Town Manager Joseph Zeneski approved specialized assistance from Certified Trapper and Problem Animal Control Expert, Michael J. Conant, Sr., who works as a private contractor in this field.

The Department of Animal Control assures that residents comply with the Town's by-laws, rules and regulations pertaining to domestic and farm animals. Some of the laws that pertain to animals are mandated by State and Federal agencies, as well. The Department of Animal Control has the authority, within the Town, to write citations for various offences.

Typically, Animal Control is called upon to assist with problems dealing with domestic animals (dogs and cats), in addition to wildlife; which includes: deer, fowl, raccoons, skunks, opossum, fox, fishers and squirrels. On occasion, Animal Control receives requests to assist surrounding towns and has done so during 2007.

The Town of Oxford has a 24-hour leash law in place for dogs and also requires owners of dogs and cats to license their pets on a yearly basis. Dog licenses are issued beginning in April, cat licenses are issued beginning in February. Both are valid for one year (this pertains to all dogs

and cats that reside in the Town that are six months or older). All dog and cat licenses require proof of a current rabies vaccination from a licensed veterinarian. Dog and cat licenses can be obtained through the Town Clerk's Office.

Other domestic/exotic animals require Special Permits; specific guidelines have been set pertaining to various species. The Board of Selectmen reviews permit requests for approval or denial after the applicant completes all required paperwork.

The Department of Animal Control is responsible for the humane care of all animals that are housed in the shelter located on Old Webster Road. This includes, but is not limited to, providing fresh food and water on a daily basis, maintaining a clean, dry environment and ensuring exercise and basic animal enrichment.

Additionally, the Department of Animal Control is responsible for issuing and implementing quarantine orders (for the events listed below) that are sent to the Police Department or Board of Health by a licensed veterinarian, an accredited animal clinic or a hospital where a human may have been treated for a scratch or bite wound inflicted by an animal – this order is enforceable under Chapter 129: section 21, 330 CMR 10.00. through the Division of Animal Health by the MA Department of Agricultural Resources. Quarantines are placed on domestic animals outlined in the following situations:

Direct contact with a confirmed rabid animal (confirmed by the State Rabies Lab).

A wound of unknown origin, suspected to be caused by another animal.

A proximity exposure to a confirmed rabid animal.

Any questions, concerns or complaints regarding animals may be directed to the Department of Animal Control through the Police Department @ (508) 987-6047 (ACO direct line) or for emergencies, dispatch can be reached, 24 hours per day, seven days per week @ (508)-987-0156.

The Department of Animal Control is also responsible for conducting annual Barn Inspections that begin in October and are required to be accomplished by the end of December of the same year. All documentation is forwarded to the State office located in Boston. This inspection is mandated by the State through the Department of Agricultural Resources – Bureau of Animal Health.

Note: The Town of Oxford had a total of 33 properties considered to be farms at the end of December 2007.

Increased fees were unanimously voted for approval during Town Meeting and are as follows:

- Initial pick up – \$25.00
- Per Diem (board) – \$10.00

All monies collected from fees and fines are submitted to Town Hall and are deposited into the “Dog Fund.”

Animal Inspector’s
Annual Barn Inspections

Cattle - Dairy	58
Cattle - Beef	88
Goats	11
Sheep	3
Swine	34
Alpacas	10
Horses	104
(plus two miniature horses)	
Ponies	4
Donkeys	6
Rabbits	1
Waterfowl	71
Game birds	5
Chickens	67
Peacocks	1
Turkeys	6

On November 3, 2007, the Oxford Animal Shelter was officially dedicated to Sigmond J.

Barnard during a ceremony held at the shelter. A custom made plaque was permanently attached to the outside of the animal shelter. This dedication plaque was paid for by donations from the community and a generous donation from the Oxford Police Association.

Submitted by
Sheila S. Donohue

BOARD OF HEALTH

The Board of Health has three volunteer members from the community who are appointed by the Town Manager. These members are entrusted with the responsibility of preventing epidemics and the spread of disease, protecting Oxford inhabitants against environmental hazards, promoting and encouraging healthy behaviors, responding to disasters and assisting the community in recovery, as well as assuring the quality of accessible health services. The Board’s tasks include: monitoring the health status of the town, investigating probable health hazards, informing, educating and involving residents in health issues, developing policies that support community health efforts, assuring an expert public health work force, evaluating effectiveness, accessibility and quality of health services and developing new insights and innovative solutions to health problems.

Robert Boulay	Chairperson
Kerrie Singer	Vice-Chair
Jeanine A. Hurley	Member
Terry M. Fike	Clerk
Thomas Rice	Board of Health Inspector
James Malley	Title V Inspector
Shiela Donohue	Animal Control Officer
Paul D. Mazeika	Plumbing/Gas Inspector

The Board continues to educate the public and update their own knowledge in regard to new developments in the State laws and regulations.

Emergency planning certifications and trainings are now mandated by the Federal government. All Board of Health members and their clerk have earned the required certifications and met many of their deliverables.

BUILDING DEPARTMENT

Following is the list indicating the number of permits issued by the office of the Building Inspector during 2007:

Above Ground Pools	12
Accessory Apartment	0
Additions	8
Barns	1
Canopy	0
Chimney	3
Coal Stove	0
Commercial	30
Demolition	11
Dormer	1
Enclosed Porch	3
Fire Damage	0
Fire Place	0
Florida Room	1
Foundation	0
Garage	12
In-ground Pool	10
Miscellaneous	4
New House/Single Family	35
Pellet Stove	18
Porch	10
Remodel	15
Renovation	9
Replace Garage	0
Replace Shed	0
Replace Wood Deck	1
Roof	55
Shed	6
Siding	16
Sign	26
Temporary Trailer	1
Tower	3
Window	25
Wood Deck	7
Wood Stove	14
<u>TOTAL PERMITS ISSUED</u>	<u>337</u>

Total value of building construction for 2007 is estimated to be \$14,618,597.70.
Fees collected were \$77,835.02.

There were 389 electrical permits. The fees collected for these totaled \$52,527.93.

Ed Kus	Building Inspector
Carl Feraco	Asst. Building Inspector
Michelle Aker	Building Clerk
Alfred Banfill	Electrical Inspector
Ronald Stevens	Asst. Electrical Inspector

FIRE/EMS DEPARTMENT

During 2007, the Department continued to be kept quite busy with a number of incidents that required most of its resources.

There were at least 10 major fires that resulted in substantial property loss. Also, there were a number of attempted arson and arson fires within the community.

Significant house fires in Town were located on Hillcrest Dr., Conlin Rd., Marshall St., Leicester St., McIntyre Rd., Sunset Ave. and Charlton St. The fire with the most property loss occurred in June on Depot Rd. A fast moving fire destroyed a duplex and the families that resided there lost virtually everything. There were also fires in commercial/industrial buildings in Town throughout the year.

During the late Winter and early Spring months, there was an attempted arson of a business that was linked to a string of vehicle fires, which were determined to have been arson in nature.

The Department also handled two major propane releases. Because of heavy rains that occurred during the final phases of building at the Home Depot store on Sutton Ave., the run-off of water caused the six 1,000-gallon propane storage tanks to become unearthed and the piping fractured. The Fire Department controlled the vapors and worked with the gas supplier and contractors until the release of gas was contained and the tanks removed. A month later, a faulty relief valve on a 500-gallon propane tank at a residence on Sutton Ave., necessitated the Department to control the vapors until the tank could be pumped off.

As part of the regional Strike Team for Southern Worcester County, the Department responded to the fire at the Bernat Mills in Uxbridge. The Department provided ambulances, an aerial platform, engine company and command staff throughout the incident. As part of the Statewide Fire & EMS Mobilization Plan, the Department responded

with other central Massachusetts departments to Turners Falls for a mill fire.

In January, the EMS portion of the Department was chosen to be the first in the State to test the new Ambulance Task Force Plan created by the State Department of Public Health. The plan is designed to move groups of ambulances and EMS providers to other sections of the State when their local and normal mutual aid resources have been exhausted during an incident. The drill was conducted on January 29, 2007 and moved 24 ambulances from throughout Southern Worcester County to a location, which simulated responding to West Springfield, MA.

The firefighters and EMTs are constantly training in new concepts, such as our task force drills and command operations. At the same time, basic skills are reiterated on a continuing basis and proficiency testing conducted, in everything from placing a ladder and operating a pump for the firefighters, to performing 12 lead EKGs and administering new medications for our Paramedics.

There are several new regulations that have gone into effect. Most recently is the "Safe Cigarette Act", which requires all cigarettes sold in the Commonwealth to be the type that will self-extinguish if not being smoked. Another is the law requiring carbon monoxide detectors in all homes. Similar to the smoke detector law passed in the 1980's, this law requires all homes, new or old, to be equipped with these detectors. If you have any questions, please contact our fire prevention division.

We are awaiting delivery of the replacement apparatus for Engine 3, the 1975 pumper. This purchase was approved at the 2006 October Town Meeting. The new truck should be delivered by May 2008.

In closing, I want to thank everyone in the community for their support of this agency now and over the years.

I am thankful to the women and men that give "their all" to serve on this Department; so much time is given behind the scenes to ensure that the service provided is in a proficient manner. To

Chief of Police Noyes and Town Manager Power, enjoy your retirement. It was great to work with both of you and you will be missed.

Department Statistics:

Fire Responses	459
EMS Responses	2,583
Inspections & Permits	769
Open Burning Permits	340
Public Education Programs	56

POLICE DEPARTMENT

2007 was a year of change in the Oxford Police Department. We saw the retirement of Police Chief Charles Noyes. He retired after over 32 years as a Police Officer, 9 of those years as Chief of Police in Oxford. He brought many new ideas and experiences with him when he arrived. We grew as a Police Department during his tenure and we thank him for his leadership. He will be missed.

We have filled several positions in the Department with new people. We welcomed two full-time officers to the police department; Officer Derek Courchaine and Officer Jason Burdett. We believe we have made two very good choices by hiring them and we expect them to be good standing officers for a long time. We also welcomed two part-time Telecommunicators; Dispatchers Karen Mahota and Kristina Anderson.

Officer Jeromy Grniet continues as a School Resource Officer and we have assigned two officers to work as Safety Officers. Officer Carol Knapp and Officer Robert Picard will be working on Safety projects that include our seniors, as well as the children of our town. Special presentations by each of these officers have been provided to organizations and will continue to be available.

We have used Community Policing Grant money to institute a Center Patrol area to our Patrol functions. This unit will patrol the Center of Town in an attempt to alleviate some of the problems we have had there.

We will continue to use this money to help augment some areas of community safety that would not, ordinarily, be possible to fund.



We have recently been able to purchase a new finger print scanner with grant money. This will allow us to process fingerprints electronically, instead of the old inked fingerprints impressions. This will allow instant feedback as to who is being fingerprinted. The scanner electronically submits the prints for positive identifications of suspects. We have also updated our booking area with video recording, which allows us to keep a complete video log of all arrests. This was accomplished with the help Access Oxford, and we thank them for their generosity.

On behalf of the members of the Police Department, I would like to thank all the residents and employees of the Town. The cooperation we receive from them allows the Police Department to give the Town of Oxford the best service it can.

Respectfully submitted,
Michael J. Boss
 Chief of Police

POLICE DEPARTMENT STATISTICS
TOTAL CALLS RECEIVED 33,046

<u>Criminal Activity</u>	
Murder	0
Burglary/Breaking & Entering	37
Rape	1
Larceny	60
Robbery	3
Auto Theft	7
Aggravated Assaults	22
Simple Assaults	41
Assault	13
Fraud	10
Vandalism	12
Liquor Law Violations	16
Drug Violations	13
DUI	33
Intimidation	1
Miscellaneous Crimes	163

<u>Service Calls</u>	
Burglar Alarms	556
Ambulance Assists	667
Disabled Motorist	588
Lost or Found Property	122
Summons Service	588
Notifications	290
Assist other Agency	119
Officer Wanted	768

<u>Motor Vehicle Accidents</u>	
Investigated Accidents	310
Number of Injuries	
Fatalities	

<u>Arrests</u>	
Arrests under age 18	36
Arrests over age 18	381

<u>Citations Issued</u>	
Motor vehicle	946
Parking	618

TOWN ENGINEER

The Town Engineer, appointed by the Town Manager, provides coordination of all projects dealing with community planning, the environment and engineering services for the Town. Currently, he also serves as the Planning Director and Administrative Department Head for “Land Management;” activities that include those of the Board of Health, the Building Official and various inspectors, the Planning Board, the Conservation Commission, the Zoning Board of Appeals and the Engineering Department.

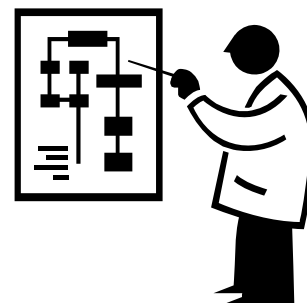


The principal duties of the Town Engineer include: advice to Town officials on all aspects of engineering and planning; zoning; technical assistance to the Planning Board; inter-departmental coordination of planning; assistance in public construction projects; and, review of storm water management permits.



During 2007, specific activities have included: The review of plans submitted to Town Boards for approval. These include: subdivision plans, site plans and special permits, as well as storm-water management permits. Once these plans are approved, the Town Engineer works with the Town inspectors to make sure the projects are built according to the approved plans.

Planning activities in 2007 included: Coordination and assistance with consultants and other Town Departments and Commissions in the preparation of a traffic study for Sutton Avenue; development of a draft downtown overlay protection district; development of an open space plan; securing construction funding for a canoe launching point along the French River and updating the Town’s Commonwealth Capital scorecard (a tool for use in securing planning grants from the State).



The Town Engineer is available to help with issues regarding property management and development in Town, including questions about the zoning bylaws, subdivision rules and regulations, project permitting requirements, storm-water management and Board meeting schedules.

PUBLIC SERVICE

BANDSTAND COMMITTEE

The Bandstand Committee has hosted twenty years of events at the Bandstand. We have sponsored craft fairs, car shows, winter carnivals, concerts and the Annual Christmas Lighting Ceremony. The general public may also reserve the Bandstand for weddings, wedding pictures, prom pictures, funeral services, baptisms, bottle and can drives, etc. They may do so by contacting the Chairperson of the Bandstand Committee, Joyce Sirard, who has kept a date book for the Common and the Bandstand for the past 20 years. When the general public would like to utilize either of these facilities, they can call her to request a reservation form. She will review the date and time prior to approval, to ensure that only one event will occur at a time.

This concert year was very exciting! The crowds were large, the weather great and the bands were wonderful. The first event on the Oxford Bandstand program was a concert in May, which was presented by the Oxford High School Band under the direction of conductor Alton Baggett.

The yearly August concert series officially began with a concert on the first Sunday of the month featuring the Jolly Kopperschmidts. On Sunday, August 12th, the Little Big Band, sponsored by the Lion's Club, performed with gusto. The audience members were very pleased by the great music; some even danced. Ladonna and her band, Luck of the Draw, played country music, a favorite of the audience, on Sunday, August 19th. Mike the Music Man performed at "Children's Night" on August 22nd. This program was funded by the Cecelia Smolenski Millette Fund. Snacks, drinks and gifts were given out to the children. Unfortunately, the concert scheduled for the last Sunday in August had to be cancelled because of inclement weather. At each concert in August, the Bandstand

Committee was able to serve the attendees birthday cake, which was donated by BJ's Warehouse, and coffee donated by the members of the Committee.

After the concert season was finished, we started planning the Christmas Lighting Ceremony. On Thanksgiving weekend, the Boy Scouts from Troop 147 decorated the Bandstand using a beautiful evergreen tree donated from the yard of Nancy Yacino and her husband. Bruce Loranger of American Tree Service cut the tree down and set it up on the Bandstand.

The Lighting Ceremony was held on Sunday, December 2nd, which was a beautiful night, with snow gently falling. Many people helped to make the evening perfect. Many thanks go out to all of the participants: the N.J.R.O.T.C., Dan Bonnette (Santa) and Linda Desaulniers (Santa's elf), The Oxford High School Brass and Madrigal Choir and the Oxford Insurance Company. Oxford Insurance Company funded the Christmas Lighting Ceremony, as it has for many years. The Bandstand Committee would also like to extend special thanks to Harry Richardson, who, along with his family, has been changing the light bulbs on the roof of the Bandstand since 1987.

The Bandstand Committee is busy working on next year's programs. Fund-raising continues throughout the year. Please consider sponsoring a concert or sending a donation to: The Oxford Bandstand Committee c/o Town Hall, 325 Main Street, Oxford, MA 01540. We hope to see you at the Bandstand for many years to come.

Respectfully submitted,
Joyce Sirard
Chairman
Paul Bilodeau, Joan Trella
& **Darcy Swartz**
Members

COMMUNITY CENTER

We would like to begin by thanking members of the community for their continued support and participation in the many programs and activities we offer at the Community Center.

The children of Oxford and surrounding communities remain our main focus when considering offerings in the Kid Zone, which provides a great place for 2-6 year-olds to have fun, develop skills and meet new friends. Thanks to the **Smolenski-Millette Charitable Trust II**, we can offer Kid Zone programs at greatly-discounted rates for the children of Oxford, which resulted in over 810 visits to Kid Zone this past year.

Our After School Drop-In Program provides 7-13 year olds with the opportunity to obtain assistance with their homework, participate in arts, crafts, science and to “run off some energy” in the gym. This program has provided a safe, caring place for kids to come after school and we are proud to say that over 850 visits were made to the After School Program during 2007.

Our Group Fitness Center has never been better! We offer a nationally recognized program, Group Power, along with kickboxing, cardio mix classes, basic training, core and more. We are proud to say that we have had over 400 visits per month at our Fitness Center and the numbers keep growing. We also provide babysitting Monday-Friday during morning classes, to give parents a little more “me” time.

We are also very pleased to provide space to the Ecumenical Food Shelf. They provide a great service to Oxford residents in need. The wonderful folks at the Food Shelf have helped feed over 100 Oxford families on a regular basis. Donations are always needed for this worthy endeavor. The Tabernacle of Praise, who also rents an area in the modular buildings, has opened a “Community Go-Round,” where they accept donated clothing items to provide free clothing to families in need.

Our Gym is busier than ever. We had over 70 children enroll in our Winter In-house Basketball League, which follows a successful Fall league, in which 50 children enrolled. We also participate in a large traveling basketball league.

The Center is pleased to have several new renters of our gym, among them are two private male basketball leagues and a private soccer rental. This Fall, we brought in over \$4,000 from rentals of the gym and there are over 90 people who use the gym per week. The Lassie League and Little League both utilize our gym for clinics during the Winter and we thank them for their support. Open-gym continues on Saturday nights for the 13-18 year-olds. We also offer private rentals of the gym, when available, for sport activities, dances, concerts and birthday parties.

For the adults, we offer computer courses, such as computer basics, instruction in Excel and Photo-Shop. Our first Annual Farmers Market, which began on July 8th and concluded with the Fall Festival, was a great success. We are already working on ideas for the market’s next season and plan to make it bigger and better!

Summer Camp was featured this past summer, along with several specialty camps, focusing on basketball, softball, soccer, t-ball and art. We are proud that there were over 300 visits to our Summer Camp, which tells us we are headed in the right direction!

Stacy Barr
Director of Community Services
Diane Castelo
Program Manager
Oxford Community Center



CONSERVATION COMMISSION

The Conservation Commission presently consists of seven members: Bernard Ray, Chairman; Cheryl Eagle, Vice-Chairman; Albert Shahnarian, Arthur Firl, Robert Manuel, William Kingsbury and George Esteves.

As in years past, the Conservation Commission continues to attend meetings and seminars to update their knowledge of the "Wetlands Protection Laws" and to reinforce their skills in wetland vegetation and habitat identification.

During 2007, the Conservation Commission issued 20 Orders of Conditions, one Order of Resource Area Delineations, 20 Certificates of Compliance, 8 Determinations of Applicability and 3 Enforcement Orders.

The Commission meets the first and third Wednesday of the month at 7:00 P.M. Site visits are scheduled to evaluate projects presented to the Commission. The Conservation Commission encourages any Town citizen who is interested in learning more about wetlands and other conservation matters to attend open meetings.

COUNCIL ON AGING

This Annual Report is our way of informing the community and the taxpayers how the Town of Oxford strives to improve the quality of life for its many senior residents. Too often we forget about the little things in life, such as a nutritious meal, help with navigating health insurance issues or even transportation to medical appointments. Some of our seniors have to deal with these issues every day. The Oxford Senior Center/Council on Aging helps fill these gaps and helps seniors maintain a dignified life by providing them aid in meeting basic needs. Because we help with these needs, seniors are able to stay in their homes and continue their independence longer. To this end, we are blessed to have

many volunteers, who enhance our quality of service. In fact, volunteers gave 8,192 hours of service to the center in 2007, which has a cash equivalent of over \$38,000. Our volunteer pool is vital and necessary to maintain the integrity of the center. Without them, things would not function as efficiently. Volunteers are the heartbeat of the senior center and are always needed and welcome.

Health screenings and education are also an important part of what we do; 574 individuals have utilized these services in 2007. They include: blood pressure checks, blood sugar screenings, flu shots and hearing tests. Also included is an array of healthful living educational topics, such as: foot care, safety, diet, osteoporosis and stroke prevention. Recreation, fitness and exercise offerings are regularly attended by many who wish to partake in healthful living pursuits and socialize. Bowling, line dancing, tap dancing, yoga, Tia Chi, chair exercise, pitch playing, Scrabble, bus trips, cribbage, pool and learning how to use the computer provided over 2,700 units of service for Oxford's senior individuals.

The Senior Center is the home of a weekday congregate meal site. Partnering with Tri-Valley Services, over 4,262 affordable meals were served in 2007. Tri-Valley provides a warm, healthy lunch Monday through Friday which is carried through most weather conditions throughout the calendar year by Oxford's volunteers. This program is called "Meals on Wheels." Special events are offered throughout the year and are usually scheduled monthly around the lunch hour. Tri-Valley receives Federal funding under the Older Americans Act furnished by the Central Massachusetts Agency on Aging and the Massachusetts Office of Elder Affairs.

The Oxford Senior Center/Council on Aging offers referrals to seniors in need and they cover the gamut from housing options to homemaker and personal care referrals. Outreach service is an important part of what we do. We conduct in-home visits to assist seniors in defining their needs and to facilitate

access to services. In 2007, we served 207 clients with 878 contacts.

Access to transportation equates to independence for older adults. Some seniors cannot access vital services in the community without transportation. Our transportation program facilitates this independence by providing rides to medical or dental appointments, grocery shopping, the Senior Center for congregate meals, socialization, wellness activities and other destinations in the community. In 2007, over 4,002 rides were provided by our van drivers. In addition, arrangements were handled by this office for 384 ADA (Americans with Disabilities Act) transits, of which 73 rides were considered non-senior transits of handicapped individuals.

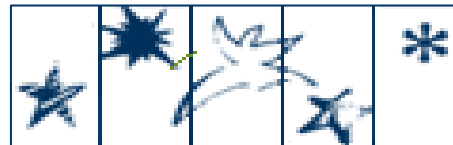
The SHINE program provides free, unbiased and up-to-date health insurance information, counseling and assistance to Medicare beneficiaries of all ages and their caregivers. The volunteer SHINE counselor helps older persons (and younger disabled Medicare recipients) understand their Medicare benefits and other health insurance options. The Massachusetts Executive Office of Elder Affairs administers the SHINE Program throughout the State. CEMACA (Central Massachusetts Association of Councils on Aging) hosts the program here in Central Massachusetts. The Oxford Senior Center/Council on Aging is a SHINE Member Site. This service is available by appointment on Wednesdays.

On December 10, 2007 the Oxford Senior Center welcomed a new Executive Director, Stacy Barr. She joins the Senior Center staff, who are as follows: Donna Burd, Administrative Clerk; Donald Ireland, WRTA Coordinator; Rebecca Messier, Outreach Coordinator and Diane Kaminski, SHINE Volunteer.

Respectfully submitted,
Stacy K. Barr
Executive Director

CULTURAL COUNCIL

The Oxford Cultural Council (OCC) considered thirty-six FY 2008 grant applications with requests for funds adding to \$21,015. Allotted funding from the Massachusetts Cultural Council (MCC) remained constant at \$5,690 for FY 2008. Additional funds that were available, either as a result of grants not being used or coming in “under budget,” boosted the total amount to be granted to \$7,798. The OCC was able to grant funding for 15 proposals. The FY 2007 approved applicants included: Oxford Public Schools, the Oxford Council on Aging, the Oxford Free Public Library and the Oxford Bandstand Committee.



MASSACHUSETTS CULTURAL COUNCIL

Among the projects funded were: tickets to Old Sturbridge Village, tickets to an Arts Power performance, a day-long presentation of The Sky Connection Starlab for Clara Barton School students; tickets to “To Kill a Mockingbird” and to “The Crucible” for Oxford High School students and a presentation of ‘Pyramids are Fun’ for Oxford Middle School students. Each of the school-based projects was coordinated with school curriculum needs. The Oxford Council on Aging received a grant for a performance of “Love Letters.” The Oxford Free Public Library received two grants for the children’s library program: “The Pumpnickel Puppets”, and “Animal Adventures.” Library sponsored programs for families included: “Wild About Reading, a Celebration in Story and Song,” and “A Celebration of Song: The American Songbook and Beyond.”

In addition, the OCC renewed passes to the Higgins Armory, the Worcester Art Museum and the Tower Hill Botanical Gardens. These passes provide free admission to any Oxford

resident and are available at the Oxford Free Public Library throughout the year. Finally, a grant was provided to support the free summer concert programs at the Oxford Bandstand. These concerts benefit every Oxford resident, as well as residents of other area towns.

As a local cultural council, the OCC receives the bulk of its funding from the Massachusetts Cultural Council, which is funded by the State legislature. The OCC may direct funds to individuals and organizations that are dedicated to productive and creative efforts in the arts, humanities or interpretive sciences. OCC guidelines and applications are available at the Oxford Free Public Library and at Memorial Town Hall. Further information about the Massachusetts Cultural Council and the OCC may be found at www.massculturalcouncil.org.

Currently, eight Oxford residents serve on the OCC, which requires a minimum of five persons and a maximum of twenty-two. Members of the OCC include: Anthony and Shannon Devoe, Grace Flynn, Heidi Peterson, Olive Prunier, Betty Scotti, Beatrice Stanley and Anthony Troiano.

Any Oxford resident with an interest in the OCC is encouraged to join by contacting the Town Manager. Any Oxford resident with a suggestion for the OCC is encouraged to contact any member of the committee. We look forward to hearing from you.

DEVELOPMENT AND INDUSTRIAL COMMISSION

The Commission assists prospective new businesses that wish to explore the possibilities of locating in the Oxford Industrial Park or any other industrial area in town. We wish to thank all the Boards and Commissions who have assisted us during the past year.

FENCE VIEWER

The basic responsibility of the Fence Viewer is to be familiar with State law, so that questions from the townspeople regarding line fences can be answered. These questions range from: a) where to install, b) how high, c) how will the fence affect a neighbor; and d) the visibility for motorists at the street entrance.

Residents need to know where their boundary markers are located before erecting a fence. If a fence is built on another's property, the Fence Viewer will ask you to move it. Be sure to insist that your surveyor marks your boundaries with a metal rod, pipe or a cement marker.

During 2007, a total of thirty-eight (38) requests for information or assistance were received. Some of the questions could be answered via phone, but twelve (12) personal trips were made in order to resolve more complicated problems. This service is provided at no cost to the taxpayers.

Submitted by,
James H. Walker
Fence Viewer



HISTORICAL COMMISSION

The Local Historical Commissions Commission, established by State legislation in 1963, is the State's historic preservation agency. The Oxford Historical Commission, established by Town Meeting vote ten years later, is the local preservation agency. While both of these Commissions may identify a property's historic value, it takes a caring community to preserve it. Working together, Oxford can welcome development and, at the same time, resolve to protect historic aspects of this town that help to establish our identity as a community. The Oxford Historical Commission continues to carry out the mandate it was given in 1973. In addition, it is good to know that there is a strong base of community support in Oxford for the work of the Commission.

The Commission is looking for old school year books and school newspapers, histories of churches, information about former businesses and stores, old scrap books and/or photographs of Oxford, obituaries, family histories and anything else which tells the story of Oxford. If someone wishes to retain the original photos we are happy to copy them and immediately return them to the owner. A large amount of photos were added to the Commission's collection and a variety of documents were donated in 2007. The Commission is always grateful for donations, which in many cases would otherwise be discarded.

The MA Dept of Conservation and Recreation (DCR), together with the two National Heritage Corridors, offered the Heritage Landscape Inventory program to some communities in South Central MA. The Oxford Planning/Engineering Dept. initiated our participation in the program and Jean M. O'Reilly was named Local Project Coordinator soon after the study began. The goals of the program were to help strategize and to develop methods to preserve these landscapes. The DCR defines heritage landscapes as "places created by human interaction with the natural environment that help

define the character of a community and reflect its past."

Many properties that met DCR criteria were identified by those who attended the public meeting in February. Priority sites established that evening were: Oxford Center/Main Street, Eames Pond Mill Site, Huguenot Gardens/Vineyard, Casavant Farm, Buffalo Hill Farm and the French River Corridor. A team later visited each of these sites. In November, the recommendations in the final report were prioritized at another well-attended meeting. The group decided to focus on Oxford Center/Main Street and the Huguenot Fort area, which includes three of the properties previously identified. The Commission then proceeded to submit a pre-application proposal to the MA Historical Commission in December, requesting survey and planning funds as the next step in the process to study the two areas. The Commission appreciated the encouragement of the Town Manager and the help received from the Assessor's Dept., as well as the Planning/Engineering Dept. The Commission also appreciates the use of the Senior Center for meetings such as these, which require more space than our usual meeting space on the first floor of Memorial Hall allows.

Commission members actively participated in hearings which impacted historical issues, such as traffic through Huguenot Square and signage. Members of the Commission work together on projects and also undertake individual projects. Elwood G. (Woody) Johnson and Carl A. Austin published, "Monuments, Signs and Various Other Items of Historical Interest in Oxford, MA." Peter J. Smith was named the new liaison with the Oxford Historical Society, which continues to maintain the District 8 School House and coordinate programs held there. He replaces Paul J. Lariviere, who served as liaison for two years. Jean M. O'Reilly serves on the board at the Clara Barton Birthplace Museum. Peter J. Smith and Jean M. O'Reilly collaborated to write a grant to replace the stone wall along Fort Hill Road, directly in

front of the Huguenot Fort. The Chairman responds to historical inquiries from the public. The research required to respond to these questions is then added to other documentation on file with the Commission. The Commission appreciates the help of the Selectmen's office, which continues to make the *Oxford History Memory Book* available to the public.

The Commission and the Huguenot Memorial Society of Oxford once again hosted a "Picnic at the Huguenot Fort" in September. The planning committee of about twenty-five set up a variety of displays and offered free pastries to everyone. Senator Moore, Selectman Chair Caissie, the Director of Historic Huguenot Street in New Paltz, New York and others addressed those gathered. It was wonderful to see the number of people who attended and to hear their enthusiasm for this historic site.

Benjamin Field from Boy Scout Troop #126 of Leicester is the third Boy Scout to receive his Eagle Scout award for coordinating a team of adults and Scouts to cut brush near the Fort. This work, and all the volunteer work at the Fort during the last few years, has done so much to beautify the site. The DPW maintains the lawn and removes brush after each work session. The Huguenot Memorial Society plants flowers there each spring.

Preservation work in 2007 has given new life to some old buildings on our historic Main Street. Examples of this include the former Oxford High School, which is now named the LeBlanc Building, the birthplace of Dr. Elliot P. Joslin at 345 Main Street, as well as the former Krintzman's Mill in North Oxford. These properties as well as others do so much to enhance this historic community.

The Daughters of the American Revolution placed a Monument in a member's field on Camp Hill in 1911 to commemorate the presence of the Provisional Army in Oxford. The purpose of this patriotic endeavor was to give public recognition to an event in this town's history. This privately owned field, with no legal public access, turned into woodland over time. The Monument, how-

ever, was not forgotten. With the woodland quickly giving way to development beginning in 2001 and the Monument later removed from the original site, it seemed appropriate for the Town to make a formal determination for the future of this D.A.R. Monument in 2007. The Commission and the D.A.R. repeatedly urged everyone involved that the time was right to designate a parcel of town property on Camp Hill for the Monument. The Commission was pleased to hear that the Planning board also recognized the need to make that determination as part of its approval for the definitive plan being submitted. The minutes of the decision in November read "...that the road will not be accepted until the monument is properly footed and in place within the town right of way and that the land is deeded to the town and that the monument remain in place for perpetuity." Together, the Commission and the D.A.R. look forward to repeating the ceremony held on Camp Hill in June of 1975, at which time the Oxford Police Honor Guard and Selectman David A. Bigwood, Jr. led a procession of more than 150 people to the Monument to view the unveiling of the plaque made by the U.S. Army Corps of Engineers.

It is believed that, through the efforts of the Commission and residents who supported the Commission, the visual impact of the large retail store at 99 Sutton Ave. was softened. The Commission responded positively to the store's request to design the sign at the entrance to the site. While the size of the sign is somewhat larger than the proposal submitted by Paul Lariviere on behalf of the Commission, it is an improvement over the design initially suggested by the store.

While Commission membership is set by law at seven, the Commission welcomes questions, suggestions and participation by residents. We are deeply grateful for all the support we have received through the years. As this town moves forward, it is gratifying to know that there is a genuine desire among residents, to celebrate the Town's history and preserve its heritage landscapes.

Submitted by
Chairman Jean M. O'Reilly

LIBRARY DIRECTOR

The year 2007 was my twenty-second year in Town as your Library Director. I have enjoyed working for the people of Oxford.

Library use continues to be strong, increasing again this year. This was the year of the definitive switch in two areas of non-print materials, with DVD and CD formats taking over from the discontinuing VHS and audiotape products. Interlibrary loans (the borrowing of items from all area libraries through the delivery system) continue to grow. Provided by the Central Massachusetts Library System and supported by the State, it is a system that allows people in Oxford to have available to them and, quickly borrow, library items from all Central Massachusetts libraries, in particular, and from all of the State in general. Please make a point of requesting any item you want; we will get it here for you.

In Adult Services, the Internet computers remain very popular, and we continue to offer computer-training classes presented by Brenna Pomeroy, the Assistant Director and Reference Librarian.

The "Serving Tweens and Teens" LSCA Grant obtained by Cathy Livingstone, Children's Librarian, has been in full swing for the entire year. This grant facilitated changing the Reference Area into a 'Teen Zone' (I find it interesting to note that, when the building was opened in 1903, that room was originally used as the Children's area). There has been much programming for teenagers throughout the year; thus, the constant presence of them in the building. This sometimes creates an interesting atmosphere; we hope that it will encourage some teens to be lifelong library users.

Mrs. Joyce Sirard, our extraordinary volunteer, continues to improve the library museum. We look forward to the time when the museum is completely organized and available to the people of Oxford on a continual basis.

I thank the Oxford Lion's Club for their continued support of the JAWS program, which provides computer access to the blind and visually impaired.

The Library Pass Program, for admittance to area cultural attractions, continues to be very popular and well-supported by outside funding. Two new additions this year were: the Tower Hill Botanical Garden, supported by the Cultural Council, and the Museum of Fine Arts in Boston, provided by John J. Bowes.

I would also like to thank all the people who have volunteered some of their time to help us at the library. I am especially grateful to those who do so on a regular basis, including, but not limited to Beatrice Charette and Joyce DeGon. This year saw the end of many years of volunteer service from Earl & Mary Randal.

I appreciate my hard working staff, our always-genial Trustees, our many faithful borrowers and especially those who have given gift books in memory of loved ones.

See you at the library!

Submitted by
Timothy A. Kelley
Library Director



LIBRARY TRUSTEES' REPORT

The Board of Trustees of the Oxford Free Public Library once again has many thanks to extend to the people of Oxford.

- Adult circulation continued to increase in 2007—thank you, Oxford residents, for your outstanding patronage and for fully supporting our budget at Town Meeting.
- Thank you also to the Town Manager, Board of Selectmen and Finance Committee for continuing to fund the Library at the necessary level to receive State aid and fully participate in the State library system, allowing patrons to borrow materials from any other participating library in the state, as well as across the country.
- The Board is also grateful to everyone who has made a donation or asked that donations be made in their memory to the Oxford Free Public Library.
- The Friends of the Oxford Free Public Library, still under the unflagging leadership of President Grace Flynn, continue to conduct numerous fundraising activities, enabling the Library to provide programs that are not covered in our budget. This provides funding for entertainers and other programs during school vacations for our young patrons. The Friends also provide funding for all of the little extras that are used in presenting story hours and a variety of other programs. The Board truly appreciates all of your contributions.
- The Children's Room staff continues to present a staggering array of programs for young people. They presented 233 programs, involving 11,091 children and their parents. The new Teens & Tweens services offered 49 programs, in which 605 participants attended. The Board is grateful to Director Timothy Kelley, Children's Librarian Cathy Livingstone and all of the staff who keep the Library running so smoothly; providing excellent day-to-day services to our patrons.

The Board is proud of the “free” in Oxford Free Public Library. Our goal is to ensure

patrons equal, “free” access to all library services; from historical archives to current technology; from recreational materials, to the latest book releases (in print and audio), videotapes, CDs and DVDs; to information, from a substantial collection of print nonfiction; to online acquisitions and databases.

Submitted by
Gail A. Skrip, Chair
John J. Bowes, Vice-Chair
James H. Walker, Corresponding Sec.

OPEN SPACE COMMITTEE

The Open Space Committee finalized two very important projects in 2007. In May, the Commonwealth of Massachusetts Executive Office of Energy and Environmental Affairs approved Oxford's Open Space and Recreation Plan that we submitted to them. This updates Oxford's Master Plan and gives our community the opportunity to participate in grant rounds conducted by the Division of Conservation Services (DCS) until October 2011. The Board of Selectman was very appreciative for our work on this plan.

The second project, funded by a grant from the Quinebaug-Shetucket Heritage Corridor, Inc., was the completion of a study about the possibility of public access to the French River for car-top boats. The study was conducted by graduate students from UMASS Amherst with the assistance of the French River Connection group and town staff. The study found that a town-owned piece of property at 80 Old Webster Road (near the Oxford Dog Pound) would be very suitable for public access to the French River. Town staff, committee members and Ken Parker, Chairman of the French River Connection, discussed the results of the study with the Massachusetts Department of Fish and Game and the Department agreed to design and build the launch site at no cost to the town, if the town would agree to maintain the site.

Voters approved an Article for this arrangement at the October Town Meeting.

The Open Space Committee will continue to work on the Goals and Objectives set forth in Section 8 of the Open Space and Recreation Plan. A copy of the Plan is on file in the Oxford Free Public Library and the Town Manager's Office. These Goals and Objectives were formulated from the town-wide survey answered by the citizens of Oxford. The number one goal from the survey results is to "Preserve Oxford's Small Town Character by Managing New Growth." Other important goals from the survey list acquisition of parcels for open space, acquisition and protection of historic sites, areas and character of Oxford, as well as acquisition of more recreation sites. Funding is an important part of being able to accomplish these goals.



The committee would like to take this opportunity to thank the staff at Town Hall and the volunteer members of other Town Boards, Committees and Commissions for their assistance during the past year. We look forward to working with you on the Open Space and Recreation Plan goals and objectives during the coming year.

Our committee members are as follows: Alice Shaw, Chairman; Virginia Suklis, Vice Chairman; Jane Stafford, Recording Secretary; Jeffrey Stafford, Susan Seibel, Carol Colena, Courtney Rheault, Deborah LaMarche, Craig Cortis and Paul Monahan.

Respectfully submitted,
Alice Shaw, Chairman

OXFORD HOUSING AUTHORITY

The Oxford Housing Authority, a public corporation, was organized in 1971, as authorized by Chapter 121 of the General Laws of Massachusetts.

Annual Meeting: The first regular meeting after the Annual Town Election

Regular Meeting: The second Tuesday of the month at 10:00 a.m. at the Housing Authority's Office

Office: 23 Wheelock Street, Oxford, MA

BOARD MEMBERS

Earl F. Faneuf, Sr.	Chairman
Ernest A. White, Jr.	Vice Chairman
Gloria A. Wade	Treasurer
Howard Merson	Assistant Treasurer

PERSONNEL

Elisabeth E. Earle	Executive Director
Ruth V. Benoit	Administrative Assistant
Cathleen M. Donovan	Tenant Coordinator
Robert Charbonneau	Maintenance Mech./Super.
Ronald Dranginis	Maintenance Mechanic
Karen Erickson	Maintenance Laborer
Karen Ahlers	Attorney
Howard Gordon, CPA	Accountant

The Oxford Housing Authority's primary function is to administer public housing programs in the Town of Oxford and to recommend and apply for financial assistance to State and Federal agencies for housing programs.

The Authority currently administers a total of 188 units of State-aided Housing. 66 were completed in 1974 and a 52 unit State-aided project was completed in 1979. The Housing Authority completed a Development Grant in 1999 for the construction of 48 units of elderly/handicap housing, 14 units of family housing and 8 units of special needs housing. The Housing Authority also administers 87 units of the Federal Section 8 Rental Assistance Program (plus a number of portability units).

Submitted by
Elisabeth E. Earle
Executive Director

PLANNING BOARD

Planning Board membership at the end of the year consisted of: Chairman Richard A. Escolas, Jr., Vice Chairman Ralph J. LePore, Clerk Dennis Lamarche, Michael Voas, Kevin Dyer, Jeffrey Stafford and Norman LeBlanc. David Manugian joined the planning office in the fall as Town Engineer/Planner. Also during the year, Christine Grimando left the position of Planning Assistant/GIS Technician and was replaced by Deborah Castell.

The Planning Board held twenty-four (24) meetings in 2007. During those meetings, the Board considered subdivision plans, site plans, special permit applications and zoning by-law amendments. One Preliminary Subdivision Plan was received and considered. The plan was for the creation of a fourteen (14) lot subdivision located on Johnson Farm Road.

There were two (2) Definitive Subdivision Plans filed in 2007. Wayne Avenue Extension, a four-lot subdivision of land off of Wayne Avenue, was approved. An extension of time for the original approval of 2004, was filed for The Reserve at Ashworth Hill, a 320-unit subdivision located off of Ashworth Drive, and was approved. A modification was then submitted for this project and was still under consideration at year end.

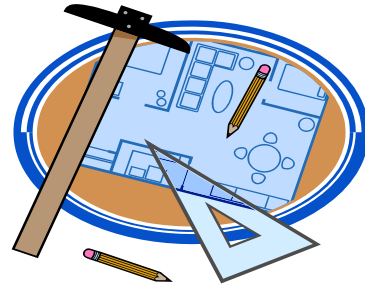
The Board also endorsed eleven (11) ANR plans showing lots with frontage on existing roads, resulting in lot line changes and/or the creation of new building sites. In total, twenty seven (27) new building sites were created.

Eight (8) Special Permit Applications were filed. All were approved.

Sixteen (16) Site Plan Review Applications were received; fourteen were approved and two are still pending final action. The approved plans included five for new uses on existing sites, five for new buildings, three for building additions and one for a modification

of an approved plan. The pending applications are for changes to an approved plan and one for a commercial business.

During the year the Board considered and made recommendations at Town Meetings on seven (7) zoning by-law amendments.



The Board continues to express its' thanks to the Town Hall Staff and the other volunteer Boards and Commissions for their assistance and consideration of the many applications that are submitted for review.

Submitted by
Richard A. Escolas, Jr.
Planning Board Chairman

RECREATION COMMISSION

The Recreation Commission meets the first Tuesday of each month at 7:00 p.m., at the Oxford Community Center. The board meets to approve and organize requests for the use of the Town's recreation property. It also plans and sponsors recreation events in the town for children, as well as adults. Ongoing maintenance of recreation fields was overseen by the Commission with the assistance of the Highway Department.

In 2007, the Commission sponsored Article 3.7 at the October Town meeting and received approval for lighting at the baseball field in Greenbriar Park. Article 6 was also approved at the Fall town meeting, which created a new parcel of recreation property. The Article authorized the Board of Selectmen to enter into a Land Management Agreement with the Massachusetts Office of Fishing and Boating

Access, to design and construct a “car-top” boat launch facility on land owned by the town. The new canoe/small boat access will be located at 80 Old Webster Road, allowing public access to the French River.

Carbuncle Beach was opened for summer fun. A special thank you to the Cecelia Smolenski /Millette Charitable Trust Fund for sponsoring the swim lessons and Fun Club provided by the YMCA of Worcester. Town funding provided the lifeguards for afternoon and weekend swimming.

In 2007, use of Oxford recreation property was granted to the following: Oxford Youth Soccer, Oxford Lassie League Softball, Oxford Little League Baseball, 5-Star Soccer Academy, Oxford Men's Softball League, Jack Benny Softball League, Oxford Men's Soccer League and a High School Volleyball fund raiser.

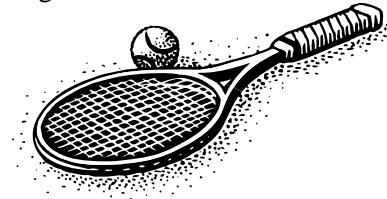
In early June, Ruel Field was host to the M.A.Y.S. Soccer Regional Tournament for U12 and U14 town youth travel teams. Also in June, there was a fund raiser with All Pro Sports, who organized a softball game between past and present New England Patriots Players and the Oxford Police. In September, Ruel Field was one of the sites of the Central Mass Invaders Fastpitch Softball Tournament. Forty-four (44) teams from five (5) states in three (3) different age brackets (U12, U14, U16) participated in the tournament.

The Special Olympics soccer regional tournament was held at Ruel Field in October. Thirty-two (32) teams from Massachusetts came to qualify for Olympic Teams.

The Annual Halloween Walk, a procession from the Library to the Town Common, was enjoyed by all who attended. Activities included many games. Prizes were awarded to all children who participated.

The two volleyball courts, the skate park, as well as the tennis courts at Greenbriar were very busy during the good weather. Recreational areas were also utilized for other

activities, including: horseback riding, trail biking, fishing, skating, snow shoeing, cross country skiing, sledding, canoeing, kayaking and hiking.



The Commission would like to thank the Board of Selectmen, Town Manager Joseph Zeneski and other town Boards and Committees for their assistance with projects. A warm welcome to Sean M. Divoll, the Town’s new DPW Director, and a special thank you to the Highway Department for meticulously maintaining and upgrading our recreational property.

Submitted by
Joel P. Masley
Chairman

ZONING BOARD OF APPEALS

The Zoning Board of Appeals normally meets on Thursday evenings, as needed, to hear and decide on applications for Variances, Special Permits and Appeals of Administrative Zoning actions, as prescribed under the Town of Oxford Zoning By-Laws. Each application to the Board involves one or more public hearings and, in most cases, a site visit. During 2007, the Board acted on 1 Special Permit and 7 Variance requests and no Appeals of an Administrative zoning decision.

At the close of the year, the membership consisted of Michael Leduc, Chairman; Mark Mercadante, Vice Chairman; and Peter LaFlash and Irene Daviau. Alternate Board members were: John Sneade, Al St. Germain and Stephen Balcunas. The Board wishes to thank the other Town Boards, Commissions and Town Hall Staff for their assistance during the past year.

Respectfully submitted,
Michael Leduc, Chairman

TOWN CLERK

Vital Statistics

	<u>Births</u>	<u>Marriages</u>	<u>Deaths</u>
2006	151	96	130
2007	129*	77	85*

* Incomplete

Birth Records	\$.00	
Birth Certificates	3,430.00	
Marriage Intention	1,170.00	
Marriage Certificates	1,920.00	
Death Certificates	<u>1,870.00</u>	
Total Vital Statistics Receipts		\$ 8,390.00

Animal Control

Dog & Kennel Licenses	\$ 10,254.00	
Cat Licenses	2,996.00	
Duplicate Dog/Cat Tags & Transfers	18.50	
Late Charges Dogs/Kennels	3,770.00	
Late Charges Cats	<u>1,240.00</u>	
Total Animal Control Receipts		\$18,278.50

Miscellaneous Receipts

Business Certificates	\$1,605.00	
Miscellaneous	276.33	
Photostat Copies	175.35	
Raffles and Bazaars	70.00	
List of Residents	18.00	
Pole Locations	280.00	
Registration of Flammables	1,685.00	
Certificate of Residency	.00	
Commercial Codes	44.20	
General By-Laws	57.80	
Zoning By-Laws	584.00	
Zoning Maps	10.00	
Sub-Division Control Laws	60.00	
Charter	0.00	
Municipal Legislation	.00	
Notary Fees	171.25	
Fines – Non-criminal Disposition	300.00	
Yard Sale Permits	1,282.00	
Fisheries & Wildlife Fees	<u>401.85</u>	
Total Miscellaneous Receipts		\$7,118.22

Division of Fisheries & Wildlife

Number of Licenses and Stamps Sold	413	
Total Fisheries & Wildlife Receipts		<u>\$7,166.90</u>

Total Receipts by Town Clerk		\$ 40,953.62
Less Payment to Fisheries & Wildlife		<u>(\$7,050.00)</u>
TOTAL PAYMENT TO TOWN TREASURER		<u>\$ 33,903.62</u>

PUBLIC WORKS

DEPARTMENT OF PUBLIC WORKS (D.P.W.)

In 2007, the DPW continues its focus to provide high quality public works and utility services. Specifically, the DPW maintains roads, sidewalks, guardrails, street signs, public shade trees, street lights, drains, culverts and outfalls. The DPW also maintains public green-space including the landfill, parks, playing fields and cemeteries. The DPW maintains its own fleet of trucks, the Fire/EMS Department trucks and the Police Department's cruisers. In addition, the DPW maintains the Town's sewer collection and pumping system.

2007 saw the departure of two outstanding employees. After more than 30 years, Public Works Director John Phillips retired on August 31, 2007. It was through Mr. Phillips' leadership and vision that a solid foundation was built to provide the high quality services that the Town expects and deserves. In May our hearts were saddened by the passing of Edward "Nick" Roos. Mr. Roos worked for the DPW for over 20 years, most recently as Cemetery Lead Person. Because of Mr. Roos' attentive stewardship, the Town's public greenspaces have become desirable locations for the enjoyment of the outdoors.



During 2007, the DPW underwent a reorganization to better serve the needs of the Town. An Operations Manager position was created to more efficiently coordinate the work of the DPW. The Operations Manager has

allowed the Director more time for budgeting, strategic planning, coordinating with other Town departments, and interfacing with the public. The DPW was pleased to promote Stephen Esposito, Jr. from Head Foreman to Operations Manager. Also, the DPW established an office on the second floor of Town Hall to make it easier for visitors to Town Hall to interact with the DPW.

In March, the DPW hired Sean M. Divoll, P.E. as Assistant Director to take on the role as Director after Mr. Phillips retirement. Mr. Divoll comes to the DPW with both private and public sector experience. Mr. Divoll's experience includes planning, engineering, construction, and public works.

The DPW also hired the following people in 2007:

- Mark Giroux, Heavy Equipment Operator (February)
- Ernest Lavoie, Light Equipment Operator (October)

The DPW promoted the following people in 2007:

- James Cameron to Cemetery Lead Person (May)
- James Esposito to Working Foreman (June)
- Matthew Benoit to Groundskeeper (June)
- Joseph Fallavollita to Heavy Equipment Operator (August)

Aside from normal maintenance duty, our road crew completed many noteworthy projects in 2007. Catch basins were installed on Cedar Street, North Water Street, and New Street to alleviate ongoing street flooding. Sidewalks were repaired between Front Street and Sutton Avenue / Charlton Street. Approximately 10-miles of roads

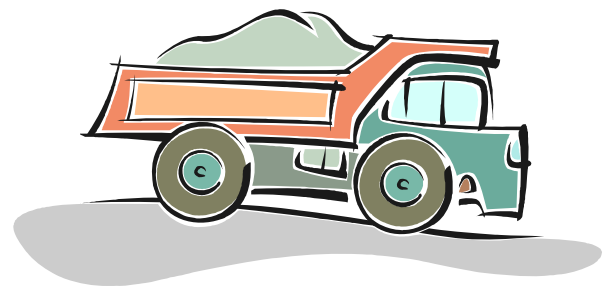
were chipsealed. Sutton Avenue and Joe Jenny Road were paved. A portion of Old Southbridge Road was paved with temporary pavement to prevent further condition degradation.

The cemetery and grounds crew was busy in 2007. Thirty nine burials were completed in 2007 in the North Cemetery. The Town Common, Town Hall, Joslin Field, Ruel Field, and a portion of the North Cemetery were fertilized and treated for grub control. The cemetery and grounds crew responded to two severe wind events with heavy tree damage occurring within the Right-of-Way. The Tree Warden, Wayne Burlock, held five public hearings for tree removal. The cemetery and grounds crew performed roadside tree and brush control to control vegetation with the Right-of-Way.



In 2007 the fleet maintenance crew worked diligently on maintaining all DPW, Fire-EMS, and Police vehicles. The October Special Town Meeting approved the purchase of two new heavy duty combination dump truck / sanders. The two new trucks are scheduled to replace two sanders that were purchased by the Town in 1978 and 1985.

The management of the Town's sewer system was incorporated into the DPW in 2007. The DPW received two inquiries from two developers regarding sewer extensions to serve proposed residential development. The DPW met with the North Oxford Sewer Study Committee (NOSSC) to discuss sewer flow allocation. Work continues with the NOSSC to recommend a fair distribution of the remaining flow capacity in the sewer system.



The Department of Public Works wishes to thank all Boards, Committees, Commissions, Departments, and the general public for their assistance to the DPW. Without the support of so many, our mission would not be achievable.

Respectfully submitted,
Sean M. Divoll, P.E.
Acting Director of Public Works
Sewer Superintendent

SCHOOLS

School Department

SUPERINTENDENT'S OFFICE

Ernest Boss Superintendent of Schools
Lorna Kelley Secretary to the Superintendent
Allen Himmelberger School Business Manager
Naida Lepore Accounts Payable/Budget Specialist
Denise Aucoin Secretary to the Business Manager/ Educare Coordinator
Kathleen Martinello Payroll/Personnel Director
Karen Todd Part-time Business Office Clerk

OXFORD HIGH SCHOOL

David Grenier Principal
David Nugent Assistant Principal
Tara Anderson Science
Alton Bagget Music
Helen Blazis Spanish
Sr. Chief Wade Borland Naval Science, Navy Jr. ROTC
Crystal Bridgeo English
Susan Briody Art
Jean Paul Brouillette Accounting
Kathleen Casavant English
Leslie Chambers Physical Education
Amy Corey Social Studies
Timothy Craig Computer/Math
Daniel DeLollis Technology Teacher
John Doldoorian Psychology/Athletic Director
Annie Dubois French
Thomas Ethier Social Studies
Deborah Feingold English
Susan Gallant English
Jeromy Grniet Resource Officer
Heidi Godowski Moderate Needs Special Education
Paula Hagenbuch Librarian
Cheryl Hetherman Special Education
Eric Jenkins Social Studies
Julie Ann Johns Special Education
Marcia Krantz English
Mary Ann Lacki Spanish
Dixie Lawrence Health
Candace Lirange Spanish
Paul Lirange Math
Commander Michael Masley Naval Science, Navy Jr. ROTC
Kevin May Science
Dr. Karen Noone-Yvon School Psychologist
Kathleen Norrgard Special Education
Dung Nguyen Physical Education
Timothy Craig Physics
Keith Radzik Science
Deborah Semenyck Math

OXFORD HIGH SCHOOL (continued)

Diane Snyder	Science
Martha Spinney	Math
Kara Stockhaus.....	History
Janice Swindell.....	Science
Janet Van Wart	Math
Thomas Ward	Adjustment Counselor
Katherine Wieland.....	Adjustment Counselor
Elaine Ziemba	School Nurse

PROJECT COFFEE/JOBS

Edward M. Sikonski	Coordinator of Alternative Education
Deborah Dion	English
Deborah Doe	Computer Technology
Anthony Genatossio	Time-out Room Coordinator
William Hayes.....	Horticulture/Landscaping
Nancy James.....	Adjustment Counselor
Joseph Janerico.....	Construction Tech.
David Leal.....	Small Engine Repair
Mark Lempicki	MCAS Math
Richard Maliff	Social Studies
Robin Murphy-Dow	Special Education Science
Blayne Murray.....	Teacher Assistant
Francis O'Brien	Carpentry
Laurie Toloczko	Teacher Assistant

OXFORD MIDDLE SCHOOL

Katherine Hackett.....	Principal
Bennett Milliner.....	Assistant Principal
Britta Allaire.....	Integrated Studies
Amy Belhumeur.....	Social Studies
Kristie Biando	Adjustment Counselor
Michelle Blood.....	ELA
Barbara Boulay.....	ELA
Jason Burch.....	Special Education
Susan Chesanek.....	Title 1 TA
Stanley Choinski	Title 1 TA
Nancy Cottin	Art
Joanne Daly.....	Title 1 Coordinator
Gail Davis.....	Title 1 TA
BonnieJean Diggins.....	Nurse
Sarah DiGioia.....	Special Education
Lois Doray.....	Integrated Studies
Barbara Douka.....	Literacy
Monica Crocker Doyon.....	Intensive Special Needs
Elaine Goulas.....	Integrated Studies
Joseph Grammier.....	Mathematics
Stephen Greene	Science
Donna Greenough.....	Physical Education
Robert Hankey.....	Special Education
Ian Hennessey	Science
Scott Hersey	Physical Education

OXFORD MIDDLE SCHOOL (continued)

Donald Hicks.....	Speech
Judy Hodgerney.....	ELA
Maria Kabala.....	ESL
Marybeth Karsok.....	Adjustment Counselor
Miriam King.....	Integrated Teacher
Kara LaBreck.....	Integrated Teacher
Patricia Lal.....	Spanish
Janet Ledoux.....	Keyboarding
John Libera.....	Music
Catherine Looney.....	Mathematics
Kacey McCallum.....	Integrated Studies
Susan Moscoffian.....	Social Studies
Claudia Nash.....	Integrated Studies
Maria O'Coin.....	Integrated Studies
Christie Omasta.....	Integrated Studies
Kristen Otten.....	Literacy
John Palermo.....	Integrated Studies
Donald Palmerino.....	Integrated Studies
Jennifer Pierce.....	Integrated Studies
Barbara Piscitelli.....	Wilson Reading Instructor
Ellen Prunier.....	Integrated Studies
Jessica Racicot.....	Integrated Studies
Karen Ruiz.....	Literacy
Sarah Rutkiewicz.....	Music
Mary Stepanski.....	Title 1 TA
Wendy Steriti.....	Title 1 TA
Jacqueline Tuman.....	Special Education
Rhea Walia.....	Science
Joshua Whitaker.....	Integrated Studies
Jessica White.....	Special Education
Kathleen Wozniak.....	Title 1 TA

ALFRED M. CHAFFEE SCHOOL

Nancy Fournier.....	Principal
Nicole Beck.....	Grade 2
Tara Bennett.....	Physical Education
Dendra Bodreau.....	Kindergarten
Deb Boucher.....	Kindergarten
Jean Buell.....	Title I - Reading
Claudia Bunn.....	Secretary
Kelly Castell.....	Grade 3
Carol Davis.....	Grade 1
Susan Donovan.....	Health
Joyce Dziedzic.....	Grade 4
Nancy Eldredge.....	Grade 4
Tammy Fournier.....	Grade 1
Linda Forte.....	Adjustment Counselor
Mary Freudenthal.....	Grade 4
Nicole Gaudette.....	Grade 4
Sandra Granahan.....	Project Duke
Julie Hackenson.....	Library/Computer
Rosemarie Hagerty.....	Literacy
Sandra Jackson.....	Teacher Assistant Title I Math

ALFRED M. CHAFFEE SCHOOL (continued)

Maria Kabala.....	English/Second Language
Sara Kac.....	Speech/Language Assistant
Susan Kirk.....	Grade 3
Karen Lapomardo.....	Kindergarten
Kimberly Larson.....	Grade 1
Juliana Masley.....	Physical Therapist
Lisa Murphy.....	Special Education
Janice Murray.....	Grade 2
Evelyn Mwenye.....	Art
Colleen Rea.....	Grade 2
Kathy Regele.....	Occupational Therapist
Sandra Rivett.....	School Nurse
Sarah Roberge.....	Speech/Language Assistant
Michelle Roemer.....	Grade 2
Irene Shannon.....	Project Duke
Katheryne Sheehan.....	Grade 1
Beth Snyder.....	Secretary
Dawn St. Germain.....	Grade 3
Christina St. Martin.....	Grade 3
D. Lyn Stevens.....	Preschool
Andrew Targoff.....	Music

CLARA BARTON

Norm Yvon.....	Principal
Evelyn Abubakar-Mwenye.....	Art
Kristin Barrette.....	Grade 1
Tara Bennett.....	Physical Education
Margaret Bodine.....	Grade 4
Debra Boucher.....	Kindergarten
Paula Brunelle.....	Grade 3
Susan Burak.....	Literacy
Mary Jane Burke.....	Grade 4
Jill Cofsky.....	Grade 1
Kimberly Davis.....	Kinder-Plus
Susan Donovan.....	Health
Ann Fields.....	Literacy
Cara Gilbert.....	Special Needs Teacher
Susan Grenier.....	Secretary
Jill Healy.....	Grade 2
Jenny Johnsen.....	Grade 2
Maria Kabala.....	ESL
April Knott.....	Grade 3
Lynn Leigher.....	Grade 4
Juliana Masley.....	Physical Therapist
Diane Menard.....	Grade 4
Julie Meneguzzo.....	Special Education
Deborah McGrath.....	Grade 3
Kristin Ornell.....	Grade 4
Jennifer Pariseau.....	Teacher Assistant
Laurie Pytko.....	School Nurse
Kathy Regele.....	OT
Karin Reidy.....	Special Education
Sara Roberge.....	Speech Assistant

CLARA BARTON SCHOOL (continued)

Patricia Rodier.....Grade 1
Laura Schakenbach.....Special Education
Johanna Simkus.....Library/Computer
Carrie Smeglin.....Grade 1
Jillian Smith.....Grade 2
Claire Sullivan.....Secretary
Andrew Targoff.....Music
Lynn Thornton.....Adjustment Counselor
Jennifer Ugrinow.....Kindergarten
Linda Zarif.....Speech



OXFORD HIGH SCHOOL

The Class of 2007 concluded their school year on June 1st, on a stormy evening before a capacity crowd of town dignitaries, family, friends and faculty/staff. Those present were once again awed by the wonderful speeches delivered by the Class of 2007's top three graduating seniors: Sebastian Florez, Sarah McGowan and Douglas Rioux.

The one hundred twenty-eight (128) seniors and guests heard an inspiring commencement address given by Senator Richard Moore.

The Class of 2007 has shown their zeal for education with over 83% of the graduates choosing to further their education. A closer breakdown of the future plans for the class is as follows:

- 60% chose to further their education at four (4) year institutions.
- 23% chose to further their education at two (2) year institutions.
- 3% chose to join the military.
- 14% chose to seek employment opportunities.

We are extremely proud of our graduates and all of the students that comprise the Oxford High School "family." We extend our appreciation to the parents, students, faculty and staff for their continued support.

2006 – 2007 OHS Athletic Team achievements: Boys Soccer SWCL (Southern Worcester County League) – East Champions, Boys and Girls Soccer – Central Mass District tournament participants, Softball SWCL – East Champions, Softball – Central Mass. District Tournament Finalists.

The Naval Junior ROTC Unit of Oxford High School continued with another highly successful year of operations. Fifty-four (54) students were enrolled in this special program and eleven (11) seniors graduated from it. Cadets were involved in a host of activities, trips and community service projects throughout the calendar year.

The NJROTC Drill Team and Color Guard reached additional levels and set new records of excellence in competitions. The Pirates captured

the "Best School of League Season" honors competitions. The Pirates captured the "Best School of League Season" honors in the Southern New England Drill League, in both the Armed and Unarmed Divisions for the fourth straight year; and, in five of the eight individual events they entered in the five-meet season. In their ninth consecutive appearance at the nation's largest competition – The 2007 American Legion National JROTC Drill Team and Color Guard National Tournament at Montgomery, Alabama – fifteen Oxford students again made history. Further, Oxford became the first school of any JROTC service affiliation in the 29-year history of the tournament to win all three Color Guard National Titles with the all female Lady Pirate team. After accomplishing this feat for the first time in 2006 with a co-ed team, the Lady Pirate Team swept all three National Titles in Color Guard (Armed, Facsimile and Unarmed Color Guards) and the Drill Team again swept the 2007 Unarmed Division Overall National Championship title and finished second among 75 Schools in the Armed Division. Oxford's cadets ultimately placed third overall among 78 schools from 25 states in the tournament; narrowly missing first place by 19 points from 3600 score points, in one of the tightest competitions on record. Additionally, Mr. Tony Troiano of Access Oxford made the trip to Montgomery, AL and provided the first video recordings of the teams for replay on the cable channel.

For the third straight year, Oxford's Sporter and Precision Class Marksmanship Shooting Team placed first among all fifty one schools in NJROTC Area FOUR. Additionally, three of Oxford's Cadet Academic Teams placed in the top 23 teams from among over 250 teams competing in the annual NJROTC National Academic Exam.

At school year end, Navy Program Offices in Pensacola, Florida awarded Oxford its eighth consecutive Distinguished Unit Award, since award inception in 2000 – and Oxford's thirteenth successive national program recognition.

Oxford's student-cadets completed over 3,890 documented hours of community service throughout the school year – continuing a twelve-year tradition of exceeding 3,500 hours of documented volunteer service, in over twenty-five projects.

2007 OXFORD HIGH SCHOOL GRADUATES

Nicholas Herbert Aromando
Hayley Erin Bengtson
Andrew Richard Bennett
Siobhan Go Bennett
Michael Grant Bixby
Allison MacKenzie Blacker
Ryan Ashley Boin
Amanda Lynn Bolio
Sarah Elizabeth Bovenzi
Sarah Elizabeth Boyda
Leah Elizabeth Brunelle
Manjunath Burdekar
Joel Anthony Burgos
Jesse Michael Burlingame
Courtney Leigh Burlingame
Aaron Gordon Butrick
Emily Lynne Caffelle
Meaghan Kathleen Caffelle
Kevin Christopher Carey
Adam Russell Carlson
Danielle Marie Copper
Brittany Megan Cormier
Shannon Kerry Curran
Ashley Lynn DeFries
Lynn Marie DesRosiers
Tomek Christopher Doroz
Justin Alexander Downing
Jerrika Ashley Dubsy
Stephanie Ann Dunn
Shawn Michael Furgin
Christa Ann Dyer
Angela Theresa Eori
Jonathan Louis Feal
Kyle Raymond Fernandez
Ashley Elizabeth Fields
Nicole Ann Fitzpatarick
Patrick Michael Flattery
Sebastian Cole Florez
Rebecca Lynn Gaddis
Tyson Philip Gosselin
Matthew Gregory Gray
Breeyn Deanne Green
Ryan Patrick Gum
Sarah Elizabeth Gustafson
Julianne Katherine Hammond
Lindsay Amelia Hassett
Sarah Ann Hendrickson
Robert Charles Lachapelle Holmes

Nicholas Paul Hopkins
Hollie Anne Hubbard
Joseph Patrick Hurley
Max David Jachimczyk
Bijan AE Jafari
Amanda Ellen Johnson
Ashley Nicole Jokinen
Ted Francis Kaczynski
Michael John Kirk
Wade Douglas Latour
Derek James Lawless
Thomas Henry Leduc
Jacqueline Rachel Lussier
Charnele Sharnia Luster
Staci Marie MacGregor
Melissa Joan Mahoney
Marrissa Lynn Mahota
Melyssa Kathryn Mangaudis
Tanya Marie Marcelonis
Joseph Reese Maynard III
Keshia Lee McCarthy
Sarah Elizabeth McGowan
Edward Melendy IV
Kaila Nicole Morgan



Wyatt John Nelson
Shawn Smith Nelson
Kwaku Antwone Owusu
Ashley Marie Paquette
Jenna Leigh Parker
Angela Kristine Pereira
Marius Thymo Piehl
Anthony Robert Piscitelli
Christine Marie Poirier
Justine Lee Poirier
Michelle Diane Powell
Thomas Joseph Przybylek

Devyn Kathleen Quigley
Amanda Elizabeth Radloff
Lindsay Marie Reilly
Douglas Robert Rioux
Melinda Jean Robbins
James Waldo Rocheleau III
Heather LinRosenquist
Danielle Elaine Rousseau
Alyssa Lee Roy
Alex Joseph Roycewicz
Ashley Marie Saad
Jared Anthony Saad
Joseph Assan Sackey
Meghan Elise Sharkey
Nicole Marie Simoneau
Paul Joseph Smith Jr.
Zachary Paul Snape
Ashley Nicole Snider
Stacey Erika Snyder
Roberto Vicente Solis-Byxbee
Jacqueline Marie Sprague
Stephanie Marie Stapinski
Jewell Odessia Steele
Franziska Steidle-Sailer
Brandon Ross Stuczko
Anthony Joseph Surbito
Ashley Marie Thomas
Brittany Lyn Troy
Kayla Marie Turner
Stephanie Lynne Urella
Tina Lorraine Weldon
Brittany Victoria Wolfe
Kristen Lanea Wright
Stephanie Ann York
Aleksandar Zecevic

In Absentia:

Javier Andres Bordes
Zachary Michael Cappoli
Lyndsay Julliann Confer
Joseph C. Forand
Justin David Manzello
Ryan L. Shenette
James Willians

2007 SCHOLARSHIP AWARDS
OXFORD HIGH SCHOOL

Laura E. Shephardson Award
William W. and Alfred M. Taft
Scholarship
John S. Lane & Son
Scholarship
John and Abigail Adams
Scholarship
Douglas Rioux

William W. and Alfred M.
Taft Scholarship
Astrazenica Science
Scholarship
John and Abigail Adams
Scholarship
OHS Booster Club
Scholarship
Sarah McGowan

William W. and Alfred M.
Taft Scholarship
John and Abigail Adams
Scholarship
Sebastian Florez

Armed forces of Worcester
County Scholarship
Oxford VFW Post #5667
Community Service
Scholarship
John and Abigail Adams
Scholarship
Siobhan Bennett

Gahagan Family Scholarship
Steven B. Hull Memorial
Scholarship
John and Abigail Adams
Scholarship
Oxford Woman's Club
Scholarship
Andrew Bennett

Angela Lackovic Memorial
Scholarship
Victoria Rose Walsh
Scholarship
Justine Poirier

John and Abigail Adams
Scholarship
Justin Downing

Glenn E. Pottle Scholarship
Mary Olive Wood and Cora D.
Wood Scholarship
Manjunath Burdekar

John and Abigail Adams
Scholarship
Matthew Gray

Freeman W. and Phebe Rosebrooks
Scholarship
William W. and Alfred M. Taft
Scholarship
Allison Blacker

John and Abigail Adams
Scholarship
Melissa Mahoney

Angela Lackovic Memorial
Scholarship
Gahagan Family Scholarship
Marion Yvonne Lazaro Scholarship
Cathy Evans Scholarship
John and Abigail Adams
Scholarship
OHS Booster Club Scholarship
Kaila Morgan

Auburn Lodge of Elks Community
Service Scholarship
Ashley Snider

St. Ann's Chip Hanlon Scholarship
John and Abigail Adams
Scholarship
Thomas Przybylek

Oxford High School Teachers
Scholarship
Brittany Wolfe

John and Abigail Adams
Scholarship
Alex Roycewicz

Lyman W. and Violet E.
Rosebrooks Scholarship
John and Abigail Adams
Scholarship
Marrissa Mahota

F. Duncan Wilson Scholarship
Freeman W. & Phebe
Rosebrooks Scholarship
Lindsay Hassett

John and Abigail Adams
Scholarship
Jacqueline Sprague

Oxford High School Art
Scholarship
William W. and Alfred M.
Taft Scholarship
Mary Olive Wood and Cora
D. Wood Scholarship
St. Ann's North Oxford St.
Vincent de Paul Scholarship
John and Abigail Adams
Scholarship
Nicole Fitzpatrick

Amy Beth LaFleche
Memorial Athletic Scholarship
Charnele Luster

Nancy Bennett Scholarship
Irwin & Lillian Pottle
Scholarship
Stephanie Urella

Danny Clem Athletic
Scholarship
Mary Olive Wood and Cora
D. Wood Scholarship
John and Abigail Adams
Scholarship
OHS Booster Club
Scholarship
Amanda Bolio

Mary Olive Wood and Cora
D. Wood Scholarship
John and Abigail Adams
Scholarship
Oxford Woman's Club Clara
Barton Scholarship
Tanya Marcelonis

John and Abigail Adams
Scholarship
Hollie Hubbard

Mark D. Carey Memorial
Scholarship
John and Abigail Adams
Scholarship
Kevin Carey

Frank Sannella Scholarship
F. Duncan Wilson
Scholarship
John and Abigail Adams
Scholarship
Heather Rosenquist

Jane C. Robertson Memorial
Scholarship
Shawn Durgin

Chaffee Brothers
Scholarship Award
Sarah Boyda

John and Abigail Adams
Scholarship
Shawn Durgin

John and Abigail Adams
Scholarship
Zachary Cappoli

Leslie J. & Edith H. Chaffee
Scholarship
Amanda Radloff

John and Abigail Adams
Scholarship
Meaghan Caffelle

Lillian Pottle Scholarship
American Legion Post 58
Scholarship
Brittany Troy

Walter L. Dimock
Scholarship
OHS Booster Club
Scholarship
Angela Eori

H. Ellsworth Hobbs
Scholarship
Melinda Robbins

IPG Photonics Scholarship
John and Abigail Adams
Scholarship
Rebecca Gaddis


John and Abigail Adams
Scholarship
Jonathan Feal

Glenn E. Pottle Scholarship
Lindsay Reilly

Nancy Bennett Scholarship
Shannon Curran

Molly Bishop Center Scholarship
Staci MacGregor

John and Abigail Adams
Scholarship
Irwin D. Pottle Scholarship
Danielle Rousseau



David J. Richards Memorial
Scholarship
John and Abigail Adams
Scholarship
Patrick Flattery

Jeffrey Fallavollita Scholarship
Emily Caffelle

Wayne Westall Scholarship
Michael Kirk

Jeremiah Moffitt Scholarship
Oxford Woman's Club Josie Tyler
Scholarship
Robert Holmes

Angela Lackovic Memorial
Scholarship
Central Mass. AFL/CIO MA
Nurses Assoc. Reg. 2 Scholarship
Hayley Bengtson

John and Abigail Adams
Scholarship
IPG Photonics Scholarship
Brandon Stuczko

Lisa Yucatonis Scholarship
Leah Brunelle

Danny Clem Athletic
Scholarship
John and Abigail Adams
Scholarship
Michael Bixby

John and Abigail Adams
Scholarship
Breeyn Green

St. Ann's North Oxford St.
Vincent de Paul Scholarship
Stephanie Stapinski

Irwin D. Pottle Scholarship
2007 "Webster, Dudley,
Oxford" Chamber of
Commerce Scholarship
Melyssa Mangaudis

John and Abigail Adams
Scholarship
Tyson Gosselin

Elsie Moscoffian Memorial
Art Award
St. Ann's North Oxford CCD
Teacher Aide Scholarship
John and Abigail Adams
Scholarship
Clara Barton PTO
Scholarship
Ryan Boin

John and Abigail Adams
Scholarship
Joel Burgos

Leslie J. & Edith H. Chaffee
Scholarship
Keshia McCarthy

Eugene A. McKenney
Scholarship
John and Abigail Adams
Scholarship
Lynn DesRosiers

John and Abigail Adams
Scholarship
Joseph Maynard

John and Abigail Adams
Scholarship
Amanda Ellen Johnson

OXFORD MIDDLE SCHOOL

The Oxford Middle School (OMS) enrollment as of October 1, 2007 totaled 660 students. Of this number 160 are in grade 5, 168 in grade 6, 154 in grade 7, and 178 in grade 8. When the 2006-2007 school year began, only one of the Southern Worcester County Collaborative classrooms remained housed at OMS. By September of 2007, the one remaining class had also moved out, leaving the classroom empty. We have utilized this space to create a testing center for students who require a small group setting or other testing accommodations.

The mission of Oxford Middle School is to form an academic and social bridge connecting the elementary and high school levels. We are a student-centered school and we provide a dynamic and safe environment that ensures learning for all students. We are dedicated to continuous growth and improvement of existing programs and curriculum. In our Middle School Concept, each grade level is separated into academic teams. The team model requires that the same group of teachers share a common group of students housed in the same part of the facility for the same block of daily instructional time. Students follow a four-day rotating block schedule. This means that a letter will represent every day and classes will rotate so that the same class will not be taught at the same time every day. Over the past couple of years, we have implemented some restructuring strategies that have allowed for the re-assignment of some staff. These restructuring initiatives have made it possible for all students in grades 5-7 to take Literacy everyday as a core subject for the entire year. Since September of 2006, students in grade 8 have had the opportunity to take World Language. Students in grade 8 now have the opportunity to take Spanish I as a core subject. It serves as a great introduction to the foreign language program at the high school. This new schedule also allows for physical education classes every other day, all year for all students.

We are in the third year of our Healthy Choices grant, which supports our commitment to living a healthy lifestyle. Our breakfast program continues to thrive. When the program began in November of 2006, 47 children joined the "Breakfast Club." Numbers have steadily increased to 150 members. Students enjoy the

added benefit of socializing with their friends and eating a good breakfast.

We are continuing the growth and development of our new math curriculum and the use of the *Everyday Math* program for our students in grades 5 and 6. Family Math Nights continue to be popular and successful for parents of students in these grades. The *Holt Math* series has been implemented in grades 7 and 8 in preparation for MCAS testing and as a feeder program to the honors program at the high school. Based on our demonstrated strength in math, we have created a Math Team which has won honors and awards in local math competitions.

We have also continued a Faculty Council Group, which is a school climate committee and a parent advisory council. We believe that allowing all concerned parties to have a voice in the governance of the school gives them insight about what happens on a daily basis at the school.

Our program of study for students includes core curriculum classes and unified arts classes. Our core courses include: English Language Arts, Mathematics, Science, Social Studies, Literacy and Spanish. Our Unified Arts Program consists of Art, General Music, Physical Education, Health, Computer and Keyboarding. The Functional Academics class, which was added three years ago, continues to thrive.

In October of 2007, we introduced the MAP (Measures of Academic Progress) testing program. It is a computer-generated test in math and ELA which is linked to the Massachusetts Curriculum Frameworks. All students in grades 5, 6 and 7 take the test three times per year. Results are immediate and can be used as the best predictors of success on MCAS. Administrators, teachers and Guidance staff use the data collected to plan curriculum, schedule groups of students and differentiate instruction. Students will also be given a Lexile score (A nationally accepted scale designed to measure text and reading abilities.) and work is underway to Lexile the Media Center, increasing reading at the students' ability level.

In addition to our co-curricular classes, there are a number of after-school programs and extracurricular activities that take place at the Middle School throughout the school year. They include after-school tutoring, Homework Center, Student Council, National Junior Honor Society, Band, Chorus, Yearbook, Art Club, intramural sports, field hockey, basketball, cheerleading, flag football, cardio aerobics, photography, Walking and Hiking Club, Karate and dance; to name a few. We also have a number of cultural assemblies for students and our music department sponsors two concerts each year. The generosity of the Friends of the Oxford Middle School (FOMS) has made it possible to offer many of our after-school programs and activities.

Our fairly new theater program has proved to be an overwhelming success. In the Spring of 2007, our thespians presented *Music Man, Jr.* The theater program continues this school year with *Dear Edwina, Jr.*

The academic year 2006-2007 saw the departure of Mr. William Mullaney, who retired after many years of dedicated service to the students and Town of Oxford. Miss Heidi Peterson (grade 6 teacher) left to pursue a career in administration and Miss Nancy Tully (grade 6) resigned to become a curriculum coordinator in another district. In their places, we welcomed Mr. Ian Hennessey as a science teacher in grades 7 and 8, Ms. Miriam King as the ELA and geography teacher in grade 6 and Mrs. Claudia Nash as the ELA and geography teacher in grade 6. Teaching assistants Mrs. Maureen Connery, Ms. Michelle Santora and Miss Jessi Walsh each found teaching positions in other districts. We wish them all good health and much success and happiness in their new endeavors. We welcomed Mrs. Mary Stepanski as our Special Education Teaching Assistant in grades 7 and 8. Ms. Joyce Belvery and Mrs. Denise Lewis assumed positions as Instructional Aides in our Special Education program. Additionally, we are fortunate to have hired Mrs. Melissa Devon, who has accepted the position of Media Center Coordinator. We continue to benefit from a grant that provides the services of a School Resource Officer. Officer Jeromy Grniet has

been assigned to OMS and OHS and he continues to work closely with the Administration, as well as Guidance staff.

During the Summer of 2007, we began a district-wide plan for reorganizing and expanding our Title I program. Mrs. Bonnie Gilligan was re-assigned to the A.M. Chaffee School to deliver Title I math services. We welcomed Mrs. Joanne Daly as the new Title I Coordinator. She will oversee and coordinate the Title I service offered district-wide. Additionally, we added five full-time teaching assistants in the Title I program. The added staff allowed for expanded Title I services in math before school and after school. The newly added staff include: Ms. Susan Chesanek (grade 5 ELA), Mr. Stanley Choinski (grade 5 math), Mrs. Wendy Steriti (grade 6 ELA), Ms. Gail Davis (grade 6 math) and Mrs. Kathleen Wozniak (grade 7 math).

Mrs. Katherine Hackett, Principal, and Mr. Bennett Milliner, Assistant Principal, continue as the administrative team at the Middle School. They continue to plan and implement changes and improvements that will move the Middle School forward in the 21st century. Student Council adviser Ms. Amy Belhumeur has kept the Council very busy after resuming her previous position. The Student Council conducted another very successful food drive for Thanksgiving; donating all collected food items to the Oxford Ecumenical Council. The National Junior Honor Society and Advisers Kristen Otten and Karen Ruiz collected toys and gifts for the "Toys for Oxford Children Drive." The 2007-2008 school year began with a new community service project. Mrs. Karen Ruiz has instituted a program where students at OMS participate in the "Radio Reading for the Blind" program. The students record plays, short stories, poems, etc., which are then broadcast throughout the Metrowest listening area. OMS is very committed to serving the community in a variety of ways under the leadership of the National Junior Honor Society, the Student Council and "Radio Reading for the Blind."

The physical plant that houses the Middle School has been receiving some needed updates. We completed renovations to the Auditorium just in time for the Spring musical production. With the

new curtains, seating, carpeting, wallpaper and paint, we provided an excellent venue for our shows and concerts. In the Fall of 2007, the renovations to the gymnasium were completed. The new lights, cream colored paint and the newly sealed floor, coupled with the new orange bleachers, make our gym one of the best in the area.



Finally, we offer a sincere thanks to the students, parents, staff, community, Superintendent of Schools Ernest Boss, the Oxford School Committee, the Oxford Middle School Advisory Council and the Central Office Administration for their support and commitment to the Oxford Middle School. We could not have done any of this alone. Things work best when we work as a team.

OXFORD ELEMENTARY SCHOOLS

The Clara Barton and Chaffee Schools have high expectations for the children of Oxford. Our most recent MCAS scores in Grades 3 and 4 continue to show that we are meeting our goals at the elementary level. We attribute this success directly to the dedication of our teachers and the support and cooperation of our students and their families.

Grades Pre-K through 4 continue to use our Mathematics program called *Everyday Math*. The children are displaying a more in-depth understanding of mathematical concepts as a result of this program. Literacy has also been a major emphasis and is supported through the pilot of the Wilson *Foundations* program in kindergarten and first grade.

We thank and recognize the Clara Barton and Chaffee School PTO and Advisory Councils for their tireless efforts on behalf of our students. We thank the staffs of the elementary schools for their dedication to the success of all of our young learners. The support of the Oxford School Committee, Superintendent Boss and community members is also greatly appreciated.

SPECIAL SERVICES DEPARTMENT

The Oxford Public Schools Department of Special Services serves students from age 3 to 22, as required by State regulation 603CMR 28.00 and Federal regulation 603 CFR 300.

Special education services are implemented for eligible students with disabilities who qualify under the law. While students suspected of having a disability may be considered for referral through a Building-Based Team (BBT) process, parents have the right to request an evaluation of their son or daughter at any time, either through the attending school or directly through the Special Services Department.

Oxford Public Schools currently provides a variety of special education services to approximately 325 students. The nature of these services is dependent on the child's Individualized Education Program and takes place in the least restrictive environment. Services can include occupational therapy, physical therapy, speech/language therapies, functional academics, life skills development/training and other therapeutic benefits. Educational environments range from inclusive classrooms to alternative settings for students at risk of failing and/or dropping out of school.

English Language Learners (ELL)

The Oxford Public Schools provides ELL services to students identified as having a language other than English as their primary language. Per the Massachusetts Department of Education, State and Federal laws require that students in our public schools, who do not speak English or whose native language is not English AND who currently cannot perform ordinary classroom work in English, receive instruction that is specifically designed to assist them both in learning English and in learning subject matter content. These students are often referred to as limited English proficient (LEP) students. They are also referred to as English language learners (ELLs).

The district annually assesses the English proficiency of ELL students by trained teaching staff as governed by **G.L. c. 71A, § 7; 603 CMR 14.02; NCLB, Title I and Title III**. Reading and writing skills of LEP students are assessed using the Massachusetts English Proficiency Assessment (MEPA). The district is also required

to assess English speaking and listening skills of LEP students using the MELA-O (Massachusetts English Language Assessment – Oral). An ELL teacher assists students in becoming more proficient in English through tutorial assistance, classroom teacher consultation and direct instruction, while ensuring equal access to the curriculum.

District Homeless Education Liaison

The McKinney-Vento Homeless Assistance Act, reauthorized in December, 2001 as part of the “No Child Left Behind Act,” ensures educational rights and protections for children and youth experiencing homelessness and requires school districts to follow the regulations under the Act. As such, the Oxford Public Schools identifies at-risk students and ensures the provision of educational services, including school supplies and Title I services, as well as transportation and free lunch.

Any child experiencing homelessness in the community of Oxford is entitled to access the same free and appropriate public education that is provided to other children and youth. In Oxford, the homeless liaison is the Special Services Director, who can be reached through the Special Services Department at 508-987-6099.

Mary A. Baker, Director
Special Services Department

SCHOOL COMMITTEE

The Oxford School Committee has made meaningful progress in education within our community. A new era of partnership has begun and, with support of the Town of Oxford, we can for the first time in many years announce that educators have been added to the staffs of all schools. Our Administrative Council, with guidance of Superintendent Ernest L. Boss, has brought forth teachers who want to be part of this community and educate our students to the very best outcome for all.

Successful contract negotiations with our Teachers, Custodial/Cafeteria Staff and all union and non-union personnel, will bring significant health insurance savings to the Town of Oxford and, ultimately, to all employees who participate in these health plans.

The School Committee remains diligent overseers of the Oxford Public School Budget, its process and allocation of funds. We strongly believe our role is to successfully manage the funding and we will do nothing less. While the open door relationship continues to thrive with our Business Manager, Alan Himmelberger, we continue to witness the positive effects of his work ethic. Community support, as well as a strong working relationship with our Board of Selectmen, Finance Committee, Town Accounting Department and Town Manager, is a vital tool to the success of our students and our school district.

Thirty-five (35) high school students have been awarded the John and Abigail Adams Scholarship. This outstanding honor is a salute to each one of these students, teachers and parents.



The continued support of volunteers within our schools brings so much more than just a helper; it gives students, teachers and even the volunteer a feeling of being part of something bigger. We hope everyone can experience the impact of "taking some out and giving a lot back". The future of education will continue to change. We must remain on a proactive course and prepare our district for these advances. We encourage our community to become part of this process, knowing that education is the foundation for success.

We thank all of those who are intricate members of the school district: Our administrative council, department directors, Project COFFEE staff, teachers, aides, school secretarial staff, custodians and cafeteria staff, crossing guards, bus drivers and all those who continue to volunteer as we strive to give the best of ourselves for the youth of our community.

Brenda A. Ennis, Chairperson
Oxford School Committee

BAY PATH REGIONAL
VOCATIONAL TECHNICAL HIGH
SCHOOL
Charlton, Massachusetts

2006-2007 School Committee Members
Representing the Town of Oxford

Benjamin J. LaMountain, Chairman
Randall G. Slauenwhite

Bay Path Regional Vocational Technical High School graduated a class of 236 students in June of 2007. Of the 15 Oxford students who graduated, 7 are now gainfully employed in occupations related to their training and 6 are now attending college.

Bay Path accepted a class of 315 Freshmen in September. Our current enrollment has reached 1,121 students. Currently, 122 students from Oxford are enrolled in one of our 21 vocational areas. Eighteen (18) Oxford students are receiving extra services from our Special Education Department.

This year, we have taken in less tuition than in the past. Townspeople should know that towns, not belonging to the District, pay between \$12,086 and \$13,839 in tuition for each student. Those towns also pay all transportation costs. This compares favorably with the Town of Oxford's cost for the 2007-2008 school year of \$6,786.05 per student, which includes transportation. The acceptance of out of district students to fill available vocational space allows us to lower the assessments of member towns.

Whenever possible, we have continued our practice of utilizing our occupational programs to complete projects for our towns. This year we completed over 113 projects for the Town of Oxford and its residents. We will continue this type of work whenever possible, keeping in mind that the projects must be of educational value for our students.

Our Evening Program continues to serve the adult needs of our 10-town District, as well as an additional 20 surrounding towns. Our Spring and Fall programs had a combined enrollment of 3,567, in programs ranging from Career & Licensing, Computer Technology, Health & Fitness, Language & Art, Hobbies & Crafts, Business & Finance, Sports & Leisure and over 350 on-line courses.

We are taking advantage of every opportunity to seek State and Federal grants to help us lower costs to the District Towns. In the 2007-2008 school year, we are receiving approximately \$750,000 in various Federal and State grants. As usual, State and Federal money is received with stringent requirements and reporting responsibilities.

The Oxford Public School System continues to provide excellent cooperation for our recruiting program and we are thankful for their efforts. I believe that they share our feeling that all students must be given the right, the information and the opportunity to make an informed school choice.

We, at Bay Path, will continue to serve Oxford with the finest vocational education programs available for high school students and adults and, will, when at all possible, use our skills and facilities to further town projects as they add to our students' education.

David S. Papagni
Superintendent-Director

2007 BAY PATH GRADUATES
FROM OXFORD

Joel Norman Bouchard
Adam Neal Carpenter
David Alan Chamless
Jonathan N. Colon
Robert Wayne Grendell
Jeremy Tyler Kokocinski
Joshua Matthew Lavallee
Regina Susan Lavoie
Jesse Armand Lemieux
Eric Steven Lopriore
Christopher J. Manzi
Joseph Robert Marcinkus
Keith Alan McCassey
Robert Francis Moylan
Daniel Joseph Phelan
Cassandra Ann Remillard
Joseph Charles Rheault
Ashli Lyn Walsh
Tyler John Warren
Amilia Ann Wetherbee

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Chaffee School, Precinct One and Precinct Four; Oxford Middle School, Precinct Two and Memorial Hall, Precinct Three in said Oxford on Tuesday the fifteenth day of May next, at eight o'clock in the forenoon, then and there to act on the following purposes:--

- One Moderator to Fill a Vacancy for One Year
- Two Selectmen for Three Years
- One School Committee Member for Three Years
- One Library Trustee for Three Years
- One Housing Authority Member for Five Years
- One Trustee of the Charles Larned Entertainment Fund for Three Years

The polls will be open from 8:00 A.M. to 8:00 P.M.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 3rd day of April in the year of our Lord two thousand seven.

Jennie L. Caissie)
 Henry J. LaMountain, Sr.)
 Daniel P. Coonan)
 Susan M. Gallant)
 John G. Saad)

**SELECTMEN
OF
OXFORD**

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, Memorial Hall, Huguenot Steamer No. 2 and the Post Office in Rochdale seven days before the date of the meeting, as within directed.

Albert M. Adams
Constable of Oxford
Date: April 12, 2007

A true copy, ATTEST:

ANNUAL TOWN ELECTION
May 15, 2007

The meeting opened at 8 o'clock in the forenoon in all four precincts. Candidates, or duly authorized representatives were allowed to examine the optical scan voting tabulators. The Federal Voting Accessibility for the Elderly and Handicapped Act was acknowledged and the AutoMark Touch Screen Voting system was available in each polling location. One voting booth in each Precinct was converted to accommodate the disabled and wheelchair voters. The following officers were in charge, were duly sworn to their duties and voting started immediately. Instructions to voters and specimen ballots were posted as required.

Precinct One: Warden, Rebecca Belliveau (R); Clerk, Ann D. Morgan (D); Voting List Check-In, Joann E. Nelson (U) and Michele M. Gaudette (R); Voting List Check-Out, William E. Potter (R) and Earl F. Faneuf, Sr. (U); Constable, Donald J. Vigeant.

Precinct Two: Warden, Jo-Ann Somers (U); Clerk, Rosalie Allen (D); Voting List Check-In, Wanda L. Yucatonis (D) and Joy A. Green (U); Voting List Check-Out, Nancy C. Rand (R) and John I. Flynn (U); Constable, Robert F. Charbonneau.

Precinct Three: Warden, Virginia M. Peterson (U); Clerk, Donald K. Strader (R); Voting List Check-In, Carol A. White (U) and Anna Strader (R); Voting List Check-Out, Robert W. Picard, Sr. (D) and Howard A. Peterson (R); Constable, Ralph W. Miller.

Precinct Four: Warden, Christine F. Abrahamson (R); Clerk, Debra R. McDonald (U); Voting List Check-In, Carolyn R. Adams (R), Barbara J. Grniet (D); Voting List Check-Out, Rosemary R. Davis (U) and Carol Ann Esposito (D); Constable, Albert M. Adams. and Jean Maynard (U) was available to assist voters in Precincts one and four with the AutoMark system.

Total Votes Cast:	Precinct One	Precinct Two	Precinct Three	Precinct Four	Total
	189	126	184	216	715

MODERATOR (1) – To fill a vacancy – One Year

Blanks	2	0	1	1	4
Mark P. Mercadante	104	70	84	109	367
Russell C. Rheault	83	56	99	106	344
Write-ins	0	0	0	0	0
Total	189	126	184	216	715

SELECTMAN (2) - Three Years

Blanks	120	70	142	156	488
Jennie L. Caissie	130	81	114	139	464
Henry J. LaMountain, Sr.	122	101	108	133	464
Write-ins	6	0	4	4	14
Total	378	252	368	432	1430

SCHOOL COMMITTEE (1) - Three Years

Blanks	74	43	73	79	269
Brenda A. Ennis	110	82	107	133	432
Write-ins	5	1	4	4	14
Total	189	126	184	216	715

LIBRARY TRUSTEE (1) - Three Years

Blanks	54	19	42	65	180
James H. Walker	134	107	142	151	534
Write-ins	1	0	0	0	1
Total	189	126	184	216	715

HOUSING AUTHORITY (1) – Five Years

Blanks	67	32	56	79	234
Howard R. Merson	121	93	128	137	479
Write-ins	1	1	0	0	2
Total	189	126	184	216	715

TRUSTEE OF THE CHARLES LARNED ENTERTAINMENT FUND (1) – Three Years

Blanks	56	23	47	70	196
Suzanne T. Morin	133	103	137	146	519
Write-ins	0	0	0	0	0
Total	189	126	184	216	715

The polls closed at eight o'clock in the afternoon.

Town Clerk - - Oxford, Massachusetts CMMC

THE COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS.

To either of the Constables of the Town of Oxford in the County of Worcester

GREETING.

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Oxford High School in said Oxford on Wednesday the second day of May next, at 7:00 o'clock in the afternoon, then and there to act on the following articles:

ARTICLE 1. To hear the reports of any Town Officers or any Committee or Committees authorized at any former meeting and to choose any Committee or Committees the Town may think proper.

ARTICLE 2. To see if the Town will vote to transfer from the Stabilization Account and appropriate a sum of money to the FY2008 Debt Service Account, or act thereon.
Sponsored by the Acting Town Manager.

ARTICLE 3. To determine what sums of money the Town will raise by taxation or transfer from available funds and appropriate to defray charges and expenses of the Town, including debt and interest, for the fiscal year beginning July 1, 2007 (Fiscal Year 2008), or act thereon.
Sponsored by the Finance Committee.

ARTICLE 4. To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Massachusetts General Laws, Chapter 41, Section 108, or act thereon.
Sponsored by the Finance Committee.

ARTICLE 5. To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money for a Reserve Fund pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 6, for Fiscal Year 2008, or act thereon.
Sponsored by the Acting Town Manager.

ARTICLE 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to temporarily borrow a note or notes or to make an inter-fund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle, or act thereon.
Sponsored by the Acting Town Manager and Finance Director.

ARTICLE 7. To see if the Town will vote to transfer from available funds and appropriate the sum of One Hundred Thirty-Seven Thousand Seven Hundred Ninety-Nine Dollars (\$137,799.00) to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts as State Highway Aid (Chapter 122 of the Acts of 2006), or act thereon.
Sponsored by the Acting Town Manager and DPW Director

ARTICLE 8. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to the "Regulations Pertaining to Cats." Said funds may be expended by the Board of Selectmen for costs incurred for cat licensing as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total

amount which may be expended from said fund in Fiscal Year 2008 is Fifteen Thousand Dollars (\$15,000.00), or act thereon.

Sponsored by the Acting Town Manager.

ARTICLE 9. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Twenty-One of the Town of Oxford General By-Laws "Wiring Inspectors." Said funds may be expended by the Board of Selectmen for costs incurred for wiring inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2008 is Sixty Thousand Dollars (\$60,000.00), or act thereon.

Sponsored by the Acting Town Manager.

ARTICLE 10. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for plumbing inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2008 is Sixty Thousand Dollars (\$60,000.00), or act thereon.

Sponsored by the Acting Town Manager.

ARTICLE 11. To see if the Town will vote to authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for gas inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2008 is Fifteen Thousand Dollars (\$15,000.00), or act thereon.

Sponsored by the Acting Town Manager.

ARTICLE 12. To see if the Town will vote to transfer and appropriate a sum of money from the Ambulance Receipts Reserved for Appropriation Account to the Fire/EMS FY 2007 Operational Budget; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Acting Town Manager.

ARTICLE 13. To see if the Town will vote to transfer and appropriate a sum of money from available funds to the Oxford Middle School Bleacher Account to replace the bleachers at the Middle School; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Oxford School Committee.

ARTICLE 14. To see if the Town will vote to transfer and appropriate a sum of money from the Cecelia Smolenski/Millette Donation Account to the Stabilization Account; any vote under this article to take effect forthwith upon its adoption, or act thereon.

Sponsored by the Acting Town Manager.

ARTICLE 15. To see if the Town will vote to transfer and appropriate a sum of money from available funds to the Middle School Boiler Project Account, or act thereon.

Sponsored by the Acting Town Manager.

ARTICLE 16. To see if the Town will vote to transfer and appropriate the sum of One Hundred Ten Thousand Dollars (\$110,000.00) from available funds to the New Police Station Account for architectural services, or act thereon.

Sponsored by the Chief of Police.

ARTICLE 17. To see if the Town will vote to amend Chapter Forty of the General By-laws of the Town of Oxford, Dog Restraint and Regulation, by deleting from Section 4, Procedure Following Impoundment, Item 2, Redemption of Impounded Dogs, and replacing it with the following, or act thereon:

2. Redemption of Impounded Dogs

The owner or keeper of any dog impounded under the provision of the By-Law may redeem such dog provided he first (a) reimburses the dog officer for his expenses at the rate of not more than Twenty-five Dollars (\$25.00) for his initial handling of such dog plus Ten Dollars (\$10.00) for each day, or portion thereof, that he has confined such dog, and (b) procures from the Town Clerk a license and tag for any such dog that is not licensed.

Sponsored by the Acting Town Manager.

ARTICLE 18. To see if the Town will vote to amend Chapter Sixty-one of the General By-Laws of the Town of Oxford, Regulations Pertaining to Cats, by deleting from Section 4, Impoundment, Item A and replacing it with the following, or act thereon:

A. reimburses the Animal Control Officer for his expenses at a rate of not more than Twenty-five Dollars (\$25.00) for his initial handling of such cat plus Ten Dollars (\$10.00) for each day, or portion thereof, that he has confined such cat, and

Sponsored by the Acting Town Manager.

ARTICLE 19. To see if the Town will vote to raise by taxation, transfer from available funds, or issue notes and/or bonds and appropriate a sum of money for constructing sanitary sewers in Beverly Street, including the payment of all other costs incidental and related thereto, or act thereon.

Sponsored by the Acting Town Manager and the North Oxford Sewer Study Committee (NOSSC).

ARTICLE 20. To see if the Town will vote to authorize the Board of Selectmen to assess betterments through the Sewer Enterprise Fund to recover 100% of the project cost for the installation of sanitary sewers in Beverly Street, said betterments to be made in accordance with Massachusetts General Laws, Chapter 83, Section 15 using a uniform method, or act thereon.

Sponsored by the Acting Town Manager and the NOSSC.

ARTICLE 21. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 80, Section 13B that would allow the deferral of betterment payments for property owners who meet certain age and income restrictions, or act thereon.

Sponsored by the Acting Town Manager and the NOSSC.

ARTICLE 22. To see if the Town will vote to establish a Charter Review Committee with an equal number of members to be appointed each by the Board of Selectmen, the Town Manager and the Town Moderator, the same officials to fill any vacancies that may occur among their appointees, and that said committee be authorized and directed to review the Town Charter relative to the advisability of revision or amendment, to report their findings and recommendations to a future Town Meeting, and, to accomplish this task, raise by taxation or transfer from available funds and appropriate a sum of money to the FY08 Board of Selectmen Account for clerical support, or act thereon.

Sponsored by the Board of Selectmen.

ARTICLE 23. To see if the Town will vote to authorize the Board of Selectmen to accept a gift of land located at 72 Southbridge Road (Route 20), now or formerly owned by Edmond and Doris Butler (Assessor's Map 10A, Parcel B19), a plan of which is on file in the Office of the Town Clerk, or act thereon.

Sponsored by the Property Owner.

ARTICLE 24. To see if the Town will vote to authorize the Board of Selectmen to accept a gift of land on Route 20, now or formerly owned by PSD Developers, Inc. (Assessor's Map 10A, Parcel A13), a plan of which is on file in the Office of the Town Clerk, or act thereon.
Sponsored by the Property Owner.

ARTICLE 25. To see if the Town will vote to amend the votes taken on Articles 14, 15, & 16 at the October 11, 2006 Special Town Meeting to grant to the Board of Selectmen the authority to accept a fee interest in Minuteman Lane, Monument Drive, and History Lane, in addition to the authority to accept roadway easements and drainage easements previously voted at the October 11, 2006 Special Town Meeting, or act thereon.
Sponsored by the Developer.

ARTICLE 26. To see if the Town will vote to amend the Oxford Zoning Map by including in the Light Industrial (LI) District, land located off of Millbury Road now or formerly owned by Robert W. Warman (Assessor's Map 13, Parcel C07.01), a plan of which is on file in the Office of the Town Clerk, or act thereon.
Sponsored by the Property Owner(s).

ARTICLE 27. To see if the Town will vote to amend the Oxford Zoning Map by changing the zoning from Suburban District (R-2) to Light Industrial District (LI) for the land bordered by Main Street/Route 12 to the north, the French River to the south, Clara Barton Road to the west, and the eastern boundary of 627 Main Street (Assessor's Map 11B, Parcel A07) to the east, a plan of which is on file in the Office of the Town Clerk, or act thereon.
Sponsored by the Property Owner(s).

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 in said Town, seven days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 10th day of April, in the year of our Lord Two Thousand Seven.

Jennie L. Caissie)
Henry J. LaMountain, Sr.)
Daniel P. Coonan)
Susan M. Gallant)
John G. Saad)

SELECTMEN

OF

OXFORD

Albert M. Adams
Constable of Oxford
Date: April 12, 2007

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 seven days before the date of the meeting, as within directed.

Albert M. Adams
Constable of Oxford
Date: April 12, 2007

A true copy, ATTEST:

ANNUAL TOWN MEETING

MAY 2, 2007

The Moderator, Mark P. Mercadante, called the meeting to order at 7:26 o'clock in the afternoon and announced that a quorum had been attained. There were One Hundred Eighty-four (184) voters and Sixteen (16) non-voters in attendance.

CLARIFICATION: General By-Laws, Chapter 2, Town Meetings, Section 3, as amended. Section 3. The quorum for the transaction of business at the May annual town meeting shall be two percent of the number of voters registered at the preceding annual town election; and the quorum for the transaction of business of all other town meetings shall be one percent of the number of voters registered at the preceding annual town election.

The total enrollment of Registered Voters at the close of registration for the Annual Town Meeting and Annual Town Election of May 2006 was Eight Thousand Three Hundred Fifty-seven (8,330). Pursuant to the quorum requirements, two percent (2%) of this total amounts to One Hundred Sixty-seven (167) for the Annual Town Meeting; one percent (1%) of the total amounts to Eighty-four (84) for Special Town Meetings.

The audience was advised of the fire evacuation routes. The Moderator led the voters in the Pledge of Allegiance and a moment of silence was observed for the departed townspeople who have served the community, namely: Donald H. Provencal, Marilyn Brown, Beatrice A. Germain, Marie Anne Pierce, Cecilia T. Saad, Ursula T. Bedard, Philip E. Tellier.

The Moderator introduced the various town officials and committees. The Warrant and Return of Service was read by Town Clerk, Lori A. Kelley and the reading of the Articles was omitted until such time that each Article was to be acted upon. The voters were in accord with this suggestion. The Moderator advised the voters of some procedural matters.

NOTE: Any written reports presented to the Town Meeting will appear in the minutes exactly as submitted.

Article 1. REPORTS

OXFORD POLICE BUILDING STUDY COMMITTEE REPORT SUBMITTED MAY 2, 2007

At the October 20, 2004 Special Town Meeting voters authorized Town Moderator to appointed members to a Police Building Study Committee.

Appointed to the committee by Town Moderator were Chief Noyes, Officer Michael Hasset, George Cappoli, Michael Voas, Stephen Ennis, Raymond Hodgerney and Robert Matus.

Committee held its first meeting on February 5, 2005. The committee has since reviewed In detail the Butler Bennett Existing Condition Evaluation report dated August 23, 2001. Visited the Uxbridge Police Department, reviewed plans and drawing from towns that have new police stations, namely Auburn, Leicester, and Charlton. Also reviewed were the plans and drawing from the Dudley Police Department which detailed the conversion of a former school building to a Municipal/Police Complex.

The committee is in agreement that the current Police Station has numerous overcrowding issues, ADA violations and does meet current Massachusetts Department of Health regulations pertain to Police Stations.

The committee cannot recommend any course of action until costs estimates are received. It is the recommendation of the committee that funds be approved to obtain this information. It is also the recommendation of the committee that 503 Main St be used for a new station site.

Respectfully Submitted,
Robert W. Matus
Chairman

**North Oxford Sewer Study Committee Report
May 2, 2007**

The North Oxford Sewer Study Committee was created by Town Meeting vote and members were appointed by the Selectmen to advise the Selectmen and the Town of Oxford how to best utilize the remainder of the 100,000 Gallons per day (g.p.d.) of sewer capacity that the Town has contracted for with the Town of Auburn and the Upper Blackstone Sewer District. Sewer lines were installed from the High School / Middle School complex down Main Street to the Auburn line and paid for as part of the School Construction projects.

The first thing the committee had to do was determine what capacity was available.

We started with the	100,000 g.p.d.
Minus the daily usage	<u>- 41,706 g.p.d.</u>
And we arrived at the	
Subtotal	<u>58,294 g.p.d.</u>
(Ashworth Committal)	- 46,420 g.p.d.

We had to subtract from that, the capacity committed through either September 2007 or the project's completion of the Ashworth Heights project. If the developer does not meet the conditions of their approved plan then this capacity reverts to the Town for use.

So the real capacity available for use currently is : **11,874 g.p.d.**

Next we identified Neighborhoods that could benefit from sewer connections based on several criteria including proximity to the Main line or a Pumping Station, cost effectiveness of connecting a neighborhood to sewer versus maintaining/replacing a septic system as well as environmental impacts. (Where the Town well recharge areas are, high water tables etc.)

Neighborhoods identified for further study included:

Beverly Street
Burbank Street
Chestnut Hill Road
Depot/Old Depot Roads
Maple Avenue

Next we reviewed and surveyed the residents. Who wants Sewer and at what cost? We learned about the engineering of sewer systems with engineers from Fay, Spofford and Thorndike Inc.

We learned about hydrology, Gravity versus Low pressure sewer systems and how the different neighborhoods could require either Gravity or Low Pressure or a combination of both .

We learned how much discharge in g.p.d. each neighborhood being studied would require.

We then looked at the Town records showing what percent of septic systems in the targeted neighborhoods have been repaired/replaced in the last 15 years.

We took all this separate data and tried to rank the neighborhoods based on all the criteria And we make the following recommendation :

The neighborhood that best fit all the criteria is Beverly Street:

It is the committee's further hopes that the remaining sewer capacity be utilized by existing homeowners in the neighborhoods in proximity to the sewer line.

We hope a good success on Beverly Street will serve as a springboard to do the other area's surveyed when/if the Ashworth allotment is available for use.

Respectfully submitted,

The North Oxford Sewer Study Committee;

John I. Flynn, Chairman

Thomas Sullivan Vice Chairman (presented report)

Robert F. Parker

Ann S. Rossik

John J. O'Connor Sr.

Christopher D. Lancey

Golf Course Municipality Feasibility Study

7 Member Ad Hoc committee formed by the selectmen in November of 2006

The purpose of this committee is to analyze the Town's right of first refusal to purchase Pine Ridge Country Club in North Oxford.

The committee has 3 Main Goals

- #1. We are performing a Revenue Analysis to determine the expected annual profit that the golf course can produce.
- #2. We will also determine the Town's cost for a Bond to cover the purchase. This will be compared with the course revenues.
- #3. Understand the Cost of Doing Nothing – what is the increase burden the town resources will realize if a 300 unit housing project would be allowed to go forward. What is the impact to schools, police, fire, highways, etc.

The committee is an extremely functional, diverse and hard working group with many areas of expertise.

We are also pursuing all avenues for additional funding through various state agencies. This effort is being spearheaded by our elected state representative Paul Kujulski of Webster and is strongly supported by our other two elected representatives Mr. Frost and Mr. Alecia.

We have been meeting bi-weekly since November.

We plan on providing our recommendations and Final report in time for October Town Meeting.

Thank You.

B. Desautels

5-2-07

Article 2. STABILIZATION ACCOUNT TO FY08 DEBT SERVICE ACCT

Recommended by the Finance Committee.

Voted: That the sum of Four Hundred Forty Thousand Four Hundred Sixty-two Dollars (\$440,462.00) be transferred from the Stabilization Account and appropriated to the Fiscal Year 2008 Debt Service Account.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

A point of order was made whereby a voter questioned how the vote would be recorded since a 2/3 vote was required. The Moderator advised that unanimous is greater than 2/3 and the Moderator is authorized to declare a 2/3 vote.

Article 3. BUDGET – FISCAL YEAR 2008

The Moderator explained the procedure for voting on the Town Departmental Budgets under Article 3 of the warrant. The procedure was used to expedite the action of the Fiscal Year (July 1, 2007 - June 30, 2008) Budget, which was read and the following items were held:

GENERAL GOVERNMENT

Finance Department	1,334,139
Land Management	112,717
PUBLIC SAFETY	
EMS/Fire/CD	343,381
Animal Control	6,000
PUBLIC WORKS	
DPW	1,815,130
HUMAN SERVICES	
Council on Aging	72,395
CULTURE AND RECREATION	
Library	445,802
SEWER ENTERPRISE	
Sewer Enterprise	0
COMMUNITY CENTER	
Community Center Enterprise	0
WATER ENTERPRISE	
Water Enterprise	0

Recommended by the Finance Committee.

Voted: That the amounts of money set forth in the Finance Committee recommendation column of the printed budget, except for the amounts of money for those items which have been set aside for discussion, be raised by taxation and appropriated for the several purposes therein itemized, each item marked with an asterisk being considered a separate appropriation.

A Unanimous Vote.

BUDGET - FISCAL YEAR 2008
(July 1, 2007 - June 30, 2008)

GENERAL GOVERNMENT		
	Moderator	200
	Selectmen	69,018
	Town Manager	203,715
	Finance Committee	643
*	Finance Department	*
	Legal Services	125,000
	Personnel Board	4,000
	Town Clerk	161,325
*	Land Management	*
	Memorial Hall	160,266
	Public Buildings	346,797
PUBLIC SAFETY		
	Police	1,620,181
*	EMS/Fire/CD	*
	Sealer of Weights and Measures	3,850
*	Animal Control	*
PUBLIC WORKS		
*	DPW	*
	Municipal Utilities	340,000
HUMAN SERVICES		
*	Council on Aging	*
	Youth Commission	798
	Veteran's Services	37,136
CULTURE AND RECREATION		
*	Library	*
	Historical Commission	627
	Celebrations	5,158
DEBT SERVICE		
	Debt Financing	1,639,538
EMPLOYEE BENEFITS		
	Retirement & Insurance	5,191,001
SEWER ENTERPRISE		
*	Sewer Enterprise	*
COMMUNITY CENTER ENTERPRISE		
*	Community Center Enterprise	*
WATER ENTERPRISE		
*	Water Enterprise	*
EDUCATION		*
	School General	13,373,983
	School Bus Transportation	920,485
	School Community Services	40,000
	Medicaid Billing	5,000
	SWCRVSD (Bay Path)	848,546

Said amounts of money so voted are total amounts for each department approved by the Finance Committee.

FINANCE DEPARTMENT

Recommended by the Finance Committee.

Voted: That the sum of One Million Three Hundred Thirty-four Thousand One Hundred Thirty-nine Dollars (\$1,334,139.00) be raised by taxation and that said sum, together with the sum of Three Thousand Eight Hundred Dollars (\$3,800.00) be transferred from the Community Development Account and appropriated for the Finance Department.

A Unanimous Vote.

LAND MANAGEMENT

Recommended by the Finance Committee.

Voted: That the sum of One Hundred Twelve Thousand Seven Hundred Seventeen Dollars (\$112,717.00) be raised by taxation and that said sum, together with the sum of Ninety Thousand Dollars (\$90,000.00) be transferred from the Building Inspector Offset Receipts Account and appropriated for the Land Management Account and Twelve Thousand Dollars (\$12,000.00) be transferred from the Conservation Receipts Reserved for Appropriation Account and appropriated for the Land Management Account and One Hundred One Thousand Eighty-eight Dollars (\$101,088.00) be transferred from the Board of Health Receipts Reserved for Appropriation Account and appropriated for the Land Management Account.

A Unanimous Vote.

EMS/FIRE/CD

Recommended by the Finance Committee.

Voted: That the sum of Three Hundred Forty-three Thousand Three Hundred Eighty-one Dollars (\$343,381.00) be raised by taxation and that said sum, together with the sum of Five Hundred Twenty-five Thousand Dollars (\$525,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account and appropriated for the EMS/FIRE/CD Accounts.

A Unanimous Vote.

ANIMAL CONTROL

Recommended by the Finance Committee.

Voted: That the sum of Six Thousand Dollars (\$6,000.00) be raised by taxation and that Five Thousand Dollars (\$5,000.00) be transferred from the Dog Fund Revolving Account and Five Thousand Dollars (\$5,000.00) be transferred from the Cat Fund Revolving Account, said sums to be appropriated for the Animal Control Accounts.

A Unanimous Vote.

DEPARTMENT OF PUBLIC WORKS

Recommended by the Finance Committee.

Voted: That the sum of One Million Eight Hundred Fifteen Thousand One Hundred Thirty Dollars (\$1,815,130.00) be raised by taxation and that the sum of Three Thousand Five Hundred Dollars (\$3,500.00) be transferred from the Cemetery Perpetual Care Trust Fund; that the sum of Two Thousand Five Hundred Dollars (\$2,500.00) be transferred from the Sale of Cemetery Lots Reserved for Appropriation Account and appropriated for the DPW Accounts.

A Unanimous Vote.

COUNCIL ON AGING

Recommended by the Finance Committee.

Voted: That the sum of Seventy-two Thousand Three Hundred Ninety-five Dollars (\$72,395.00) be raised by taxation and that said sum, together with the sum of Three Thousand Dollars (\$3,000.00)

be transferred from the Oxford Home for the Aged People Trust Fund and the sum of Twenty-seven Thousand Dollars (\$27,000.00) be transferred from the WRTA Reserved for Appropriation Account and appropriated for the Council on Aging Accounts.

A Unanimous Vote.

LIBRARY

Recommended by the Finance Committee.

Voted: That the sum of Four Hundred Forty-five Thousand Eight Hundred Two Dollars (\$445,802.00) be raised by taxation and that said sum, together with the sum of Twenty-two Thousand Eight Hundred Seven Dollars (\$22,807.00) be transferred from the Library State Aid Account and be appropriated for the Library Accounts.

A Unanimous Vote.

SEWER ENTERPRISE

Recommended by the Finance Committee.

Voted: That the sum of One Hundred Twenty Thousand Two Hundred Ninety-three Dollars (\$120,293.00) be appropriated for the Sewer Enterprise Operational Budget for Fiscal Year 2008 and that by offsetting said appropriation by estimated receipts from the sewer user fees.

A Unanimous Vote.

COMMUNITY CENTER ENTERPRISE

Recommended by the Finance Committee.

Voted: That the sum of Five Hundred Seventy Thousand Dollars (\$570,000.00) be appropriated for the Community Center Enterprise Operational Budget for Fiscal Year 2008 and by offsetting said appropriation by estimated receipts from the Community Center user fees.

A Unanimous Vote.

WATER ENTERPRISE

Recommended by the Finance Committee.

Voted: That the sum of One Hundred Twenty-five Thousand Dollars (\$125,000.00) be transferred from the Sale of Real Estate Account and together with the sum of One Thousand Five Hundred Dollars (\$1,500.00) from Water Enterprise estimated receipts be appropriated for the Water Enterprise Operational Budget for Fiscal Year 2008.

A Unanimous Vote.

BUDGET - FISCAL YEAR 2008
July 1, 2007 - June 30, 2008

	APPROPRIATION	TRANSFERRED FROM AVAILABLE FUNDS OR OFFSET RECEIPTS	RAISED BY TAXATION
GENERAL GOVERNMENT			
Moderator	200		200
Selectmen	69,018		69,018
Town Manager	203,715		203,715
Finance Committee	643		643
Finance Department	1,337,939	3,800	1,334,139
Legal Services	125,000		125,000
Personnel Board	4,000		4,000
Town Clerk	161,325		161,325
Land Management	315,805	203,088	112,717
Memorial Hall	160,266		160,266
Public Buildings	<u>346,797</u>		<u>346,797</u>
GENERAL GOVERNMENT	2,724,708		
LESS APPLIED INCOME		206,888	
TOTAL GENERAL GOVERNMENT			2,517,820
PUBLIC SAFETY			
Police	1,620,181		1,620,181
EMS/Fire/CD	868,381	525,000	343,381
Sealer of Weights	3,850		3,850
Animal Control	<u>16,000</u>	<u>10,000</u>	<u>6,000</u>
PUBLIC SAFETY	2,508,412		
LESS APPLIED INCOME		535,000	
TOTAL PUBLIC SAFETY			1,973,412
PUBLIC WORKS			
DPW	1,821,130	6,000	1,815,130
Municipal Utilities	<u>340,000</u>		<u>340,000</u>
PUBLIC WORKS	2,161,130		
LESS APPLIED INCOME		6,000	
TOTAL PUBLIC WORKS			2,155,130
HUMAN SERVICES			
Council on Aging	102,395	30,000	72,395
Youth Commission	798		798
Veterans	<u>37,136</u>		<u>37,136</u>
HUMAN SERVICES	140,329		
LESS APPLIED INCOME		30,000	
TOTAL HUMAN SERVICES		110,329	
CULTURE AND RECREATION			
Library	468,609	22,807	445,802
Historical Commission ⁶²⁷		627	
Celebrations	<u>5,158</u>		<u>5,158</u>
CULTURE AND RECREATION	474,394		

LESS APPLIED INCOME		22,807	
TOTAL CULTURE AND RECREATION			451,587
DEBT SERVICE			
Debt Financing	<u>1,639,538</u>		<u>1,639,538</u>
TOTAL DEBT SERVICE	1,639,538	1,639,538	
EMPLOYEE BENEFITS			
Retirement & Insurance	<u>5,191,001</u>		<u>5,191,001</u>
TOTAL EMPLOYEE BENEFITS	5,191,001		5,191,001
SEWER			
Sewer Enterprise	<u>120,293</u>	_____	_____
SEWER ENTERPRISE	120,293		
LESS APPLIED INCOME		120,293	
TOTAL SEWER ENTERPRISE			0
COMMUNITY CENTER			
Community Center Enterprise	<u>570,000</u>	_____	_____
COMMUNITY CENTER ENTERPRISE	570,000		
LESS APPLIED INCOME		570,000	
TOTAL COMMUNITY CENTER			0
WATER			
Water Enterprise	<u>126,500</u>	_____	_____
WATER ENTERPRISE	126,500		
LESS APPLIED INCOME		126,500	
TOTAL WATER ENTERPRISE			0
EDUCATION			
School General	13,373,983		13,373,983
School Bus Transportation	920,485		920,485
School Community Services	40,000		40,000
Medicaid Billing	5,000		5,000
SWCRVSD (Bay Path)	<u>848,546</u>	<u>848,546</u>	
TOTAL EDUCATION	15,188,014		15,188,014
GRAND TOTAL	30,844,319		
LESS APPLIED INCOME		<u>1,617,488</u>	
NET RAISED BY TAXATION		<u>29,226,831</u>	

Article 4. SALARY AND COMPENSATION OF ELECTED OFFICIALS

A motion was moved and seconded:

That the salary and compensation of the elected officials of the Town be fixed at the following amounts for the Fiscal Year 2008:

Chairman of the Board of Selectmen	\$1,100.00
Four other Selectmen @ \$1,000 each for a total of	\$4,000.00
Town Moderator	\$ 200.00

Recommended by the Finance Committee.

A question was raised as to what the School Committee would need to do to receive salaries as elected officials.

A point of order was made that the question was beyond the scope of the article.

A motion was moved and seconded:

To move the article (question).

Voted: To move the question Carried.

The Moderator called for a vote on the main motion.

Voted: That the salary and compensation of the elected officials of the Town be fixed at the following amounts for the Fiscal Year 2008:

Chairman of the Board of Selectmen	\$1,100.00
Four other Selectmen @ \$1,000 each for a total of	\$4,000.00
Town Moderator	\$ 200.00

Carried.

Article 5. RESERVE FUND

Recommended by the Finance Committee.

Voted: That the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) be transferred from the Free Cash Account and appropriated for a Reserve Fund for Fiscal Year 2008.

A Unanimous Vote.

Article 6. BORROWING – INTER-FUND ADVANCE

Recommended by the Finance Committee.

Voted: That the Town authorize the Treasurer, with the approval of the Board of Selectmen, to temporarily borrow a note or notes or to make an inter-fund advance from available funds in anticipation of revenue from taxation, bonds, or grants, and to repay said sums within the current fiscal cycle.

A Unanimous Vote.

Article 7. STATE HIGHWAY AID (CHAPTER 122 OF THE ACTS OF 2006)

Recommended by the Finance Committee.

Voted: That the sum of One Hundred Thirty-seven Thousand Seven Hundred Ninety-nine Dollars (\$137,799.00) be appropriated from the Commonwealth of Massachusetts, State Highway Aid (Chapter 122 of the Acts of 2006) Account to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts.

A Unanimous Vote.

Article 8. REVOLVING FUND – REGULATIONS PERTAINING TO CATS

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to the "Regulations Pertaining to Cats." Said funds may be expended by the Board of Selectmen for costs incurred for cat licensing as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2008 is Fifteen Thousand Dollars (\$15,000.00).

A Unanimous Vote.

Article 9. REVOLVING FUND – WIRING INSPECTOR

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Twenty-One of the Town of Oxford General By-Laws "Wiring Inspectors." Said funds may be expended by the Board of Selectmen for costs incurred for wiring inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2008 is Sixty Thousand Dollars (\$60,000.00).

A Unanimous Vote.

Article 10. REVOLVING FUND – GAS INSPECTOR

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for plumbing inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2008 is Sixty Thousand Dollars (\$60,000.00).

A Unanimous Vote.

Article 11. REVOLVING FUND – PLUMBING INSPECTOR

Recommended by the Finance Committee.

Voted: That the Town authorize a revolving fund under Massachusetts General Laws, Chapter 44, Section 53E½, to which shall be credited all fees and receipts paid to the Town pursuant to Chapter Sixteen of the Town of Oxford General By-Laws "Board of Health." Said funds may be expended by the Board of Selectmen for costs incurred for gas inspections as required by said By-Law, enforcement of said By-Law and other expenses incurred in accordance with said By-Law. The total amount which may be expended from said fund in Fiscal Year 2008 is Fifteen Thousand Dollars (\$15,000.00).

A Unanimous Vote.

Article 12. FIRE/EMS OPERATIONAL BUDGET FY07

Recommended by the Finance Committee.

Voted: That the sum of Thirty Thousand Dollars (\$30,000.00) be transferred from the Ambulance Receipts Reserved for Appropriation Account and appropriated to the Fire/EMS FY 2007 Operational Budget, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 13. MIDDLE SCHOOL BLEACHER ACCOUNT

A motion was moved and seconded:

That the sum of Forty Four Thousand Five Hundred Forty-nine Dollars and Nineteen Cents (\$44,549.19) be transferred from Article 3 of the October 2006 Town Meeting, and the sum of Forty-Eight Thousand Four Hundred Fifty Dollars and Eighty-one Cents (\$48,450.81) be transferred from the High School Construction Account and the total of said sums be appropriated to the Middle School Bleacher Account, said action to take effect forthwith upon adoption.

Recommended by the Finance Committee.

A discussion ensued in regard to whether the bleachers could be repaired instead of being replaced. School Committee Chairperson Brenda Ennis deferred to the Superintendent of Schools, for an explanation.

A motion was moved and seconded:

To allow Superintendent of Schools, Ernest Boss, who is a non-resident, to speak on the issue.

Voted: To allow Superintendent of Schools, Ernest Boss, who is a non-resident, to speak on the issue.

A Unanimous Vote.

Mr. Boss explained that the current condition of the bleachers is a safety hazard and it is more cost effective to replace them.

Voted: That the sum of Forty Four Thousand Five Hundred Forty-nine Dollars and Nineteen Cents (\$44,549.19) be transferred from Article 3 of the October 2006 Town Meeting, and the sum of Forty-Eight Thousand Four Hundred Fifty Dollars and Eighty-one Cents (\$48,450.81) be transferred from the High School Construction Account and the total of said sums be appropriated to the Middle School Bleacher Account, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 14. CECELIA SMOLENSKI/MILLETTE DONATION ACCT TO STABILIZATION ACCT

A motion was moved and seconded:

That the sum of Fifty Thousand Dollars (\$50,000.00) be transferred from the Smolenski/Millette Donation Account and appropriated to the Stabilization Account.

Recommended by the Finance Committee.

An explanation was requested.

A motion was moved and seconded:

To allow the Acting Town Manager, Joseph M. Zeneski, who is a non-resident, to speak on the issue.

Voted: To allow the Acting Town Manager, Joseph M. Zeneski, who is a non-resident, to speak on the issue.

A Unanimous Vote.

Mr. Zeneski explained that Smolenski/Millette Trust funded a children's room at the library in 1998 at a sum of \$250,000. Town Meeting funded that by a transfer from the Stabilization Account and the money would be returned to the Stabilization Account as the funds were available in amount of \$25,000 a year. This represents two payments from the Smolenski/Millette Account to the Stabilization Account.

Voted: That the sum of Fifty Thousand Dollars (\$50,000.00) be transferred from the Smolenski/Millette Donation Account and appropriated to the Stabilization Account.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

Article 15. MIDDLE SCHOOL BOILER PROJECT ACCOUNT

Recommended by the Finance Committee.

Voted: That Article 15 be postponed indefinitely. A Unanimous Vote.

Article 16. NEW POLICE STATION ACCOUNT

A motion was moved and seconded:

That the sum of Nineteen Thousand Five Hundred Ten Dollars and Forty-three Cents (\$19,510.43) be transferred from Article 5 of the October 2000 Town Meeting, and the sum of Nineteen Thousand Seven Hundred Six Dollars (\$19,706.00) be transferred from Article 3 of the October 2006 Town Meeting, and the sum of Seventy Thousand Seven Hundred Eighty-three Dollars and Fifty-seven Cents (\$70,783.57) be transferred from Free Cash and the total of said sums to be appropriated to the New Police Station Account for architectural services, said action to take effect forthwith upon adoption.

Recommended by the Finance Committee.

A lengthy discussion ensued.

A motion was moved and seconded:

To move the question.

Voted: To move the question. Carried.

Voted: That the sum of Nineteen Thousand Five Hundred Ten Dollars and Forty-three Cents (\$19,510.43) be transferred from Article 5 of the October 2000 Town Meeting, and the sum of Nineteen Thousand Seven Hundred Six Dollars (\$19,706.00) be transferred from Article 3 of the October 2006 Town Meeting, and the sum of Seventy Thousand Seven Hundred Eighty-three Dollars and Fifty-seven Cents (\$70,783.57) be transferred from Free Cash and the total of said sums to be appropriated to the New Police Station Account for architectural services, said action to take effect forthwith upon adoption.

A Unanimous Vote.

Article 17. GENERAL BY-LAWS – CHAPTER FORTY – DOG RESTRAINT & REGULATION

Recommended by the Finance Committee.

Voted: That the Town amend Chapter Forty of the General By-laws of the Town of Oxford, Dog Restraint and Regulation, by deleting from Section 4, Procedure Following Impoundment, Item 2, Redemption of Impounded Dogs, and replacing it with the following:

3. Redemption of Impounded Dogs

The owner or keeper of any dog impounded under the provision of the By-Law may redeem such dog provided he first (a) reimburses the dog officer for his expenses at the rate of not more than Twenty-five Dollars (\$25.00) for his initial handling of such dog plus Ten Dollars (\$10.00) for each day, or portion thereof, that he has confined such dog, and (b) procures from the Town Clerk a license and tag for any such dog that is not licensed.

A Unanimous Vote.

Article 18. GENERAL BY-LAWS – CHAPTER SIXTY-ONE – REGULATIONS PERTAINING TO CATS

Recommended by the Finance Committee.

Voted: That the Town amend Chapter Sixty-one of the General By-Laws of the Town of Oxford, Regulations Pertaining to Cats, by deleting from Section 4, Impoundment, Item A and replacing it with the following:

B. reimburses the Animal Control Officer for his expenses at a rate of not more than Twenty-five Dollars (\$25.00) for his initial handling of such cat plus Ten Dollars (\$10.00) for each day, or portion thereof, that he has confined such cat, and

A Unanimous Vote.

Article 19. APPROPRIATION FOR SEWERS – BEVERLY STREET

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to extend the public sewer to Beverly Street and recover the costs through betterments as described in Article 19, 20, & 21 on the Warrant for the May 2, 2007 Annual Town Meeting and by unanimous vote recommends favorable action on said articles.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

An explanation was provided by Tom Sullivan of the North Oxford Sewer Study Committee.

Selectman Caissie extended her appreciation to the NOSSC for all of their hard work.

The Moderator asked for a show of hands on the vote.

Voted: That the Town authorize the Town Treasurer, with the consent of the Board of Selectmen, to borrow Two Hundred Thousand Dollars (\$200,000.00) under Massachusetts General Laws, Chapter 44, Section 7 or Section 8 or any other enabling authority and to issue a note or notes and/or bond or bonds and appropriate said sum for the construction of sanitary sewers and appurtenances in Beverly Street, including the payment of all other costs incidental and related thereto.

Requirement of a 2/3 vote, which was declared by the Moderator. Carried.

Article 20. SEWER ENTERPRISE FUND – BEVERLY STREET

Recommended by the Finance Committee.

Voted: That the Town authorize the Board of Selectmen to assess betterments through the Sewer Enterprise Fund to recover 100% of the project cost for the installation of sanitary sewers in Beverly Street, said betterments to be made in accordance with Massachusetts General Laws, Chapter 83, Section 15 using a uniform method.

A Unanimous Vote.

The existence of a quorum was challenged by Marc Peterson.

The Moderator appointed the following checkers who were sworn to their duties by the Town Clerk: Joann Somers, Burke Desautels, Donald Strader, Michael Camosse, Alice Walker and Vivian Dubois.

Upon completion of the count, the results indicated that there were 166 voters present. With the quorum requirement being 167, a second count was conducted in case any voters had stepped out the meeting room. The results of the second count indicated that there were 159 voters present.

A motion was made and seconded:

To continue the Annual Town Meeting until Monday, May 7, 2007 at 7:00 p.m.

Voted: To continue the Annual Town Meeting until Monday, May 7, 2007 at 7:00 p.m.

The motion carried by those present.

The meeting adjourned at 9:15 p.m. by the voters present.

Town Clerk--Oxford, Massachusetts CMMC

**ANNUAL TOWN MEETING
ADJOURNED SESSION MAY 7, 2007**

The Moderator, Mark P. Mercadante, called the adjourned session of the Annual Town Meeting to order at 7:12 o'clock in the afternoon and announced that a quorum had been attained. There were One Hundred Eighty-seven (187) voters and Thirteen (13) non-voters in attendance. The audience was advised of the fire evacuation routes. The Moderator led the voters in the pledge of allegiance, introduced the town officials and advised the voters of some procedural matters.

Article 21. MGL CHAPTER 80, SECTION 13B – DEFERRAL OF BETTERMENTS

Recommended by the Finance Committee.

An explanation was requested in regard to whether the deferral would apply to someone on disability.

A motion was moved and seconded:

To allow the Acting Town Manager, Joseph M. Zeneski, who is a non-resident, to speak on the issue.

Voted: To allow the Acting Town Manager, Joseph M. Zeneski, who is a non-resident, to speak on the issue.

A Unanimous Vote.

Mr. Zeneski explained that the provision that allows for deferral is very specific—it specifies 65 years of age, must have lived in the home for five years and lived in Massachusetts for ten years. Therefore, the deferral is limited to what is in the law.

Voted: That the Town accept the provisions of Massachusetts General Laws, Chapter 80, Section 13B that would allow the deferral of betterment payments for property owners who meet certain age and income restrictions.

Carried.

At this time the Moderator announced that he has served on a previous Charter Review Committee and would step down for this Article. He turned the chair over to Deputy Moderator Charles Proctor.

Article 22. CHARTER REVIEW COMMITTEE

Not recommended by the Finance Committee.

A lengthy discussion ensued.

A motion was moved and seconded:

To move the article (question).

Voted: To move the question.

Carried.

The Deputy Moderator called for a vote on the main motion.

Voted: That the Town establish a Charter Review Committee to be made up of nine (9) members, three (3) to be appointed by the Board of Selectmen, three (3) to be appointed by the Town Manager,

and three (3) to be appointed by the Town Moderator, the same officials to fill any vacancies that may occur among their appointees, that said committee be authorized and directed to review the Town Charter relative to the advisability of revision or amendment, said authorization to expire at the close of the Fall 2008 Special Town Meeting Warrant, that said committee shall report their findings and recommendations in the form of an article or articles to be included on the Warrant for the Fall 2008 Special Town Meeting, and that the sum of Four Thousand Dollars (\$4,000.00) be transferred from Free Cash to the FY2008 Board of Selectmen Account for clerical support to said committee.

Carried.

The Moderator returned to the Chair at this time.

Article 23. GIFT OF LAND – 72 SOUTHBRIDGE RD (RT 20) - BUTLER

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to accept a gift of land located at 72 Southbridge Road (Route 20) now or formerly owned by Edmond And Doris Butler (Assessors Map 10A, parcel B19), as described in Article 23 on the Warrant for the May 2, 2007 Annual Town Meeting and by unanimous vote recommends favorable action on said articles.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That the Town authorize the Board of Selectmen to accept, for general municipal purposes, a gift of land located at 72 Southbridge Road (Route 20), now or formerly owned by Edmond and Doris Butler, described in a deed recorded with the Worcester South District Registry of Deeds in Book 3923, Page 198, containing 0.28 acres, more or less.

Requirement of a 2/3 vote, which was declared by the Moderator.

Carried.

Article 24. GIFT OF LAND – ROUTE 20 – PSD DEVELOPERS, INC.

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to accept a gift of land located on Route 20 now or formerly owned by PSD Developers, Inc. (Assessors Map 10A, parcel A13), as described in Article 24 on the Warrant for the May 2, 2007 Annual Town Meeting and by unanimous vote recommends favorable action on said articles.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That the Town authorize the Board of Selectmen to accept, for general municipal purposes, a gift of land on Route 20, now or formerly owned by PSD Developers, Inc., described in a deed

recorded with the Worcester South District Registry of Deeds in Book 33312, Page 327, containing 1.51 acres, more or less.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

Article 25. AMEND ARTICLES 14, 15 & 16 OF OCTOBER 11, 2006 SPECIAL TOWN MEETING – MINUTEMAN LANE, MONUMENT DRIVE & HISTORY LANE – ACCEPT FEE INTEREST

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to amend the votes taken on Articles 14, 15 & 16 at the October 11, 2006 Special Town Meeting to grant to the Board of Selectmen the authority to accept a fee interest in Minuteman Lane, Monument Drive and History Lane, as described in Article 26 of the Warrant for the May 2, 2007 Annual Town Meeting, and after consideration of the proposal, recommends favorable action on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That the Town amend the votes taken on Articles 14, 15, & 16 at the October 11, 2006 Special Town Meeting to grant to the Board of Selectmen the authority to accept a fee interest in Minuteman Lane, Monument Drive, and History Lane, in addition to the authority to accept roadway easements and drainage easements previously voted at the October 11, 2006 Special Town Meeting.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

At this time the Moderator announced that he serves on the Zoning Board of Appeals and would step down for Articles 26 and 27. He turned the chair over to Deputy Moderator Charles Proctor.

Article 26. ZONING MAP – LIGHT INDUSTRIAL DISTRICT (LI) – OFF MILLBURY ROAD

The Finance Committee deferred to the Planning Board.
Not recommended by the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on April 9, 2007, after proper posting, advertisement, and notification, to consider an amendment of the Oxford Zoning Map to change the zoning district of land on Millbury Road, Assessor's Map 13, Parcel C07.01, from Residential (R1) to Light Industrial (LI), as described in Article 26 of the Warrant for the May 2, 2007 Annual Town Meeting. Upon consideration of the information presented at the hearing the Planning Board voted unanimously to "not recommend passage" on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

An explanation was requested of the Planning Board.

A motion was moved and seconded:

To allow the Acting Town Planner, William Scanlan, who is a non-resident, to speak on the issue.

Voted: To allow the Acting Town Planner, William Scanlan, who is a non-resident, to speak on the issue.

A Unanimous Vote.

Mr. Scanlan explained that the area is primarily zoned residential and the change to Light Industrial might have a negative impact in the future.

Glen Warman indicated that the machine shop could go across the street which is zoned Light Industrial, but they felt the other side of the street was a better location.

Ruby Warman added that their proposal was supported by Tech Review and the residents and abutters have not objected to the zoning change.

Voted: That the Town amend the Oxford Zoning Map by including in the Light Industrial (LI) District, land located off of Millbury Road now or formerly owned by Robert W. Warman (Assessor's Map 13, Parcel C07.01), a plan of which is on file in the Office of the Town Clerk

Requirement of a 2/3 vote, which was declared by the Moderator. Carried.

Article 27. ZONING MAP – SUBURBAN DISTRICT (R-2) TO LIGHT INDUSTRIAL DISTRICT (LI) – MAIN STREET

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on March 26, 2007, after proper posting, advertisement, and notification, to consider an amendment of the Oxford Zoning Map to change the zoning district of land on Main Street (Route 12), Assessor's Map 11B, Parcel A07, from Residential (R2) to Light Industrial (LI), as described in Article 27 of the Warrant for the May 2, 2007 Annual Town Meeting. Upon consideration of the information presented at the hearing the Planning Board voted unanimously to "recommend passage" on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That the Town amend the Oxford Zoning Map by changing the zoning from Suburban District (R-2) to Light Industrial District (LI) for the land bordered by Main Street/Route 12 to the north, the French River to the south, Clara Barton Road to the west, and the eastern boundary of 627 Main Street (Assessor's Map 11B, Parcel A07) to the east, a plan of which is on file in the Office of the Town Clerk.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

The Moderator returned to the Chair at this time.

A motion was moved and seconded:

That the meeting be adjourned.

It was so voted. The meeting adjourned at 7:42 p.m.

Town Clerk--Oxford, Massachusetts

CMMC

The Commonwealth of Massachusetts

Worcester SS.

To either of the Constables of the Town of Oxford in the County of Worcester **GREETING.**

IN THE NAME OF *The Commonwealth of Massachusetts*, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Oxford High School in said Oxford on Wednesday, the seventeenth day of October next, at 7:00 o'clock in the afternoon, then and there to act on the following articles:

ARTICLE 1. To hear the reports of any Town Officers or any Committee or Committees authorized at any former meeting and to choose any Committee or Committees the Town may think proper.

ARTICLE 2. To see if the Town will vote to transfer from available funds and appropriate the sum of Three Hundred Seventy-five Thousand Three Hundred Eighty-six Dollars (\$375,386.00) to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts as State Highway Aid (FY08 Chapter 90 Apportionment), or act thereon.

Sponsored by the Town Manager and Acting DPW Director.

ARTICLE 3. To see if the Town will vote to raise by taxation or transfer from available funds or borrow and authorize the Town Treasurer, with the consent of the Board of Selectmen, to issue a note or notes and/or bond or bonds and appropriate a sum of money for the Capital Outlay Program for Fiscal Year 2008, or act thereon.

Sponsored by the Town Manager and Finance Director.

ARTICLE 4. To see if the Town will vote to accept Massachusetts General Laws, Chapter 44B, Sections 3 through 7, known as the Community Preservation Act, which establishes a special "Community Preservation Fund" that may be appropriated and spent for certain open space, historic resources and affordable housing purposes, to approve a property tax surcharge in an amount not to exceed three (3) percent of the taxes assessed annually on real property which shall be dedicated to the fund, such surcharge to be imposed on taxes assessed for fiscal years beginning on or after July 1, 2008, and to exempt from the surcharge any or all of the following: (1) property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the community; (2) Class Three, Commercial, and Class Four, Industrial, property in any year the town adopts a higher tax rate for those classes; or (3) \$100,000 of the assessed valuation of Class One, Residential, parcels, or act thereon.

Sponsored by the Board of Selectmen for Open Space.

ARTICLE 5. To see if the Town will vote to authorize the transfer of a parcel of land located off Fort Hill Road, identified as Assessor's Map 52, Parcel A15.02 and containing 19 acres, more or less, to James G. Casavant, or the equity interest holder of record prior to the tax taking, any right, title, and interest acquired through its tax taking dated October 17, 1963 and recorded at the Worcester Registry of Deeds, Southern District, Book 4427, Page 376; any such conveyance to be contingent upon payment by Mr. Casavant of all real estate taxes, interest, costs, and legal fees owed and incurred relative to this property, or act thereon.

Sponsored by Board of Selectmen and Town Manager.

ARTICLE 6. To see if the Town will vote to authorize the Board of Selectmen to enter into a Land Management Agreement with the Massachusetts Office of Fishing and Boating Access

(FBA) to allow FBA to design and build a “car top” boat launch facility on land owned by the Town through deed recorded at Book 2631, Page 446 shown on Assessor’s Map 57, Parcel B01, located at 80 Old Webster Road in exchange for which the Town agrees to provide trash pick-up and routine upkeep at the facility, or act thereon.
Sponsored by the Board of Selectmen and Town Manager.

ARTICLE 7. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 54, Section 16A that would allow the Town Clerk to appoint a person to fill a vacancy in the event that the Warden, Clerk or any such election officers are not present at the opening of the polls, or act thereon.
Sponsored by the Town Clerk.

ARTICLE 8. To see if the Town will vote to adopt the provisions of Massachusetts General Laws, Chapter 148, Section 26I, Automatic Sprinkler Systems in New or Rehabilitated Multiple Dwelling Units, or act thereon.
Sponsored by the Town Manager and Fire Chief.

ARTICLE 9. To see if the Town will vote to amend the Oxford General By-Laws, Chapter Two, Town Meetings, by deleting Section 11, and replacing it with the following, or act thereon:

Section 11. In all procedural matters, the town meeting shall follow the latest revised edition of Town Meeting Time A Handbook of Parliamentary Law written and published by the Massachusetts Moderators Association.
Sponsored by the Town Moderator.

ARTICLE 10. To see if the Town will vote to amend the Oxford General By-Laws, Chapter Two, Town Meetings, by deleting Section 3, and replacing it with the following, or act thereon:

Section 3. At any town meeting, one hundred (100) registered voters shall constitute a quorum, provided, however, that once the meeting has been called to order there shall be no minimum quorum required to conduct the business of the Town. A quorum of seventy-five (75) registered voters shall be required to reconvene any adjourned session of any such meeting.
Sponsored by the Board of Selectmen.

ARTICLE 11. To see if the Town will vote to amend the Oxford Zoning By-Law by adding a **CHAPTER XXIII, Downtown Protection Overlay District**, to read as follows, or act thereon:

CHAPTER XXIII

Downtown Protection Overlay District

1.0 PURPOSE AND INTENT

The intent of the Downtown Protection Overlay District (DPOD) is to provide special controls on future development within the Downtown in order to protect the village area as a vital community asset and center of civic life. The purposes of the district are: to establish design standards that insure future development is compatible with the existing built environment; to provide relief from parking and intensity standards due to small lots and concentrated activity in the area; to promote economic development for small businesses; to encourage a mix of residential and commercial uses that create a walkable village with an active street life; and to support property owners working together to coordinate parking and improve traffic circulation.

2.0 OVERLAY DEFINITION

The Downtown Protection Overlay District (DPOD) is an overlay district superimposed upon underlying districts within its boundaries. Uses permitted in the underlying districts shall be subject to the restrictions set forth below for the DPOD in addition to the use and development regulations applicable in the underlying districts, provided, however, to the extent that the provisions in this Chapter conflict with any other applicable regulations for the underlying district, the provisions of this Chapter shall control.

3.0 DISTRICT DELINEATION

The Downtown Protection Overlay District is defined as the area shown on the Downtown Protection Overlay District Map that is hereby made a part of the official Zoning Map of the Town of Oxford. If the boundary of the district is in dispute, the rules on interpretation of district boundaries found in Chapter II of this By-law shall apply.

4.0 REGULATIONS

The following additional regulations shall apply to parcels within the Downtown Protection Overlay District:

4.1 Site Plan Review

Notwithstanding the provisions of Chapter XV, §2.0, Projects Requiring Site Plan Review, all new principal and accessory buildings, expansions of existing principal and accessory building of one thousand (1,000) square feet or greater, and any change to an existing parking area, loading area, or access way, shall require site plan approval by the Planning Board pursuant to Chapter XV of this Zoning Bylaw.

4.2 Dimensional Regulations

4.2.1 All principal buildings in the DPOD shall be two, three, or four stories and contain habitable space. Single story buildings and illusory facades of upper floor space are prohibited.

4.2.2 There shall be a build-to line (maximum setback) of all structures from the front lot line of ten feet (10'). On a corner lot, there shall be a build-to line on both sides of the lot which have street frontage.

4.2.3 Notwithstanding the provisions of Chapter III, §1.2.2, legally non-conforming structures may be altered, reconstructed, or extended if the Planning Board, in approving a site plan, finds that the alteration, reconstruction, or extension is not more detrimental to the neighborhood than the existing non-conforming structure.

4.2.4 Legally non-conforming structures may be demolished and rebuilt on the same footprint as the previous structure and may be extended in accordance with §4.2.4 above.

4.3 Parking Regulations

4.3.1 Site plans shall show existing parking areas on the premises and adjacent lots. The applicant shall present a plan for satisfying the parking needs of the existing and proposed use(s) of the premises, which may include on-street spaces and/or agreements with other property owners to use near-by lots. The Planning Board may waive compliance with the parking space requirements of Chapter XI, §3.0 upon demonstration that adequate parking will be available to meet the demands of the existing and proposed use(s). Temporary parking agreements for sharing parking between property owners shall be set forth as easements and shall be recorded at the Registry of Deeds.

- 4.3.2 Parking shall be placed at the side or rear of buildings. New parking areas shall not be permitted between the front lot line and the principal building on the lot.
- 4.3.3 Notwithstanding the provisions of Chapter XI, §1.5, Common Driveways, the Planning Board may require an applicant to create combined parking areas with direct access across lot lines for sharing of parking. Internal driveways or alleys behind buildings shall be connected across lot lines to the extent feasible to create an interconnected street network and minimize turning movements to and from individual lots on Main Street, Charlton Street, and Sutton Avenue.

4.4 Streetscape

The Downtown contains many fine examples of tall shade trees and flowering ornamental trees and shrubs that add to the beauty and aesthetics of the public streetscape. Property owners shall contribute to this effect to the maximum extent practicable when developing or re-developing property. Applicants shall submit a landscaping plan prepared by a Landscape Architect that contains landscaping elements for reinforcing the streetscape and framing public spaces and building entrances with ornamental plantings. Applicants shall use consistent materials and design details for paving, planting, and site furnishings in order to establish a unified design approach for the property.

4.5 Use and Design Regulations

- 4.5.1 Notwithstanding the provisions of Chapter III, §3.9.2 (special permits for apartments in CB, GB, CP districts) properties containing a mix of commercial and residential uses are allowed by right and are encouraged in the DPOD. First floor space shall be limited to retail uses, restaurants and the like that attract visitors to the downtown and promote pedestrian activity. Buildings shall be designed with extensive use of windows at street level to create visual interest for passers-by.
- 4.5.2 Dwelling units are permitted in space above the first floor.
- 4.5.3 To add to an active street life, the front setback may be used for outdoor seating, display areas, sidewalk cafés, awnings, and similar features.

Sponsored by the Town Manager.

ARTICLE 12. To see if the Town will vote to amend the Oxford Zoning By-Law, **Chapter II, District Regulations**, by adding to the list of zoning districts in section 1.0 **ESTABLISHMENT OF DISTRICTS**, a new district entitled “Downtown Protection Overlay District” with the associated Map Symbol “DPOD”, or act thereon.

Sponsored by the Town Manager.

ARTICLE 13. To see if the Town will vote to amend the Oxford Zoning By-Law, **Chapter XXI, Growth Management Restrictions**, by adding paragraph 4.5 in section 4.0 **EXEMPTIONS**, to read as follows, or act thereon:

- 4.5 Building permits for dwelling units that are part of a mixed-use development within the Downtown Protection Overlay District.

Sponsored by the Town Manager.

ARTICLE 14. To see if the Town will vote to amend the Oxford Zoning By-Law **Chapter XVI, DEFINITIONS**, by inserting the following in Section 2.0 Definitions, or act thereon:

Build-to Line (Maximum Setback). A line which dictates the placement of a building or structure measured parallel from the street right-of-way line on which the building fronts.

Sponsored by the Town Manager.

ARTICLE 15. To see if the Town will vote to amend the Oxford Zoning Map by adding a new overlay district entitled "Downtown Protection Overlay District" which shall include the land shown on the proposed Zoning Map Revision which is on file in the Office of the Town Clerk, or act thereon. Sponsored by the Town Manager.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 in said Town, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this 25th day of September, in the year of our Lord Two Thousand Seven.

Jennie L. Caissie)	SELECTMEN
Henry J. LaMountain, Sr.)	OF
Daniel P. Coonan)	OXFORD
Susan M. Gallant)	
John G. Saad)	

WORCESTER, SS.

PURSUANT TO THE WITHIN WARRANT, I have notified and warned the inhabitants of the Town of Oxford by posting up attested copies of the same at the Post Office on the Plains, the Post Office in North Oxford, the Post Office in Rochdale, Memorial Hall and Huguenot Steamer No. 2 fourteen days before the date of the meeting, as within directed.

Richard M. Kneeland
Constable of Oxford
Date: September 27, 2007

A true copy, ATTEST:

SPECIAL TOWN MEETING

October 17, 2007

The Moderator, Mark P. Mercadante, called the meeting to order at 7:04 o'clock in the afternoon and announced that a quorum had been attained. There were One Hundred Seventy-three (173) voters and Seventeen (17) non-voters in attendance.

CLARIFICATION: General By-Laws, Chapter 2, Town Meetings, Section 3, as amended. Section 3. The quorum for the transaction of business at the May annual town meeting shall be two percent of the number of voters registered at the preceding annual town election; and the quorum for the transaction of business of all other town meetings shall be one percent of the number of voters registered at the preceding annual town election.

The total enrollment of Registered Voters at the close of registration for the Annual Town Meeting and Annual Town Election of May 2007 was Eight Thousand Two Hundred Forty-nine (8,249). Pursuant to the quorum requirements, two percent (2%) of this total amounts to One Hundred Sixty-five (165) for the Annual Town Meeting; one percent (1%) of the total amounts to Eighty-two (82) for Special Town Meetings.

The audience was advised of the fire evacuation routes. The Moderator led the voters in the Pledge of Allegiance and a moment of silence was observed for the departed townspeople who have served the community, namely: Janice M. Saucedo, Janet L. Mahota, Dr. Francis C. Graham and Pauline L. McGuiness.

The Moderator introduced the various town officials and committees. The Warrant and Return of Service was read by Town Clerk, Lori A. Kelley and the reading of the Articles was omitted until such time that each Article was to be acted upon. The voters were in accord with this suggestion.

Public service announcements were made in regard to the preliminary tax bills being mailed and the date and hours for Trick or Treating. Procedural matters were reviewed by the Moderator and there were no objections noted to professional non-resident speakers.

NOTE: Any written reports presented to the Town Meeting will appear in the minutes exactly as submitted.

Article 1. REPORTS

Oxford Golf Course Municipality Feasibility Study

1. The committee has been meeting regularly since our inception in January 2007.
2. As reported during the May Town Meeting, the goal of the committee is to study the feasibility of the Town of Oxford to purchase Pine Ridge Country Club.
3. The committee has completed detailed financial analysis of the golf course's financial potential as well as analyzed the potential burden for the town.
4. Currently, the Purchase of the course is tied up in litigation initiated by the Town of Oxford.
5. Litigation proceedings are scheduled to begin in November 2007.
6. The pending litigation may take weeks, months or even years to resolve.
7. Upon resolution of the litigation, the committee will then be able to provide recommendation.

Respectfully submitted,
Dave Garvey, Vice Chairman
10/17/07

Article 2. STATE HIGHWAY AID FY08 CHAPTER 90 APPORTIONMENT

Recommended by the Finance Committee.

Voted: That the sum of Three Hundred Seventy-five Thousand Three Hundred Eighty-six Dollars (\$375,386.00) be appropriated from the Commonwealth of Massachusetts, State Highway Aid (FY08 Chapter 90 Apportionment) Account to meet the State's share of the cost for Town road maintenance and repair, such amount to be reimbursed by the Commonwealth of Massachusetts.

A Unanimous Vote.

Article 3. CAPITAL OUTLAY

The Moderator read the following list of items to be considered for the Capital Outlay Program. Each item marked with an asterisk was held and set aside for separate appropriation.

Finance Department:

- 1. New Server, Financial Management Software, Training and Conversion \$ 250,000.00

Board of Assessors:

- 2. Purchase a Module for the Govern System to Valuate Properties \$ 25,000.00

MIS Department:

- 3. Upgrade Computers in Police Cruisers \$ 26,000.00

Public Safety/Police Department:

- 4. * Design Plans, New Police Station \$ 225,000.00
- 5. (2) New Police Cruisers \$ 64,566.50

DPW/Highway:

- 6. (2) New International Heavy Duty Combination Truck/Sanders \$ 272,350.00

DPW/Recreation:

- 7. Lights for the baseball field at Greenbriar \$ 119,900.00
- TOTAL CAPITAL PROGRAM \$ 982,816.50

A motion was moved and seconded:

That the sum of Seven Hundred Fifty-seven Thousand Eight Hundred Sixteen Dollars and Fifty Cents (\$757,816.50) be transferred from Free Cash and appropriated for the Fiscal Year 2008 Capital Outlay Program.

Recommended by the Finance Committee.

A discussion ensued.

Voted: That the sum of Seven Hundred Fifty-seven Thousand Eight Hundred Sixteen Dollars and Fifty Cents (\$757,816.50) be transferred from Free Cash and appropriated for the Fiscal Year 2008 Capital Outlay Program.

Finance Department:

- 1. New Server, Financial Management Software, Training and Conversion \$ 250,000.00

Board of Assessors:

- 2. Purchase a Module for the Govern System to Valuate Properties \$ 25,000.00

MIS Department:

- 3. Upgrade Computers in Police Cruisers \$ 26,000.00

Public Safety/Police Department:

- 5. (2) New Police Cruisers \$ 64,566.50

DPW/Highway:

6. (2) New International Heavy Duty Combination Truck/Sanders \$ 272,350.00

DPW/Recreation:

7. Lights for the baseball field at Greenbriar \$ 119,900.00

TOTAL CAPITAL PROGRAM \$ 757,816.50

A Unanimous Vote.

A motion was moved and seconded:

That the sum of Two Hundred Twenty-five Thousand Dollars (\$225,000.00) be transferred from Free Cash and appropriated for design plans for a new police station.

Recommended by the Finance Committee.

A brief discussion ensued.

Voted: That the sum of Two Hundred Twenty-five Thousand Dollars (\$225,000.00) be transferred from Free Cash and appropriated for design plans for a new police station.

Carried.

Article 4. MGL CHAPTER 44B, SECTIONS 3 THROUGH 7 – COMMUNITY PRESERVATION ACT

A motion was moved and seconded:

That the Town vote to accept Massachusetts General Laws, Chapter 44B, Sections 3 through 7, known as the Community Preservation Act, which establishes a special “Community Preservation Fund” that may be appropriated and spent for certain open space, historic resources and affordable housing purposes, to approve a property tax surcharge in the amount of two (2) percent of the taxes assessed annually on real property which shall be dedicated to the fund, such surcharge to be imposed on taxes assessed for fiscal years beginning on or after July 1, 2008, and to exempt from the surcharge the following: property owned and occupied as a domicile by a person who would qualify for low income housing or low or moderate income senior housing in the community; and \$100,000 of the assessed valuation of Class One, Residential, parcels.

Not recommended by the Finance Committee.

Philip Kennedy, Finance Committee Chairman, provided an explanation as to why the Finance Committee does not recommend passage of the article at this time.

Recommended by the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to establish a special “Community Preservation Fund”, as described in Article 4 on the Warrant for the October 17, 2007 Special Town Meeting and by unanimous vote recommends favorable action on said articles.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

A lengthy discussion ensued.

A motion was moved and seconded:

To move the question.

Carried.

The Moderator called for a vote on the main motion. He was in doubt of the voice vote and requested a raise of hands. The vote appeared close therefore, the Moderator appointed the following checkers who were sworn to their duties by the Town Clerk: Vivian Dubois, Cheryl Parker, Michael Camosse, Joseph DePasquale, Gregory Gray and Thomas Sullivan.

Results:	Affirmative	70
	Negative	<u>81</u>
	Total	151

The motion was defeated.

Article 5. TRANSFER OF LAND – FORT HILL ROAD – JAMES CASAVANT

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to transfer a parcel of land located off of Fort Hill Road, identified as Assessor’s Map 52, Parcel A15.02, as described in Article 5 on the Warrant for the October 17, 2007 Special Town Meeting and by unanimous vote recommends favorable action on said articles.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That Town transfer a parcel of land located off Fort Hill Road, identified as Assessor’s Map 52, Parcel A15.02 and containing 19 acres, more or less, from the tax title custodian for the purpose of sale at auction to the Board of Selectmen for the purpose of conveyance and to authorize the transfer to James G. Casavant, or the equity interest holder of record prior to the tax taking, any right, title, and interest acquired through its tax taking dated October 17, 1963 and recorded at the Worcester Registry of Deeds, Southern District, Book 4427, Page 376; any such conveyance to be contingent upon payment by Mr. Casavant of all real estate taxes, interest, costs, and legal fees owed and incurred relative to this property.

Requirement of a 2/3 vote, which was declared by the Moderator. A Unanimous Vote.

Article 6. LAND MANAGEMENT AGREEMENT – MASS. OFFICE OF FISHING & BOATING ACCESS - BOAT LAUNCH

Recommended by the Finance Committee.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of CHAPTER 9 of the Town Charter and CHAPTER TWENTY-FOUR of the General By-Laws, the Planning Board has considered a proposal to authorize the Board of Selectmen to enter into a Land Management Agreement with the Massachusetts Office of Fishing and Boating Access (FBA) and to allow FBA to design and build a “car top” boat launch facility, as described in Article 6 on the Warrant for the October 17, 2007 Special Town Meeting and by unanimous vote recommends favorable action on said articles.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That the Town authorize the Board of Selectmen to enter into a Land Management Agreement with the Massachusetts Office of Fishing and Boating Access (FBA) to allow FBA to design and build a “car top” boat launch facility on land owned by the Town through deed recorded at Book 2631, Page 446 shown on Assessor’s Map 57, Parcel B01, located at 80 Old Webster Road in exchange for which the Town agrees to provide trash pick-up and routine upkeep at the facility.

A Unanimous Vote.

Article 7. MGL CHAPTER 54, SECTION 16A – APPOINTMENT OF ELECTION OFFICERS IN AN EMERGENCY

Recommended by the Finance Committee.

Voted: That the Town accept the provisions of Massachusetts General Laws, Chapter 54, Section 16A that would allow the Town Clerk to appoint a person to fill a vacancy in the event that the Warden, Clerk or any such election officers are not present at the opening of the polls.

A Unanimous Vote.

Article 8. MGL CHAPTER 148, SECTION 26I – AUTOMATIC SPRINKLER SYSTEMS

Recommended by the Finance Committee.

A brief discussion ensued.

Voted: That the Town adopt the provisions of Massachusetts General Laws, Chapter 148, Section 26I, Automatic Sprinkler Systems in New or Rehabilitated Multiple Dwelling Units.

Carried.

Article 9. GENERAL BY-LAWS – CHAPTER TWO – TOWN MEETINGS

Recommended by the Finance Committee.

Voted: That the Town amend the Oxford General By-Laws, Chapter Two, Town Meetings, by deleting Section 11, and replacing it with the following:

Section 11. In all procedural matters, the town meeting shall follow the latest revised edition of Town Meeting Time A Handbook of Parliamentary Law written and published by the Massachusetts Moderators Association.

A Unanimous Vote.

Article 10. GENERAL BY-LAWS – CHAPTER TWO – TOWN MEETINGS

Recommended by the Finance Committee.

A discussion ensued.

Voted: That the Town amend the Oxford General By-Laws, Chapter Two, Town Meetings, by deleting Section 3, and replacing it with the following:

Section 3. At any town meeting, one hundred (100) registered voters shall constitute a quorum, provided, however, that once the meeting has been called to order there shall be no minimum quorum required to conduct the business of the Town. A quorum of seventy-five (75) registered voters shall be required to reconvene any adjourned session of any such meeting.

Carried.

Article 11. ZONING BY-LAW – CHAPTER XXIII – DOWNTOWN PROTECTION OVERLAY DISTRICT

The Finance Committee deferred to the Planning Board.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on September 24, 2007, after proper posting, advertisement, and notification, to consider an amendment of the Oxford Zoning By-Law by adding a Chapter XXIII, Downtown Protection Overlay District, as described in Article 11 of the Warrant for the October 17, 2007 Special Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and on October 1, 2007 voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

A lengthy discussion ensued.

A motion was moved and seconded:

To refer the Article to the Planning Board of further consideration.

Voted: To refer the Article to the Planning Board of further consideration. Carried.

A motion was moved and seconded:

To move the question.

Voted: To move the question.

A Unanimous Vote.

The Moderator called for the vote on the main motion as amended (to refer to the Planning Board).

Voted: To refer the Article to the Planning Board of further consideration.

Requirement of a 2/3 vote, which was declared by the Moderator. Carried.

Article 12. ZONING BY-LAW – CHAPTER II – DISTRICT REGULATIONS

A motion was moved and seconded:

That Article 12 be postponed indefinitely.

Recommended by the Finance Committee to postpone indefinitely.

Recommended by the Planning Board as presented in the Article.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on September 24, 2007, after proper posting, advertisement, and notification, to consider an amendment to Section 1.0 of Chapter II of the Oxford Zoning By-Law that would add to the list of districts, the Downtown Protection Overlay District, as described in Article 12 of the Warrant for the October 17, 2007 Special Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and on October 1, 2007 voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That Article 12 be postponed indefinitely.

A Unanimous Vote.

**Article 13. ZONING BY-LAW – CHAPTER XXI – GROWTH
MANAGEMENT RESTRICTIONS**

A motion was moved and seconded:
That Article 13 be postponed indefinitely.

Recommended by the Finance Committee to postpone indefinitely.
Recommended by the Planning Board as presented in the Article.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on September 24, 2007, after proper posting, advertisement, and notification, to consider an amendment to Section 4.0 of Chapter XXI of the Oxford Zoning By-Law that would add a paragraph 4.5 to exempt building permits for dwelling units that are part of a mixed-use development within the Downtown Protection Overlay District, as described in Article 13 of the Warrant for the October 17, 2007 Special Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and on October 1, 2007 voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That Article 13 be postponed indefinitely. A Unanimous Vote.

Article 14. ZONING BY-LAW – CHAPTER XVI – DEFINITIONS

A motion was moved and seconded:
That Article 14 be postponed indefinitely.

Recommended by the Finance Committee to postpone indefinitely.
Recommended by the Planning Board as presented in the Article.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on September 24, 2007, after proper posting, advertisement, and notification, to consider an amendment to Section 2.0 of Chapter XVI of the Oxford Zoning By-Law to add a definition for Build-to Line (Maximum Setback), a line which dictates the placement of a building or structure measured parallel from the street right-of-way line on which the building fronts as described in Article 14 of the Warrant for the October 17, 2007 Special Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and on October 1, 2007 voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That Article 14 be postponed indefinitely. A Unanimous Vote.

**Article 15. ZONING MAP – DOWNTOWN PROTECTION OVERLAY
DISTRICT**

A motion was moved and seconded:
That Article 15 be postponed indefinitely.

Recommended by the Finance Committee to postpone indefinitely.
Recommended by the Planning Board as presented in the Article.

REPORT OF THE PLANNING BOARD

In accordance with the provisions of M.G.L. chapter 40A section 5, the Planning Board held a public hearing on September 24, 2007, after proper posting, advertisement, and notification, to consider an amendment of the Oxford Zoning Map to show the Downtown Protection Overlay District, as described in Article 15 of the Warrant for the October 17, 2007 Special Town Meeting. Upon consideration of the information presented, the Planning Board voted to close the hearing and on October 1, 2007 voted to recommend favorable action on said article.

Richard A. Escolas, Jr., Chairman
OXFORD PLANNING BOARD

Voted: That Article 15 be postponed indefinitely.

A Unanimous Vote.

A motion was moved and seconded:
That the meeting be dissolved.

It was so voted. The meeting dissolved at 8:57 p.m.

Town Clerk--Oxford, Massachusetts CMMC

